



# VANCOUVER POLICE DEPARTMENT PLANNING, RESEARCH & AUDIT SECTION

## POLICY REPORT

**REPORT DATE:** December 12, 2007  
**BOARD MEETING:** March 19, 2008  
**BOARD REPORT #** 0819 (IN CAMERA)

**TO:** Vancouver Police Board

**FROM:** Jim Chu, Chief Constable

**SUBJECT:** Amendment to Regulations and Procedures Manual Section 18.06: *Hold-up & Major Crime Procedure*

**PR 2007-112**

### RECOMMENDATION(S):

It is recommended that the Vancouver Police Board approves:

1. The proposed amendments to Regulations and Procedures Manual Section 18.06: *Hold-up & Major Crime Procedure* be approved;

### POLICY:

THAT, the Vancouver Police Board approve the amendments to the Regulations and Procedures Manual pursuant to Section 28 of the *Police Act*.

### PURPOSE:

THAT, the following amendments to the Regulations and Procedures Manual be submitted to the Vancouver Police Board for their consideration and approval, and subsequent forwarding to Police Services as required by Section 28 of the *Police Act*.

**DISCUSSION:**

The proposed amendment to section 18.06 of the Regulations and Procedures Manual would make it mandatory for the Field Supervisor to contact both the Major Crime Section and the Duty Officer in an event of a hold-up robbery.

**CONCLUSION:**

The Executive Committee of the Vancouver Police Department has approved the proposed amendments outlined in this report and request that the Vancouver Police Board approve and adopt these procedures.

Author: A/Insp. Earl Andersen Telephone: 604-717-2686 Date: March 10, 2008

Submitting Executive Member (signature):

Date: \_\_\_\_\_

This report has been prepared in consultation with the Sections/Divisions listed below, and they concur with its contents.

Concurring:

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

# APPENDIX 1

## EXISTING PROCEDURE

### Section 18.06 Hold-up & Major Crime Procedure

Members responding to hold-up alarms shall do so while complying with the restrictions imposed by Section 122 of the Motor Vehicle Act, taking into consideration their own safety and the safety of the public. (Also see <LINK Section 24.03: Code 3 Operation of Police Vehicles>.)

#### PROCEDURE

##### 1. Response

- a. Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

b.

c.

d.

##### 2. Arrival at Scene

- a. Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

b.

c.

d.

### 3. Communications (from the scene)

a.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

b.

[Redacted]

Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

#### 4. Assigned Unit

The assigned unit shall:

a.

[Redacted]

b.

[Redacted]

Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

c.

[Redacted]

d.

[Redacted]

#### 5. Secondary Unit

Secondary Units shall:

a.

Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

b.

c.

d.

e.

[Redacted]

Withheld under s. 15(1) of the FOIP Act. (Note: same as internet copy.)

iv.

v.

## 6. Field Supervisor

The Field Supervisor shall:

a.

b.

c.

d.

e.

f.

g.

h.

i.

j.

k.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

7.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

a.

b.

c.

d.

e.

f.

g.

## APPENDIX 2

### PROPOSED PROCEDURE

#### 18.06 Hold-up & Major Crime Procedure

FOI Recommendation: Not For Public Release

Members responding to hold-up alarms shall do so while complying with the restrictions imposed by Section 122 of the Motor Vehicle Act, taking into consideration their own safety and the safety of the public. (Also see <LINK Section 24.03: Code 3 Operation of Police Vehicles>.)

#### PROCEDURE

##### 1. Response

a.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

b.

c.

d.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

##### 2. Arrival at Scene

a.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)



b.

c.

d.

### 3. Communications (from the scene)

a.

Withheld under s. 15(1) of the FOI/PP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOI/PP Act. (Note: same as internet copy.)

b.

#### 4. Assigned Unit

The assigned unit shall:

a.

b.

c.

d.

#### 5. Secondary Unit

Secondary Units shall:

a.

b.

c.

d.

e.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

iv.

v.

## 6. Field Supervisor

The Field Supervisor shall:

a.

b.

c.

d.

e.

f.

g.

h.

i.

j. contact the Major Crime Section and the Duty Officer; and

k.

7.

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

Withheld under s. 15(1) of the FOIPP Act. (Note: same as internet copy.)

b.

c.

d.

e.

f.

g.

- END -



# VANCOUVER POLICE DEPARTMENT PLANNING AND RESEARCH SECTION

## POLICY REPORT

REPORT DATE: Nov 13, 2007  
BOARD MEETING: Dec 12, 2007  
BOARD REPORT # 0778 (IN-CAMERA)

TO: Vancouver Police Board  
FROM: Jim Chu, Chief Constable  
SUBJECT: Amendment to the RPM 31.01 Use of Force – Justification & 49.06  
Seizing of Intermediate Weapons

### RECOMMENDATION(S):

It is recommended that the Vancouver Police Board approves:

1. The proposed amendments to Regulations and Procedures Manual Section 31.01: *Use Of Force – Justification* be approved;
2. The proposed amendments to Regulations and Procedures Manual Section 49.06: *Seizing of Intermediate Weapons* be approved.

### POLICY:

THAT, the Vancouver Police Board approve the amendments to the Regulations and Procedures Manual pursuant to Section 28 of the *Police Act*.

### PURPOSE:

THAT, the following amendments to the Regulations and Procedures Manual be submitted to the Vancouver Police Board for their consideration and approval, and subsequent forwarding to Police Services as required by Section 28 of the *Police Act*.

## DISCUSSION:

In order to enhance accountability and facilitate investigations into the use of force, specific to conductive energy weapons, i.e., TASERS, a use reporting and continuity process has been developed. That process has been translated into written policy and is here presented in amendments to Regulations & Procedure Manual section 31.01: *Use of Force - Justification* and section 49.06: *Seizing of Intermediate Weapons*.

RPM Section 31.01: *Use of Force - Justification* has been amended to require members to complete a "Use of Force Report" whenever a conductive energy weapon is deployed, or drawn and aimed, and to submit the conductive energy weapon for analysis whenever it has been deployed. This procedure will help ensure the continuity and preservation of evidence contained within the conductive energy weapon.

In addition, RPM Section 49.06: *Seizing of Intermediate Weapons* has been amended to direct members to forward discharged conductive energy weapons to the Force Options Training Unit Supervisor for post deployment data downloads.

## CONCLUSION:

The Executive Committee of the Vancouver Police Department has approved the proposed amendments outlined in this report and request that the Vancouver Police Board approve and adopt these procedures.

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Author: Volker Helmuth Telephone: 604-717-2682 Date: December 3, 2007

Submitting Executive Member (signature):

Date: \_\_\_\_\_

This report has been prepared in consultation with the Sections/Divisions listed below, and they concur with its contents.

