



VANCOUVER POLICE DEPARTMENT SUPPORT SERVICES DIVISION

Date: February 14, 2007

Board Meeting: February 21, 2007
IN CAMERA

To: Vancouver Police Board

From: Deputy Chief Constable Bob Rolls
Cmdg. Support Services Division

Subject: Support Services Division Report – February, 2007

Human Resources Section

Secondments

Presently, the number of members assigned to other agencies on secondment is 77. There are 6 additional requests for secondments. The VPD has successfully resolved issues relating to secondment MOUs. As of February, 2007, the VPD will be funded a Sergeant's position and a .5 civilian support position. The Sergeant will be assigned to HR and will be responsible for managing the pool of seconded members and overseeing individual MOUs. The civilian will be assigned to Finance.

Vancouver Jail

The letter of agreement has been signed and is now in effect.

12(3)

Employee Services

HR and Employee Services continue to assist members with various personal issues including serious medical conditions such as cancer. In addition, several police members have spouses that have been faced with life threatening illnesses. HR has

been providing support to those members. In addition, the Departmental Chaplain, Jim Turner, has been in contact with the families and provided spiritual support.

HR Metrics

HR had a banner year in 2006 for activities:

Sworn		Civilian	
Retirements	25	Vacancies filled	56
Maternity leave	14	Promotions	40
Parental leave	2	Resignations	20
Promotions	12	Temporary hires	28
Secondments	19	Transfers	54
Transfers	562		

Promotional Processes

HR is currently administering Sergeant, Staff Sergeant and Inspector Selection Processes. The Sergeant Selection Process was revised in 2006. The new process was arrived at through a collaborative process with the VPU and is intended to be competitive, less onerous on the participants and will require the competitors to have investigative experience. A new exam component was added to test general supervisory knowledge and the ability to write an operations plan.

Staffing projections indicate 3 Inspector vacancies and 18 Sergeant vacancies in 2007. The Staff Sergeant rank is being reintroduced to the organization, with eight positions in Operations, one position in Operational Support, one position in HR, one position in the Jail, one position in Professional Standards and one position in Traffic.

Communications Section

Communications

On January 14, 2007 the Communications Section commenced a 6-month pilot program aimed at improving customer satisfaction and police efficiency. This program is called "Enhanced Call Management" and has Telecom Response police officers, assigned to work on the E-Comm floor, involved in priority 3 & 4 calls from the onset. These police members co-ordinate with the complainant to determine the best method of handling the complainant's call; i.e., deal with the matter on the phone, start the report over the phone and then have a patrol member follow-up on the case, or book an appointment with a patrol officer to take the report in person at a convenient time for the complainant. This program is being studied by the University College of the Fraser Valley and initial indications are that the Enhanced Call Management model has increased public satisfaction and is a better use of police resources. The RCMP has recently flown members of the Communications Section to Kelowna to present this model to a RCMP management meeting.

12(3)

Planning & Research Section

Research and Policy Unit

In January 2007, a formal "start of the year" file review took place with members of the Unit. It was determined that approximately 70 project files are properly categorized as "active". Of those, 11 have been categorized as "urgent" or priority urgent". They are:

- Daytime warrant procedure amendments
- Child Abduction policy and procedure development.
- Appointment of Jail Guards as special municipal constables.
- Police Services statistics request
- Review of warrant execution pre-entry knock requirements.
- Review of Police Board rewards criteria and funding.
- Post Taser use evidence tagging procedure development.
- Development of a "consent to search" form.
- 2006 Community Dialogue follow-up report.
- Civilian Development survey.
- Informant policy development.

12(3)

The following Departmental Surveys are underway or were recently completed:

- 2006 Community Policing Survey (residential and business) – completed and final report distributed
- Civilian/Employer Branding Survey (to assist Human Resources Section) – completed and final report pending
- Marijuana Grow Operations Survey (to assist the Health and Safety office) – completed
- Traffic Survey - Short Notice Call-outs (to assist Health and Safety office) – completed
- Emergency Preparedness Survey (to assist the Emergency Planning Coordinator) – completed
- Civilian Recruitment (to assist the Human Resources Section) – completed and final report pending

Organizational Planning Unit

The Organizational Planning Unit is engaged in the following:

VPD Operational Review - The joint COV/VPD Operational Review – Patrol Deployment Study, was completed on time, and the supporting Council Report has been filed.