Concurring:

\_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_ Date: \_\_\_\_\_

## **APPENDIX 1**

### **EXISTING PROCEDURE**

#### **31.01 Use of Force – Justification**

##### **POLICY**

Police members may be required to use force in the execution of their duties. The member must endeavour to use a reasonable level of force in the circumstances facing them, given the use of force model of the Vancouver Police Department.

When using force in the course of their duties, members shall be guided by, and shall comply with, the provisions of the Criminal Code and the Use of Force Regulation (B.C. Reg 203/98) passed pursuant to the Police Act (the "Regulation").

A member who uses force in the course of their duties is legally responsible for the force so applied and cannot rely on an administrative direction or order issued by the Vancouver Police Department or any officer or supervisor within it to protect the member from such scrutiny and legal responsibility. The member may be required to justify their actions afterward in various legal forums, including criminal court, civil court and in the context of an investigation and/or adjudication in a Police Act proceeding.

##### **PROCEDURE**

##### **Firearms/Lethal Force**

1. Members may discharge their firearms if it is reasonable and necessary to do so and in accordance with the protections and authorizations provided by Section 25 of the Criminal Code (Canada).
2. The seriousness of the offence does not in itself justify the use of firearms in the pursuit of suspects, unless:
  - a. The member is, or is about to be, or has been fired upon, or the suspect has already killed or wounded someone;
  - b. The member is satisfied nothing less than deadly force will stop the fugitive or prevent their escape; and
  - c. The lives or safety of innocent persons will not be jeopardized.
3. Members shall not discharge a firearm at a vehicle in an attempt to disable it. Members are justified with using an appropriate level of force, including deadly force, against the occupant(s) of a vehicle if it is to prevent grievous bodily harm or death to himself or herself or another person, and it is the least violent means available.
4. The discharge of a firearm as a warning shot is prohibited.

**NOTE:** None of the forgoing is intended in any way to convey the impression that members must unnecessarily risk their personal safety. In potentially dangerous situations, such as entering premises where there may be armed criminals, DRAWING OF THE SIDEARM AND HAVING IT "AT THE READY" IS QUITE PROPER AND IS RECOMMENDED.

5. In every instance where a member discharges a firearm while on duty, the member shall:

- a. Notify their Supervisor of the incident;
- b. Verbally report the incident through their Supervisor to the Duty Officer;
- c. Submit a detailed written report through their Supervisor to the Chief Constable;
- d. Turn the firearm used in the incident, used casings, and live ammunition over to their Supervisor or an investigating officer; and
- e. If required, a replacement pistol may be obtained from the Firearms Training Supervisor, or from a person designated by the Inspector i/c of the Training and Recruiting Section.

6. A Supervisor receiving notification that a member has discharged their firearm, shall:

- a. Investigate the reason for the discharging of the firearm;
- b. Seize the member's firearm, ammunition and any used casings unless already seized by an investigating officer (Refer to Section 49.05 - Seizing of a Member's Firearm);
- c. Obtain detailed reports from all members involved in the incident;
- d. Notify the Firearms Training Supervisor; and
- e. Submit a full report to the Chief Constable, which may include recommendations.

7. A Duty Officer receiving a report that a member has discharged their firearm shall ensure that all requirements of subsection 5 have been met and record the incident in the Duty Officer's Log.

8. In the event that the discharge has caused an injury, the Duty Officer shall notify Major Crime Section-Homicide who will be responsible for the investigation. In all other cases, the Duty Officer shall notify Major Crime Section-Robbery who will be responsible for investigating firearm discharges where no injury has resulted.

9. The Chief Constable or his designate, upon receipt of a full report concerning a member discharging their firearm shall:

- a. Conclude the matter forthwith; or
- b. Cause disciplinary proceedings and/or corrective action to be taken.

#### **Use of Intermediate Weapons**

10. The Vancouver Police Department supports the use of intermediate weapons by members who are qualified and/or certified to use them when lower levels of force (including other specific intermediate weapons) have been ineffective and/or inappropriate, and the use of higher levels of force (including other specific intermediate weapons) may not be justified and/or appropriate. The Taser; Beanbag Shotgun; Arwen Gun; Pennarms SL-6; Baton and



Oleoresin Capsicum (OC) Spray are intermediate weapons that are authorized for use by members upon successful completion of the required training and having been qualified or re-qualified. (See Section 56.01 - Qualifying Standards - Firearms, Baton, Vascular Neck Restraint and Oleoresin Capsicum Spray)

### **Member's Requirement to Report Use of Force and Provide Medical Attention**

11. When a member has found it necessary to apply one or more of the following to gain physical control of a non-compliant subject:

- Arwen
- Pennarms SL-6
- Beanbag Shotgun
- Taser
- Oleoresin Capsicum Spray
- A Baton that causes injury to a person
- A Vascular Neck Restraint
- The Wrap™ restraining device
- Any physical force to a person that causes injury and medical attention is required or requested

The member shall:

- a. Notify their Supervisor;
- b. In the event of injury, report the incident through their Supervisor to the Duty Officer;
- c. Consider whether it is appropriate for an assault, assault peace officer and/or obstruction charges against the non-compliant subject;
- d. **Offer medical assistance or aid. A member shall have the Emergency Health Service (ambulance) attend if the person requests medical attention or if the member believes it is appropriate (See Section 31.02 - Use of Force to Provide Medical Aid). If the member believes that medical attention is required, that member will have Emergency Health Service attend even if the subject initially refuses such aid;**
- e. In every instance where a Taser is used, a member shall ensure that the Emergency Health Service is notified and attends to the person involved;
- f. Document the incident in their notebook, and submit a GO report. If charges are requested, the member(s) shall document the force used on a Vancouver Jail Arrest Report and submit a GO report for Crown Counsel; and
- g. Ensure that reports include the following information:
  - A description of the incident which led up to the necessity of force being applied;
  - Type of force applied;
  - Type of injury, if any, received by the non-compliant subject, or member; and
  - Whether medical attention was requested and the result of the medical attention received.

12. When members discharge a Beanbag Shotgun and/or a Taser at an incident they shall:
- Ensure that the requirements of subsection 11 have been met;
  - Complete a VPD840 Use of Force Report; and
  - Notify the Duty Officer.

### **Vascular Neck Restraint**

13. The Vascular Neck Restraint shall only be used when the following criteria are met:
- The situation demands immediate control over a violent person;
  - No less violent means are available;
  - There is no reason to believe that the person being subdued will suffer any injury; and
  - The member has been trained to apply the hold correctly.

### **Use of an Intermediate Weapon Resulting in Death or Grievous Bodily Harm**

14. A Supervisor receiving notification that a person was killed or grievously injured as a result of the use of an intermediate weapon, shall:
- Immediately report the incident to the Duty Officer;
  - Investigate the reason for the use of the weapon;
  - Seize the weapon (Refer to Section 49.06 - Seizing of an Intermediate Weapon);
  - Obtain detailed reports from all members involved in the incident;
  - Notify the Firearms Training Supervisor during regular daytime hours; and
  - Submit a full report to the Chief Constable, which may include recommendations.
15. A Duty Officer receiving a report that a person has been killed or grievously injured as a result of the use of an intermediate weapon shall:
- Ensure that the requirements of subsection 11 have been met; and
  - Notify Major Crime Section-Homicide who will be responsible for the investigation.

### **Unintentional Discharge of an Intermediate Weapon resulting in Death or Injury**

16. In every instance where a member unintentionally discharges an intermediate weapon that results in death or injury, the member shall:
- Notify their Supervisor of the incident;
  - Verbally report the incident through their Supervisor to the Duty Officer;
  - Submit a detailed written report through their Supervisor to the Chief Constable; and

- d. Turn the weapon used in the incident, used casings, and live ammunition if applicable over to their Supervisor or an investigating officer. (Refer to Section 49.06 – Seizing of an Intermediate Weapon)
17. A Supervisor receiving notification that a person was killed or injured as a result of the unintentional discharge of an intermediate weapon, shall:
- a. Immediately report the incident to the Duty Officer;
  - b. Investigate the reason and/or circumstances for the use of the weapon;
  - c. Seize the weapon (Refer to Section 49.06 - Seizing of an Intermediate Weapon);
  - d. Obtain detailed reports from all members involved in the incident;
  - e. Notify the Firearms Training Supervisor during regular daytime hours; and
  - f. Submit a full report to the Chief Constable, which may include recommendations.
- g. A Duty Officer receiving a report that a person has been killed or injured as a result of an unintentional discharge of an intermediate weapon shall:
- h. Ensure that the requirements of subsection 16 have been met; and
  - i. Notify Major Crime Section-Homicide who will be responsible for the investigation.

**Unintentional Discharge of an Intermediate Weapon not resulting in Injury**

18. In the event the discharge of the weapon was unintentional and no injury has occurred, the member shall:
- a. Notify their Supervisor of the incident;
  - b. Verbally report the incident through their Supervisor to the Duty Officer;
  - c. Submit a detailed written report through their Supervisor to the Firearms Training Supervisor;
  - d. Unload the weapon;
  - e. Keep the ammunition from the weapon separate from other ammunition seized; and
  - f. Contact the Firearms Training Supervisor who shall determine if the weapon will be seized. In the event the Firearms Training Supervisor cannot be contacted, notify the Duty Officer who shall make this determination. (Refer to Section 49.06 – Seizure of an Intermediate Weapon)

## Existing Procedure

### 49.06 Seizing of Intermediate Weapons

The following applies when a member seizes a weapon using ammunition that is designed to be less than lethal. These weapons include, but are not limited to:

- a. A shotgun firing "bean-bag" rounds;
  - b. A Taser;
  - c. An Arwen gun; and
  - d. Pennarms SL-6.
1. If use of the weapon has caused grievous bodily harm or death, the seizing member shall comply with the requirements of Section 31.01(14) - Use of Force and:
    - a. Not unload the weapon unless it's condition is very unsafe in which case, ammunition removed from the weapon must be separated from other ammunition seized; and
    - b. Forward the weapon, ammunition and casings to the Crime Lab. If the Crime Lab is closed, the weapon, ammunition and casings shall be placed in a Forensic IDENT Science Locker.
  2. In all cases, the seizing member shall direct a VPD 68 to the Firearms Training Supervisor. The report shall briefly outline the circumstances surrounding the seizure and include any associated event numbers. A copy of this report shall be placed with the weapon.
  3. The Firearms Training Supervisor shall initiate the release of a weapon seized from a member, on completion of the investigation by the Shots Fired Review Board. The Firearms Training Supervisor will forward a Release of Firearm Authorization (VPD 1100) form to the Deputy Chief Constable who is assigned to the Shots Fired Review Board. A seized weapon shall only be released when authorized by the Deputy Chief Constable who is assigned to the Shots Fired Review Board.
  4. In the event of an unintentional discharge not resulting in injury, the member shall refer to Section 31.01(19) and:
    - a. Unload the weapon;
    - b. Keep the ammunition from the weapon separate from other ammunition seized;
    - c. Contact the Firearms Training Supervisor who shall determine if the weapon will be seized. In the event the Firearms Training Supervisor cannot be contacted, notify the Duty Officer who shall make this determination;
    - d. If the weapon is to be seized, the member shall forward the weapon, ammunition and casings to the Firearms Training Supervisor. The weapon,

ammunition and casings shall be placed in the designated Firearms locker at the Public Service Counter if the Range is closed; and

- e. In all cases the member shall direct a VPD 68 to the Firearms Training Supervisor. The report shall briefly outline the circumstances surrounding the seizure and include any associated event numbers. A copy of this report shall be placed with the weapon if seized.
5. Where a weapon has not been used and is seized merely for safekeeping (e.g. on-duty member is seriously injured), the seizing member must:
- a. Unload weapon;
  - b. Store weapon, ammunition and magazines in the appropriate locker; and
  - c. Make official record (where appropriate) of continuity and disposition of weapon, ammunition, and magazines.

## APPENDIX 2

### PROPOSED PROCEDURE – 31.01 Use of Force - Justification

FOI Recommendation: Not For Public Release

#### POLICY

Police members may be required to use force in the execution of their duties. The member must endeavour to use a reasonable level of force in the circumstances facing them, given the use of force model of the Vancouver Police Department.

When using force in the course of their duties, members shall be guided by, and shall comply with, the provisions of the Criminal Code and the Use of Force Regulation (B.C. Reg 203/98) passed pursuant to the Police Act (the "Regulation").

A member who uses force in the course of their duties is legally responsible for the force so applied and cannot rely on an administrative direction or order issued by the Vancouver Police Department or any officer or supervisor within it to protect the member from such scrutiny and legal responsibility. The member may be required to justify their actions afterward in various legal forums, including criminal court, civil court and in the context of an investigation and/or adjudication in a Police Act proceeding.