Overtime Study - The development of a SAP based overtime management tool is continuing, in cooperation with the Financial Services and Information Technology Sections.

Investigative Deployment Study - With the completion of the Patrol Deployment Study, this final stage of the Operational Review is now proceeding. Previously collected data and interview information is being compiled for analysis.

Quarterly Benchmark Reporting - Completion of the 2006 third quarter benchmark report, highlighting ten Key Performance Indicators (KPIs), has been substantially delayed, due to Hollie Riordan taking the position with the Board. Another staff member is being taught to prepare the report. The third quarter report should be completed within two weeks, and the fourth quarter report will follow shortly thereafter.

Information Technology Section

Strategic Planning in IT - On Thursday December 14, 2006, VPD IT staff participated in a morning Strategic Planning session. The goal of the session was to review and revise the existing goals within the current IT Strategic Plan. The session, facilitated by Inspector Daryl Wiebe, was well structured, informative and designed to involve all participants in active discussion and participation. The results of the session were a set of 4 goals and a new mission statement, agreed to and endorsed by all participants.

12(3)

2006 a Year in Review - As part of the published IT successes for 2006; a numerical view was also presented. The numbers published are not those typically used as key performance indicators, rather the numbers are meant to provoke thought or insight into the day to day demands of Information Technology:

Used 4,800 CD-Rs and 5,375 DVD-Rs for a total of 10,175 disks distributed by IT
Printed 3,590,628 pages of paper on departmental printers

Sent & received **1.5 million** e-mails externally
 Replaced **614** desktops, **111** laptops and **286** monitors
 Studied **19,825** lines of code for the e-Points system
 Taken **10,784** calls for service to our VPD IT Help desk
 Logged **193** change requests to our systems
 Inventoried **417** independent Access databases
 IT Trainers taught **61** PRIME and IT related classes
 Nexient Learning Inc. delivered **49** classes in our training rooms
 IT registered and sent **86** people for Microsoft training

Information Management Section

Staffing Change - Iris Romanuik, Director of the Information Management Section, retired effective January 11, 2007. Dawna Marshall-Cope was hired as her replacement.

Staffing Review of the Information Management Section

On March 3 2005, Vancouver City Council authorized 26 additional positions for the Information Management Section. After one year, IMS was to report back to Council regarding the implementation of the IMS Review recommendations. This was delayed, however, due to lack of resources in the City's Business Support Services Department. Recently Mr. Jack Chen, Business Consultant with CoV has been assigned to the IMS Review project and will be available February 2007, pending his security clearance.

Transcription Services/NCO Assistant Units - As a result of the Strategic Plan Action Committee two new units were created in IMS in December 2006:

The first group are the *NCO Assistants* who will provide clerical support to patrol members, working 0700-0500 hrs daily. It is expected that the clerical assistance provided by this group will free up patrol members to allow them to be available for service more quickly. All four staff members have been hired and trained; they will start their rotation February 16th 2007. This unit will assist with transcription work when their clerical services are not required.

The second group, *Transcription Services*, will provide their services to the entire department. There was a lag in the hiring process, likely due to the volume of candidates required. Currently four of the eight positions have been filled; two are in the process of being security cleared. We expect to have identified the remaining two staff members before the end of February.

New Business Process -Effective January 1st 2007, IMS assumed the responsibility for managing witness and victim statements from patrol members. Previously these statements were kept on file in the Property Office. NCO Assistants will now scan these documents directly into the General Occurrence report, which significantly improves access to these documents. The originals are then filed in the IMS File Room.

Training and Recruiting Section

Recruiting Unit

Recruit Class 115 was sworn in on February 8, 2007 and will graduate on October 26, 2007. This class has 3 recruits all which are male with an average age of 24 years.