#### PROCEDURE

##### Firearms/Lethal Force

1. ~~Members may discharge their firearms if it is reasonable and necessary to do so and in accordance with the protections and authorizations provided by Section 25 of the Criminal Code (Canada).~~
2. The seriousness of the offence does not in itself justify the use of firearms in the pursuit of suspects, unless:
  - a. the member is, or is about to be, or has been fired upon, or the suspect has already killed or wounded someone;
  - b. the member is satisfied nothing less than deadly force will stop the fugitive or prevent their escape; and
  - c. the lives or safety of innocent persons will not be jeopardized.
3. Members shall not discharge a firearm at a vehicle in an attempt to disable it. Members are justified with using an appropriate level of force, including deadly force, against the occupant(s) of a vehicle if it is to prevent grievous bodily harm or death to himself or herself or another person, and it is the least violent means available.
4. The discharge of a firearm as a warning shot is prohibited.

**NOTE:** None of the forgoing is intended in any way to convey the impression that members must unnecessarily risk their personal safety. In potentially dangerous situations, such as

entering premises where there may be armed criminals, DRAWING OF THE SIDEARM AND HAVING IT "AT THE READY" IS QUITE PROPER AND IS RECOMMENDED.

5. In every instance where a member discharges a firearm while on duty, the member shall:
  - a. notify their Supervisor of the incident;
  - b. verbally report the incident through their Supervisor to the Duty Officer;
  - c. submit a detailed written report through their Supervisor to the Chief Constable;
  - d. turn the firearm used in the incident, used casings, and live ammunition over to their Supervisor or an investigating officer; and
  - e. obtain a replacement pistol, if required, from the Firearms Training Supervisor, or from a person designated by the Inspector i/c of the Training and Recruiting Section.
6. A Supervisor receiving notification that a member has discharged their firearm, shall:
  - a. investigate the reason for the discharging of the firearm;
  - b. seize the member's firearm, ammunition and any used casings unless already seized by an investigating officer (Refer to Section 49.05 - Seizing of a Member's Firearm);
  - c. obtain detailed reports from all members involved in the incident;
  - d. notify the Firearms Training Supervisor; and
  - e. submit a full report to the Chief Constable, which may include recommendations.
7. A Duty Officer receiving a report that a member has discharged their firearm shall ensure that all requirements of subsection 5 have been met and record the incident in the Duty Officer's Log.
8. In the event that the discharge has caused an injury, the Duty Officer shall notify Major Crime Section-Homicide who will be responsible for the investigation. In all other cases, the Duty Officer shall notify Major Crime Section-Robbery who will be responsible for investigating firearm discharges where no injury has resulted.
9. The Chief Constable or his designate, upon receipt of a full report concerning a member discharging their firearm shall:
  - a. conclude the matter forthwith; or
  - b. cause disciplinary proceedings and/or corrective action to be taken.

#### **Use of Intermediate Weapons**

10. The Vancouver Police Department supports the use of intermediate weapons by members who are qualified and/or certified to use them when lower levels of force (including other specific intermediate weapons) have been ineffective and/or inappropriate, and the use of higher levels of force (including other specific intermediate weapons) may not be justified and/or appropriate. The Conductive Energy Weapon (CEW), commonly known as TASER; Beanbag Shotgun; ARWEN Gun; Penn Arms SL-65; Baton; and Oleoresin Capsicum (OC) Spray are intermediate weapons that are authorized for use by members upon successful

- c. there is no reason to believe that the person being subdued will suffer any injury; and
- d. the member has been trained to apply the hold correctly.

#### **Use of an Intermediate Weapon Resulting in Death or Grievous Bodily Harm**

16. A Supervisor receiving notification that a person was killed or grievously injured following the application of an intermediate weapon shall:
- a. immediately report the incident to the Duty Officer;
  - b. investigate the reason for the use of the weapon;
  - c. seize the weapon (Refer to Section 49.06 - Seizing of an Intermediate Weapon <LINK>);
  - d. obtain detailed reports from all members involved in the incident;
  - e. notify the FOTU Supervisor during regular daytime hours when the weapon involved is a CEW;
  - f. notify the Firearms Training Supervisor during regular daytime hours when the weapon is not a CEW; and
  - g. submit a full report including recommendations (if appropriate), to the Chief Constable.
17. A Duty Officer receiving a report that a person has been killed or grievously injured following the application of an intermediate weapon shall:
- a. ensure that the requirements of subsection 11 have been met; and
  - b. notify Major Crime Section-Homicide who will be responsible for the investigation.
- 

#### **Unintentional Discharge of an Intermediate Weapon resulting in Death or Injury**

18. In every instance where a member unintentionally discharges an intermediate weapon following which death or injury occurs the member shall:
- a. notify their Supervisor of the incident;
  - b. verbally report the incident through their Supervisor to the Duty Officer;
  - c. submit a detailed written report through their Supervisor to the Chief Constable; and
  - d. submit the weapon used in the incident, used casings, and live ammunition, if applicable, to their Supervisor or an investigating officer. (Refer to Section 49.06 – Seizing of an Intermediate Weapon <LINK>).
19. A Supervisor receiving notification that a person was killed or injured following the unintentional discharge of an intermediate weapon shall:
- a. immediately report the incident to the Duty Officer;
  - b. investigate the reason and/or circumstances for the use of the weapon;
  - c. seize the weapon (Refer to Section 49.06 - Seizing of an Intermediate Weapon);



- d. obtain detailed reports from all members involved in the incident;
  - e. notify the FOTU Supervisor during regular daytime hours when the weapon involved is a CEW;
  - f. notify the Firearms Training Supervisor during regular daytime hours when the weapon is not a CEW; and
  - g. submit a full report including recommendations (if appropriate), to the Chief Constable.
20. A Duty Officer receiving a report that a person has been killed or injured following an unintentional discharge of an intermediate weapon shall:
- a. ensure that the requirements of subsection 16 have been met; and
  - b. notify Major Crime Section-Homicide who will be responsible for the investigation.

#### **Unintentional Discharge of an Intermediate Weapon not resulting in Injury**

21. In the event the discharge of the weapon was unintentional and no injury has occurred, the member shall:
- a. notify their Supervisor of the incident;
  - b. verbally report the incident through their Supervisor to the Duty Officer;
  - c. submit a detailed written report through their Supervisor to the Force Options Training Unit Supervisor when the weapon involved is a CEW;
  - d. submit a detailed written report through their Supervisor to the Firearms Training Supervisor when the weapon involved is not a CEW;
  - e. unload the weapon;
  - f. keep the ammunition from the weapon separate from other ammunition seized; and
  - g. contact the appropriate Supervisor (FOTU Supervisor or Firearms Training Supervisor), who shall determine if the weapon will be seized. In the event the appropriate Supervisor cannot be contacted, notify the Duty Officer who shall make this determination. (Refer to Section 49.06 – Seizure of an Intermediate Weapon).