The Unit is busy developing strategies to ramp-up recruiting and hiring in anticipation of a positive outcome on the VPD Staffing Request.

Training and Education Unit

Cycle 1 training commenced on January 9, 2007 and will end on February 27th. The following subject areas were included:

- Force Options Recertification (1/2 day)
- Classroom lectures on informant handling, sex crimes, integrated service teams, and personal flotation devices

The Unit also coordinated and assisted in instructing the Jail Guard Training Program that started on February 6th and will end on March 15th.

Force Options Training Unit

The Force Options Training Unit is currently developing the new carbine program that will include members from Operations. The training is scheduled to begin in the summer of 2007.

The following deployments of the Taser, Beanbag Shotgun and Arwen were reported during all of 2006:

Beanbag Shotgun Deployments:	3
Beanbag used as a Compliance:	12
ARWEN Deployments:	2
ARWEN used as a Compliance:	0
Taser Deployments:	48
Taser used as a Compliance:	7


R. D. Rolls
 Deputy Chief Constable
 Support Services Division



VANCOUVER POLICE DEPARTMENT

OPERATIONS SUPPORT DIVISION

IN CAMERA BOARD REPORT

Date: 07.02.09

To: Chair and Members of the
Vancouver Police Board

From: Deputy Chief Constable Jim Chu
Cmdg. Operations Support Division

Subject: Police Board Report Operations Support Division: Dec.2006/Jan.2007

EMERGENCY RESONSE SECTION – INSPECTOR JEFF SIM

The ERS continues to support the Operations Division by providing attention to focused priorities as determined during the weekly RAM. Through 2007 a more efficient reporting method will be implemented that will provide the Crime Analysts more information and also better account for the members time and involvement. Here are individual unit highlights:

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12(2)

YOUTH SERVICES SECTION – INSPECTOR SCOTT THOMPSON

Family Services Unit (Police Community Response Team)

The Family Services has been formalized as a unit in YSS. The unit will have a new name, Police Community Response Team (P-CRU). The months of December and January were consistently busy for members assigned to Car 86-Child Protection, Car 87-Mental Health and Y10-Youth Probation. There were numerous child protection investigations and child apprehensions.

...eak-ins. A group of

12(2)

12(2)

In addition, on January 31, 2007 twelve members of the Vancouver Police Department played a friendly game of floor hockey with aboriginal youth at Britannia. This game took place on members own time and several members attended on their days' off. This was a successful event and future games are anticipated.

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12/2

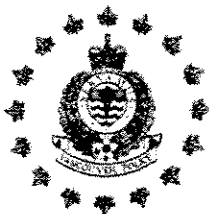
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DIVERSITY & ABORIGINAL POLICING SECTION – INSPECTOR JOHN de HAAS**Ethnic Media Outreach**

As a result of contacts made with the ethnic media, including Channel M, FM 96.1, AM 1320 Live, Sing Tao Daily Newspaper, Ming Pao News, and Fairchild Media Group, Sergeant Joe Chu has been interviewed by reporters, editors and television crews on such topics as gambling addiction, loan sharking problems, fraud and personal protection. He and Detective Tim Houchen have written articles for translation into Chinese, Japanese and Korean languages for the media on crime prevention tips, home safety, hate crimes information, and the 911 service. Sgt. Chu has offered his services at speaking events in Cantonese and Mandarin, for example, on a panel addressing school safety. It is hoped that all this activity will assist in breaking down the cultural barriers between the Asian communities and the police service.

12(2)

Jim Chu
Deputy Chief Constable
Cmdg. Operations Support Division



**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE
HUMAN RESOURCES SECTION**

ADMINISTRATIVE REPORT

REPORT DATE: February 14th 2007
BOARD MEETING: February 21st 2007
BOARD REPORT # 07-12
In Camera/Confidential

TO: Vancouver Police Board
FROM: Jamie Graham, Chief Constable
SUBJECT: January 2007 Legal Expenses Board Report

1. RECOMMENDATION(S):

That the Vancouver Police Board approve payment of the following legal bills:

2. REQUEST FOR INDEMNIFICATION.

None at this time.