#### **Member's Requirement to Report Use of Force and Provide Medical Attention**

22. When a member has found it necessary to apply one or more of the following force options to gain physical control of a non-compliant subject:
- ARWEN gun
  - Penn Arms SL-65
  - Beanbag Shotgun
  - Conductive Energy Weapon (CEW), also known as TASER
  - Oleoresin Capsicum (OC) Spray
  - A Baton that causes injury to a person
  - A Vascular Neck Restraint
  - Any physical force to a person that causes injury and medical attention is required or requested

The member shall:

- a. notify their Supervisor;
- b. in the event of injury, report the incident through their Supervisor to the Duty Officer;
- c. consider whether it is appropriate for an assault, assault peace officer and/or obstruction charges against the non-compliant subject;
- d. offer medical assistance or aid. A member shall have the Emergency Health Service (ambulance) attend if the person requests medical attention or if the member believes it is appropriate (See Section 31.02 - Use of Force to Provide Medical Aid). If the member believes that medical attention is required, that member will have Emergency Health Service attend even if the subject initially refuses such aid;
- e. document the incident in their notebook, and submit a GO report. If charges are requested, the member(s) shall document the force used on a Vancouver Jail Arrest Report and submit a GO report for Crown Counsel;
- f. complete and submit a VPD 840 Use of Force Report following the use of the CEW or Beanbag Shotgun; and
- g. ensure that reports include the following information:
  - A description of the incident which led up to the necessity of force being applied;
  - Type of force applied;
  - Type of injury, if any, received by the non-compliant subject, or member; and
  - Whether medical attention was requested and the result of the medical attention received.

## **Proposed Procedure - 49.06 Seizing of Intermediate Weapons**

FOI Recommendation: Not for Public Release

### **Section 49.06 – Seizing and Tagging Requirements – Intermediate Weapons**

#### **Supervisor's Requirements to Seize Intermediate Weapons**

1. The following applies when a supervisor seizes a member's intermediate weapon. These weapons include, but are not limited to:
  - a. a shotgun firing "bean-bag" rounds;
  - b. a Conductive Energy Weapon (CEW), also known as TASER;
  - c. an ARWEN gun; and
  - d. a Penn Arms SL-65.
2. If grievous bodily harm or death has occurred following application of the weapon, the seizing supervisor shall comply with the requirements of Section 31.01(14) - Use of Force and:
  - a. not unload the weapon unless its condition is very unsafe, in which case, ammunition removed from the weapon must be separated from other ammunition seized;
  - b. forward the shotgun, ARWEN, or Penn Arms SL-65, ammunition and casings to the Crime Lab. If the Crime Lab is closed, the weapon, ammunition and casings shall be placed in a Forensic IDENT Science Locker; or
  - c. forward the CEW, associated cartridge(s) and probes to the Force Options Training Unit (FOTU) Supervisor. If the FOTU is closed the CEW, cartridge(s) and probes shall be placed in a forensic science locker.
3. In all cases involving the discharge of a CEW, the seizing supervisor shall forward a VPD 840 Use of Force Report to the FOTU Supervisor. The report shall briefly outline the circumstances surrounding the discharge and include any associated event numbers. A copy of this report shall be placed with the weapon.
4. In cases involving a Shotgun firing "Bean Bag" rounds, ARWEN Gun, or Penn Arms SL-65 the seizing supervisor shall complete and forward a VPD 840 Use of Force Report to the Firearms Training Section Supervisor. The report shall briefly outline the circumstances surrounding the seizure and include any associated event numbers. A copy of this report shall be placed with the weapon.
5. The Firearms Training Supervisor shall initiate the release of a weapon seized from a member, on completion of the investigation by the Shots Fired Review Board. The Firearms Training Supervisor will forward a Release of Firearm Authorization (VPD 1100) form to the Deputy Chief Constable who is assigned to the Shots Fired Review Board. A seized weapon shall only be released when authorized by the Deputy Chief Constable who is assigned to the Shots Fired Review Board.

### **Member's Requirement to Tag Intermediate Weapons**

6. In the event of an unintentional discharge of a CEW not resulting in injury, the member shall refer to Section 31.01(21)(Unintentional Discharge of an Intermediate Weapon not Resulting in Injury) and:
  - a. contact the FOTU Supervisor when the weapon involved is a CEW. The Supervisor shall determine if the weapon will be seized. In the event the FOTU Supervisor cannot be contacted, notify the Duty Officer who shall make this determination;
  - b. if the CEW is to be seized the member shall forward the weapon, cartridges and probes to the FOTU Supervisor. If the FOTU is closed the member shall place the items in a forensic science locker; and
  - c. in all cases the member shall direct a VPD 68 to the FOTU Supervisor. The report should outline the circumstances surrounding the CEW discharge and include any associated event numbers. If the CEW is seized the report must include the science locker number where the CEW is located. The member shall also place a copy of the report with the seized CEW.
7. In the event of an unintentional discharge of a shotgun firing "Bean Bag" rounds, ARWEN Gun, or Penn Arms SL-65, not resulting in injury, the member shall refer to Section 31.01(21) (Unintentional Discharge of an Intermediate Weapon not Resulting in Injury) and:
  - a. unload the weapon;
  - b. keep the ammunition from the weapon separate from other ammunition seized;
  - c. contact the Firearms Training Section Supervisor. The Supervisor shall determine if the weapon will be seized. In the event the Firearms Training Section Supervisor cannot be contacted, notify the Duty Officer who shall make this determination; and
  - d. in all cases the member shall direct a VPD 68 to the Firearms Training Section Supervisor. The report shall briefly outline the circumstances surrounding the unintentional discharge and include any associated event numbers. A copy of this report shall be placed with the weapon (if seized).
8. Where a weapon has not been used and is seized merely for safekeeping (e.g. on-duty member is seriously injured), the seizing member must:
  - a. unload the weapon;
  - b. store the weapon, ammunition and magazines in the appropriate locker; and
  - c. make official record (where appropriate) of continuity and disposition of weapon, ammunition, and magazines.

- END -





## VANCOUVER POLICE DEPARTMENT OFFICE OF THE CHIEF CONSTABLE

**Date:** September 3<sup>rd</sup>, 2008  
**To:** Vancouver Police Board  
**From:** Chief Constable Jim Chu  
**Subject:** In-Camera Board Report / September 10th, 2008

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### **Vancouver Board of Trade (BoT):**

The Board of Trade requested a meeting with the VPD Executive to discuss the issue of Chronic Offenders and ways in which the BoT could assist in solving the problem. On July 10<sup>th</sup> we met with Darcy Rezac and Bernie Magnan, along with several other BoT members (including Police Board Member, Jason McLean) to discuss ways the BoT can assist in getting public and government attention on this issue.