CONCLUSION:

All invoices that are detailed in Recommendations are reviewed by the Human Resources Section and confirmed with the Professional Standards Section and relate to matters arising from acts done in the performance, or attempted performance of the members' duties. Assuming that the members were acting in good faith, they should be indemnified for the necessary and reasonable legal costs incurred.

Author: SGT. Paul Balsevich - H/R Telephone: 604-717-3171 Date: Feb. 14th 2007

Submitting Executive Member (signature): _____

Date: _____

This report has been prepared in consultation with the sections/divisions listed below, and they concur with its contents.

Concurring:

SGT. Ross Jackson - Professional Standards Date: Feb. 14th 2007

_____ Date: _____

_____ Date: _____



**VANCOUVER POLICE DEPARTMENT
SUPPORT SERVICES DIVISION
HUMAN RESOURCES SECTION**

ADMINISTRATIVE REPORT

REPORT DATE: February 6, 2007
BOARD MEETING: February 21, 2007
BOARD REPORT # 0711
In Camera/Confidential

TO: Vancouver Police Board

FROM: DCC Bob Rolls
Support Services Division

SUBJECT: Re: VPU Collective Bargaining Committee Members


RECOMMENDATION(S):

12(3)(b) and 13(1)

CONCLUSION:

Author: Mr. L. Odendaal Telephone: 717-3173 Date: 2007-02-06

Submitting Executive Member (signature):

 Date: 07-02-15

This report has been prepared in consultation with the sections/divisions listed below, and they concur with its contents.

Concurring:

_____	Date: _____
_____	Date: _____
_____	Date: _____

2007 EMPLOYER PROPOSALS

VANCOUVER POLICE BOARD – VANCOUVER POLICE UNION

12(3)(b) and 13(1)

2007 EMPLOYER PROPOSALS
VANCOUVER POLICE BOARD – VPU (cont'd)

Page 3

12(3)(b) and 13(1)

2007 EMPLOYER PROPOSALS
VANCOUVER POLICE BOARD – VPU (cont'd)

Page 5

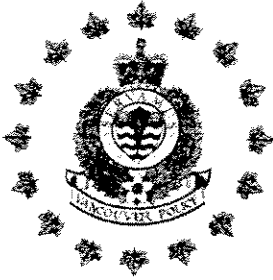
12(3)(b) and 13(1)

2007 EMPLOYER PROPOSALS
VANCOUVER POLICE BOARD – VPU (cont'd)

Page 7

12(3)(b) and 13(1)

IN CAMERA
ITEM #7



VANCOUVER POLICE DEPARTMENT SUPPORT SERVICES DIVISION

Board Meeting: January 17, 2007
Board Report # 0704
In Camera

Date: January 11, 2007

To: Vancouver Police Board

From: Deputy Chief Constable Bob Rolls
Support Services Division

Subject: Support Services Sensitive Issues Update

Following is a brief synopsis of the ongoing policy issues, grievances and their status.
Note - New content is set in bold print.

12(3)(b) and 13(1)

R. D. (Bob) Rolls
Deputy Chief Constable
Support Services Division



VANCOUVER POLICE DEPARTMENT SUPPORT SERVICES DIVISION

Board Meeting: February 21, 2007
Board Report # 0714
In Camera

Date: February 14, 2007

To: Vancouver Police Board


From: Deputy Chief Constable Bob Rolls
Support Services Division

Subject: **Support Services Sensitive Issues Update**


Labour Process Status

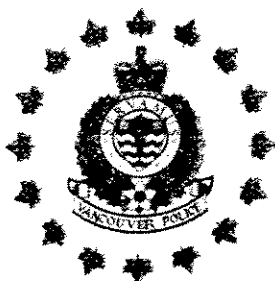
As requested, herewith a brief synopsis of the ongoing policy issues, grievances and their status.
Note - New content is set in bold print.

12(3)(b) and 13(1)



R. D. Rolls
Deputy Chief Constable
Support Services Division





VANCOUVER POLICE DEPARTMENT
SUPPORT SERVICES DIVISION

Board Meeting: March 14, 2007
Board Report # 0713
In Camera

Date: March 7, 2007

To: Vancouver Police Board


From: Deputy Chief Constable Bob Rolls
Support Services Division

Subject: Support Services Sensitive Issues Update:
Labour Process Status

As requested, herewith a brief synopsis of the ongoing policy issues, grievances and their status.
Note - New content is set in bold print.

12(3)(b) and 13(1)

12(3)(b) and 13(1)


R. D. Rolls
Deputy Chief Constable
Support Services Division



**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE
HUMAN RESOURCES SECTION**

ADMINISTRATIVE REPORT

REPORT DATE: March 7thth 2007
BOARD MEETING: March 14th 2007
BOARD REPORT # 07-15
In Camera/Confidential

TO: Vancouver Police Board
FROM: Jamie Graham, Chief Constable
SUBJECT: February 2007 Legal Expenses Board Report

1. RECOMMENDATION(S):

That the Vancouver Police Board approve payment of the following legal bills:

12(3)(b) and 13(1) and 14

2. REQUEST FOR INDEMNIFICATION.

None at this time.

3. INVOICES – OUTSTANDING

12(3)(b) and 13(1) and 14

CONCLUSION:

All invoices that are detailed in Recommendations are reviewed by the Human Resources Section and confirmed with the Professional Standards Section and relate to matters arising from acts done in the performance, or attempted performance of the members' duties. Assuming that the members were acting in good faith, they should be indemnified for the necessary and reasonable legal costs incurred.

Author: SGT. Paul Balsevich - H/R Telephone: 604-717-3171 Date: Mar. 7th 2007

Submitting Executive Member (signature):

Date: _____

This report has been prepared in consultation with the sections/divisions listed below, and they concur with its contents.

Concurring:

SGT. Ross Jackson - Professional Standards Date: Mar. 7th 2007

_____ Date: _____

_____ Date: _____



**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE
HUMAN RESOURCES SECTION**

ADMINISTRATIVE REPORT

REPORT DATE: January 10th 2007
BOARD MEETING: January 17th 2007
BOARD REPORT # 07-03
In Camera/Confidential

TO: Vancouver Police Board
FROM: Jamie Graham, Chief Constable
SUBJECT: December 2006 Legal Expenses Board Report

1. RECOMMENDATION(S):

That the Vancouver Police Board approve payment of the following legal bills:





12(3)(b) and 13(1) and 14



2. REQUEST FOR INDEMNIFICATION.

None at this time.

CONCLUSION:

All invoices that are detailed in Recommendations are reviewed by the Human Resources Section and confirmed with the Professional Standards Section and relate to matters arising from acts done in the performance, or attempted performance of the members' duties. Assuming that the members were acting in good faith, they should be indemnified for the necessary and reasonable legal costs incurred.

Author: SGT. Paul Balsevich - H/R Telephone: 604-717-3171 Date: Jan.10th2007

Submitting Executive Member (signature): _____

Date: _____

This report has been prepared in consultation with the sections/divisions listed below, and they concur with its contents.

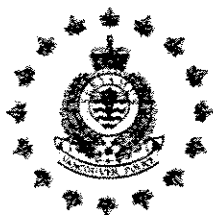
Concurring:

SGT. Ross Jackson - Professional Standards Date: Jan.10th2007

Date: _____

Date: _____

IN CAMERA
ITEM #4



**VANCOUVER POLICE DEPARTMENT
PLANNING AND RESEARCH SECTION**

POLICY REPORT

REPORT DATE: February 27, 2005
BOARD MEETING: March 14, 2007
BOARD REPORT # 0716

IN CAMERA/CONFIDENTIAL

TO: Vancouver Police Board

FROM: Jamie Graham, Chief Constable

SUBJECT: Appointment of Jail Guards as Special Municipal Constables

12(3)(b) and 13(1)

12(3)(b) and 13(1)

Author: Volker Helmuth, Director Telephone: 717-2682 Date: 2007/02/07

Submitting Executive Member (signature):

22 Nov 1966

Date: 07-03-05

This report has been prepared in consultation with the sections/divisions listed below, and they concur with its contents.