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### **Gregor Robertson:**

At his request, I met with Mayoral candidate, Gregor Robertson, on July 18th. He had several questions and we discussed the Downtown Eastside, the VPD position on In-Site, Taser use and chronic offenders.

### **Graduation Ceremony:**

Since the last report to the Board, I have attended two Graduation Ceremonies at the JIBC on July 18<sup>th</sup> and August 1<sup>st</sup>.

### **FBI National Executive Institute (NEI):**

I attended Cycle II of this year's NEI session from July 19-25<sup>th</sup> in Dublin, Ireland, and Belfast Northern Ireland. We received presentations from the "An Garda Síochána" and the British Serious Organized Crime Agency. I also had the opportunity to view public CCTV deployment in downtown Dublin. In Belfast, we received presentations on police oversight and also met with community representatives who described the context and history of their sectarian violence ("The Troubles").

s. 13(1) - advice / recommendations

s. 13(1) - advice / recommendations

The planning process to train 100 % of Patrol members in the four-day Crisis Intervention Training course is ongoing. Currently 25 % of the current members in Patrol have been trained, meeting the accepted North American benchmark. The Training Section has suggested an electronic Intranet "Moodle" format be considered to deliver the course, versus the traditional face to face interactive classroom model currently being used. Vancouver City Legal will be consulted with respect to what, if any, liability issues may occur if this type of training/education is delivered using a different format and methodology.



Jim Chu  
Chief Constable

/kc



## **VANCOUVER POLICE DEPARTMENT INVESTIGATION DIVISION**

**September 2, 2008**

**To:** Chair and Members, Vancouver Police Board

**From:** Doug LePard, Deputy Chief Constable  
Commanding Investigation Division

**Subject:** ***SEPTEMBER 2008 BI-MONTHLY REPORT*** **IN CAMERA**

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### **PATROL DISTRICT ONE**

The closure of the Granville Entertainment District on weekends to traffic has been an overwhelming success with many of the public commenting on how safe it feels late at night. Good weather, however, has brought out numerous noise complaints forwarded through the city of Vancouver by residents of the buildings living close to the entertainment area who are not accustomed to the noise of the crowds as they leave the area in the early morning.

~~In conjunction with the FIT and LIMA squads checking night clubs, Restaurant Watch has now been implemented following the model set by Bar Watch. There have been some minor growing pains, but overall the cooperation of the participating restaurants within the downtown core known to be frequented by gangsters has shown some very positive results.~~

The summer months traditionally bring an increase of theft from automobiles to District One and this year is no exception. District One members continue to make a high number of theft from auto arrests of the chronic offenders mainly responsible for this crime.

### **PATROL DISTRICT TWO**

The Commercial Drive Beat teams that began in June as a project will continue indefinitely due to their success along the Commercial Drive corridor and Broadway Skytrain area. Their presence has significantly reduced the number of incidents and increased street safety in the neighbourhood.

The number of drug dealers and disturbances outside of the Carnegie Centre has diminished considerably since it became a main focus of BET. Increased police presence and numerous arrests through surveillance have resulted in



many of the accused being unable to remain in and around the Carnegie due to area restrictions.

Project Bodega resulted in charges against nine businesses that operated in violation of their business licences and contributed to crime issues in the District.

August found Oppenheimer Park as the focal point for "housing for the homeless" as individuals began setting up tents in the park. As the amount of people increased, the issue became very political and public. The District took the initiative to coordinate various social resources to find housing for approximately 40 homeless people who were relocated to BC Housing SRO hotels, essentially shutting down the problem.

### **PATROL DISTRICT THREE**

Summer months generate more calls for service as criminals target those properties left insecure as a result of the warm weather. The use of police on bicycles has assisted in reducing our property crime rates, as our residential Break and Enters, Theft from Auto and Theft of Auto rates are all down significantly over the same period last year.

s. 15(1)(a) - harm to law enforcement

The Khalsa Diwan Society Community Police office officially opened on July 6th, 2008. Since the opening of the office at the temple it has received tremendous support from the community and in particular the Khalsa Diwan Society. We have been able to attract 12 volunteers, both male and female, who are between the ages of 18-27. The volunteers work within the community with their main goal to ensure the residents are aware of the office and the services we provide. In recent weeks we have had a number of people attend the office to discuss various issues. In one instance, a couple came to the office asking for assistance regarding their relationship. We were successful in directing them to counselors who helped deal with a family violence issue. We will continue to work closely with this community building on our promise of developing a stronger relationship between the VPD and the South Asian community in South Vancouver. The long term goal is to build support for a full time office to be located on Fraser Street. The Fraser Street BIA has been approached to assist us in the opening of this storefront.

## **PATROL DISTRICT FOUR**

The Beach Patrol was deployed on a seven-day schedule this year and has been a success again: preliminary indicators show that 9-1-1 calls for service along the beaches have decreased as compared to 2006 when there was no Beach Patrol. The public has been very positive about the presence of the Beach Patrol. The ATVs were deployed on each night of the Celebration of Light and contributed to a well behaved crowd along the south shore beaches during the event. A final report will be forthcoming in the fall of 2008. In addition, a Police Board report is expected to be ready for the October meeting to seek support to acquire four ATVs for next year.

The most recent COMPSTAT numbers also reflect the positive impact that the recent arrests of several chronic offenders has had on property crime figures. The year-to-date reduction in property crime is presently 11% for District Four.

District Four members and the RCMP Protective Services Section successfully dealt with an Olympic related protest this month at the Chinese Consulate and prevented it from becoming a prolonged incident.

## **TRAFFIC SECTION**

The Traffic Section has developed several initiatives that will assist us in meeting the Section's goals as identified in the Strategic Plan. The Section will concentrate its efforts in the following areas:

- "Counter Attacks" focusing on key locations in conjunction with community events and identified high traffic dates;
- "Drinking Driving Car", which includes patrol officers who have taken our "Impaired Investigations Course";
- Overtime "Corridor Enforcement" four days per week;
- Targeted intelligence-led enforcement regarding seatbelt compliance, red light and pedestrian violations; and
- Partnering with ICBC and Community Volunteers to educate the driving public that aggressive driving and speed is responsible for collisions and injuries.

## TRAFFIC TEAM REPORTS

Traffic Enforcement has been very busy targeting high crash locations. The unit has been supplemented by enforcement members on overtime who have been targeting s. 15(1) - harm to law enforcement

The overtime is funded from a \$300,000 grant from Police Services which was provided as part of a campaign to reduce injury and death collisions as well as impaired driving. 179 impaired-related incidents have been investigated ending July 2008.