Concurring:

Insp. Ted Schinbein, i/c Human Resources

Date: Jan. 25, 2007

Date:

Date:



IN CAMERA
ITEM #5

**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE**

Date: January 5, 2007
To: Vancouver Police Board
From: Chief Constable Jamie H. Graham
Subject: In-Camera Board Report / January 17th, 2007

VPOM/Sgt's Association Christmas Dinner:

Attended this event on December 6th.

Swearing-In Ceremony – Class 114:

Seven new recruits were sworn in on December 7th, with a nice reception held afterwards in the Officers Mess for family and friends. Later that day I had an opportunity to meet “one on one” with the new recruits. It was fun.

British Consul General:

Attended the annual Reception hosted by the British Consul General Martin Cronin and Kayla Cronin at their official residence.

CSIS:

Deputy Chu and I met with John Gillies (Director, BC Region) and Gordon Dodd of CSIS on December 8th. We discussed issues leading to an upcoming Ottawa meeting of the major city police chiefs, CSIS and the RCMP.

Victim Services Unit:

Gail and I attended the Victim Services Unit Annual reception held in our HQ building. I handed out service recognition awards to some of the unit volunteers.

Pipe Band:

On December 9th, we attended the Annual Pipe Band Christmas function.

VSPOA / Citizen's CrimeWatch:

On Sunday, December 10th, we attended the Vancouver Superannuated Police Officers' Association annual Reception, along with the Citizen's CrimeWatch Christmas dinner later in the evening. I departed about 2300 hrs. for a next day appointment with officials in Ottawa.

Ministers of Justice and Public Safety:

The Police Chiefs from Montreal, Ottawa, Edmonton and I met with federal Ministers Vic Toews and Stockwell Day and their staff in Ottawa on December 11th. A variety of issues were discussed. Minister Toews is tentatively scheduled to visit our office in late January.

Civil City Initiative:

Met with Judy Rogers, Chief Holdgate, Jacquie Forbes-Roberts and Tom Timm on Dec. 13th to talk about the civil city initiative from the Mayor.

Law Enforcement Officers "Holiday Reception":

Attended the Law Enforcement Officers of the Consulate General of the United States Holiday Reception on Dec. 13th.

Boarder Security & Immigration:

Supt. Al Niedtner and I attended a working breakfast meeting on December 14th. In attendance was Mayor Sullivan along with U.S. State Legislative Representatives (from Washington, Oregon & Idaho). These U.S. reps were in town to engage in dialogue with Canadian agencies on issues relating to Border Security and Immigration policies, especially with the upcoming 2010 Olympics.

Graduation Ceremony - Recruit Class 111:

On December 15th I attended the Graduation Ceremony of Recruit Class 111 at the Justice Institute.

Board/Executive Strategic Planning Session:

This session was held on December 19th and attended by myself and the Deputies.

U.S. Marshalls Service:


I had the opportunity to present certificates to six of our members, on behalf of the U.S. Marshall Service, to acknowledge the outstanding work of our officers in arresting an American fugitive (pedophile) who entered Canada in September 2006.

Honourable Wally Oppal:

I met with the provincial Attorney General on December 21st.

Mr. Dil Pangalia (Privy Council Office):

I met Mr. Pangalia in my office on December 22nd. This was arranged by Cst. Harjit Sajjan after he returned from the military mission overseas. Dil works as a liaison person in the Privy Council office handling international matters.



Jamie H. Graham
Chief Constable

JHG/kc



IN CAMERA
ITEM #3

**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE**

Date: March 6th, 2007
To: Vancouver Police Board
From: Chief Constable Jamie H. Graham
Subject: In-Camera Board Report / March 14th, 2007

Non-Returnable Warrants (media coverage):

On Feb. 8th and other dates I did a number of media interviews on the non-returnable warrant issue.

Major Cities Chiefs Conference:

Attended the MCC Conference in San Jose, California, along with DCC's Rich and LePard.