The Taxi unit continues working with the industry and the City to provide better service to the public in the entertainment district. This issue is an ongoing concern to the VPD as movement of the public from the area is key to reducing street disorder and maintaining public safety. The taxi unit met with the Provincial Taxi Branch (PTB), COV Licensing and taxi companies and associates to set out policy regarding fare refusals and assisted Surrey RCMP in updating their municipality taxi permit guidelines and requirements.

## MAJOR CRIME SECTION

### HOMICIDE SQUAD

There were two homicides in this reporting period.

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

### SUSPICIOUS DEATH

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

## **ROBBERY/ASSAULT/ARSON SQUAD**

Since the last reporting period, the Robbery/Assault/Arson Squad investigated 61 bank robberies, five jewellery store robberies, 10 home invasions, 27 serious assaults that included three shootings and 11 stabbings, five kidnappings, and four extortions. Twenty-three of these cases were cleared with 14 resulting in charges and nine cases closed due to insufficient evidence or lack of victim co-operation. Detectives are actively investigating the other 11 cases. The kidnappings and extortions appear to have a direct correlation to drug activity.

Arson investigators have investigated 91 cases during this reporting period. An investigation of interest occurred on s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

Robbery/Assault/Arson members have charged nine serial bank robbers with a total of 33 counts of robbery during this period. One success of note occurred on June 8, 2008 when Robbery/Assault/Arson Squad members identified, located and arrested a suspect as he was en route to commit his fifth bank robbery.

## **CORONER'S LIAISON**

The Coroner's Liaison investigator dealt with 101 Sudden Death reports during this reporting period. This number of incidents is down from 2007 when 123 Sudden Death reports were handled in the same period.

One incident of note involved an 83-year-old male found deceased in a DTES hotel room on June 9<sup>th</sup>, 2008. The death was not deemed suspicious. Unit members spent a significant amount of time trying to locate the next of kin. The investigation involved contact with countless resources and the interviewing of a number of DTES residents. Unit members were able to determine that the male was from Sweden. Unit members through Interpol and the Swedish police were able to locate and notify the family.

## **SPECIAL INVESTIGATION SECTION**

### **DOMESTIC VIOLENCE AND CRIMINAL HARASSMENT UNIT**

During this reporting period, 34 files were assigned for follow up in DVACH.

Incidents of Note:

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

## SEX CRIMES UNIT

A total of 93 sex-related incidents occurred in this reporting period. Of this number, 16 resulted in criminal charges and five were unfounded. In three cases the victim refused to proceed with charges; the remainder are either under active investigation or are closed pending further information.

An analysis of sexual assaults occurring between July 13<sup>th</sup> and August 9<sup>th</sup> (current CompStat reporting period) revealed that since the last CompStat reporting period:

- There was an 11% decrease in sexual assaults
- Alcohol / drug related sexual assaults are unchanged
- Stranger assaults increased by 35%
- There was a 38% increase in indecent acts believed due to the improved weather conditions

Incidents of Note:

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

## HIGH RISK OFFENDER UNIT

The High Risk Offender Unit is currently monitoring 68 high risk offenders. There is a significant increase in the numbers in the last few months due to the offenders who were transferred or moved here upon their release. Sixteen registrations were submitted for the National Sex Offender Registry and nine high-risk offenders were arrested for various breaches.

## VICE SQUAD

s. 15(1) - harm to law enforcement

Incidents of Note:

s. 15(1) - harm to law enforcement

## FORENSIC SERVICES SECTION

### FINANCIAL CRIME

After a multi-year joint forces investigation with the RCMP into a multi-million dollar mortgage fraud, Project "E-Conveyance" was submitted to Crown and

charges have been laid against the two suspects, a lawyer and a real estate developer.

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

## **INTERNET INVESTIGATIONS and the COMPUTER FORENSIC LAB (CFL)**

Units from throughout the VPD regularly make requests for support, as many suspects are using the Internet and computers as part of their illegal activities.

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

## **FORENSIC IDENTIFICATION**

A member of the Forensic Identification unit remains involved in a research and development project with the National Research Council and the CPRC (Canadian Police Research Centre) for design of a robotic device capable of entering and conducting examinations of Chemical, Biological, Radiological, and Nuclear (CBRN) contaminated crime scenes. The Identification unit will retain the robot for VPD use at the conclusion of this project.

## **OPERATIONS INVESTIGATIVE SECTION**

### **CHRONIC OFFENDERS UNIT**

The Unit is involved in the creation and development of media alerts with regard to chronic offenders believed to be a threat to public safety and currently in a high crime cycle.

## IDENTITY THEFT UNIT (ITU)

Since the last reporting period, the Identity Theft Unit has made several arrests.

Incidents of note:

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

On June 20<sup>th</sup>, the ITU was a presenter at The National and International Perspectives for Identity Theft and Fraud Symposium, hosted by The International Centre for Criminal Law Reform and Criminal Justice Policy.

## PROPERTY CRIME SUPPORT UNIT (PCSU)

PCSU returned medals from World War I and II to a family member of [REDACTED] s. 22(3)(b) The medals were recovered after the execution of a search warrant on a problem premise in District One. The medals had been stolen 40 years ago during a residential break-in. Military connections within the VPD were used to locate the deceased veteran's family. The return of the medals to [REDACTED] s. 22(3)(b) took place with the help of the Public Affairs and generated considerable positive media coverage.