Chinese New Year Festivities:

On Sunday, Feb. 18th I attended the traditional Chinese "Eye Dotting Ceremony" (to awaken the new Vancouver Police Lion!) and lead our VPD officers in the annual Chinese new Years Day Parade in Chinatown. There was an excellent turn out.

Chief Constable Commendations Awards Ceremony:

Ceremony was held at the Roundhouse on Feb. 19th recognizing many of our officers and civilians who distinguished themselves in the past 6 – 8 months.

BCAMCP/BCACP Meetings:

Attended part of the BCAMCP/BCACP Meetings held in New Westminster on Feb. 20th and 21st

Search for new Deputy City Manager, CoV:

Interviewed by Korn/Ferry International with respect to the search for the new Deputy City Manager.

Ceremonial Marching Unit:

Attended the CMU's Annual General Meeting and Inspection at the Bessborough Armouries on Feb. 23rd. The numbers of our CMU are at their highest.

Follow-up Meeting with VPD Women Officers:

On Feb. 26th I had a follow-up meeting with a group of women police officers that I met with in May of last year. We examined systemic issues they might face in the workplace - maternity leave, promotion, shifting, career development and career streaming - to name a few. This was an outstanding group, very talented, all in the promotion process to some degree.

Media Interviews:

For some reason (!?) I have been the subject of considerable media attention in the past two weeks. To name a few:

John McComb of CKNW's "The World Today", "The Early Edition" with Rick Cluff, Global BCTV, The Province Newspaper, "The Bill Good Show", The Vancouver Sun, Fairchild Radio, Channel M, 24 Hr Newspaper, Sing Tao Daily Newspaper.

Bishop Michael Ingham:


I had a very interesting and productive meeting with Bishop Michael Ingham on Feb. 28th to discuss the church sanctuary issue.

Police Attaché of Switzerland:

We received a courtesy visit on Feb. 28th from Florence Shurch, the Police Attaché of Switzerland, who is working out of Washington, D.C. They will be seconding an officer with us for two weeks some time in the fall of 2007.

Meeting with BC Leadership Council:

As a member of the Integrated Justice Committee, committee members met with the BC Leadership Council, at the First Nations Summit office in North Vancouver on March 5th, and were briefed about our upcoming public meeting with the aboriginal community regarding the Paul matter.



Jamie H. Graham
Chief Constable



**VANCOUVER POLICE DEPARTMENT
OFFICE OF THE CHIEF CONSTABLE**

**IN CAMERA
ITEM #3**

Date: February 9th, 2007
To: Vancouver Police Board
From: Chief Constable Jamie H. Graham
Subject: In-Camera Board Report / February 21st, 2007

Project Civil City:

Attended the initial meeting for Project Civil City on Jan. 15th at City Hall, along with the Mayor, Judy Rogers, Daniel Fontaine, Susan Mundick, Jacque Forbes-Roberts and Tom Timm.

Courtesy Visit – Legal Attache Ottawa:

Received a courtesy visit from Gerry Downes (FBI) and the visiting Legal Attache from Ottawa, Gary Klein. Good discussion, lots of issues of mutual interest. Talked about further training of our people at their Academy in Quantico, VA.

CSIS Annual Reception:

Deputy Rich and myself attended the annual CSIS Reception hosted by the Director General and Staff of the BC Region on Jan. 18th.

Festival “Eid-ul-Adha”:

On Jan. 19th, I attended the festivities at City Hall commemorating the start of the Muslim Festival “Eid-ul-Adha”. Renewed some old acquaintances from many of the attendees.

Performance Appraisals:

Completed Performance Appraisals on the DCC and other direct reports. This is mentioned more out of interest in SAP. This is the City of Vancouver’s computer system that, after much fanfare and attention about our reluctance to fully participate, we are now heavily committed. Very unfriendly system to work, in but we persevered. Our compliance rate is the highest of all city departments!!

Robbie Burns Celebration:

Attended the Annual Robbie Burns Dinner, hosted by the Vancouver Police Pipe Band, on Jan. 20th at the Engineers Hall in Burnaby. I was honoured to give the “toast to the lassies.” ‘nuff said!