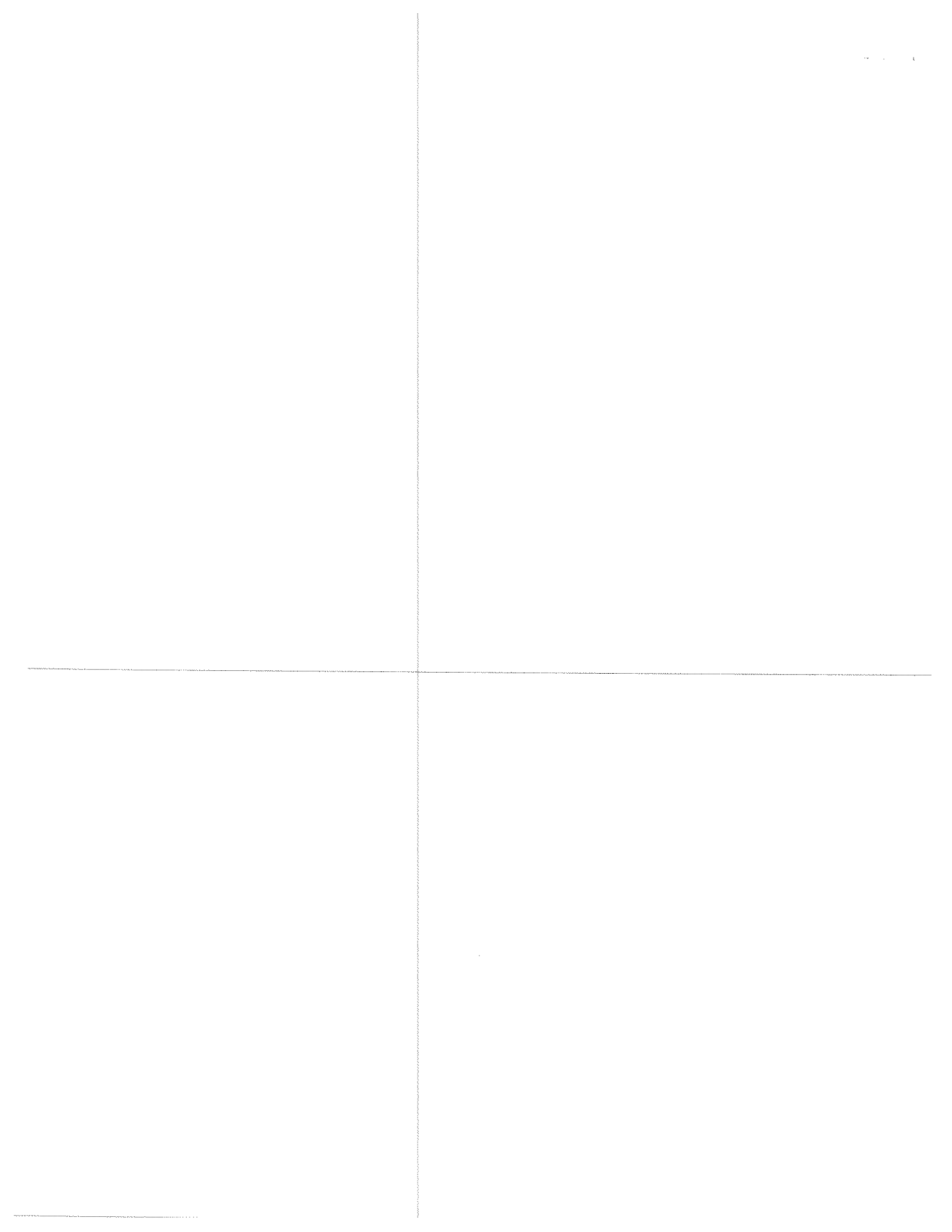
## PROPERTY CRIME UNIT

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

Doug LePard, Deputy Chief Constable  
Commanding Operations Division







## VANCOUVER POLICE DEPARTMENT OFFICE OF THE CHIEF CONSTABLE

**Date:** October 8<sup>th</sup>, 2008  
**To:** Vancouver Police Board  
**From:** Chief Constable Jim Chu  
**Subject:** In-Camera Board Report / October 15th, 2008

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### Deputy Sheriff Anne Jackson:

On Sept. 9<sup>th</sup>, Vicki and I, along with several of our members, attended the funeral service held for Skagit County Deputy Sheriff, Anne Jackson, in Burlington, Washington. Deputy Sheriff Jackson was killed in the line of duty on September 2<sup>nd</sup> while responding to a call on a mentally disturbed male.

### Recruiting Public Service Announcement:

I recently taped a 30 second public service announcement geared at recruiting new officers. This announcement was a joint venture with the B.C. Lions and will be played during their home games at B.C. Place.

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

### Cops for Cancer:

There were several events held for Cops for Cancer since the last Board Report.

- 1) Vicki and I attended the "Starting Line Dinner" for this year's kick off of the Cops for Cancer Campaign. The event was held the evening of Sept. 12th. Also in attendance were Supt. Andy Hobbs, Supt. Rob Rothwell, Inspector Tim Laidler and their spouses.
- 2) This Cops for Cancer Head Shave Fundraiser was held on Sept. 22<sup>nd</sup>. Some of our members, Deputy Chief Sweeney included, had their heads shaved for this very worthy cause.

- 3) On Sept. 24<sup>th</sup>, Vicki and I attended the Cops for Cancer "Mardi Gras Dinner" in Richmond. This particular event is held to raise money for Pediatric Oncology research and family support programs.

### **FBI NEI Sessions:**

The last cycle of the 2008 National Executive Institute Program was held in Gettysburg, PA from Sept. 15<sup>th</sup>-17<sup>th</sup>. The theme of Cycle 3 was leadership and included lessons from the Gettysburg Civil War battle and lessons from President Eisenhower, a long-time Gettysburg resident.

### **City Manager:**

The City Manager and I met to discuss the proposed Downtown Eastside renewal plan. She expressed support for this approach and it was agreed that the VPD would work with City social planners in drafting this document.

### **Press Conference – Civil Forfeiture Program:**

I attended the Press Conference called by the Solicitor General on the Civil Forfeiture Program. It was held outside of VPD Headquarters the morning of Sept. 19<sup>th</sup>. There was good coverage in the print and TV media.

### **Aboriginal "Community Bridging Celebration":**

I attended the Aboriginal "Community Bridging Celebration" at Trout Lake on Sunday, Sept. 21<sup>st</sup>. The theme of this year's celebration was "Sharing Traditions & Healthy Active Living". Our Mounted Squad, Dog Squad and traffic members were also in attendance. I provided some remarks at the beginning of the event at the Opening Circle. The Elder who handled the opening ceremony was very complimentary of the police and told the 150 attendees that the police have a difficult job and need the support of the community.

### **Raise-A-Reader Day:**

I participated in Raise-A-Reader Day on September 24<sup>th</sup>, to raise money and awareness for literacy and early childhood education programs. Eight other VPD members also attended. I did live interviews with Global TV and Jack FM.

### **Spirit of Vancouver Awards / Police Officer of the Year:**

This year's Police Officer of the Year Award recipient is Constable Doug Spencer of our Youth Services Section. I was able to present the award to Cst. Spencer, as part of the Spirit of Vancouver Awards, on September 25<sup>th</sup>.

### **Vancouver Police Pipe Band Reception:**

A Reception was hosted by our Pipe Band in our Officers' Mess on Sept. 25<sup>th</sup>, as a thank you to all the Band sponsors.

### **S.U.C.C.E.S.S. 35th Anniversary Celebration Dinner:**

S.U.C.C.E.S.S.'s annual celebration dinner was held at the Floata Seafood Restaurant on Friday, Sept. 26<sup>th</sup>, which I attended.

### **2008 B.C. Police & Peace Officers Memorial Service:**

This yearly memorial service was held on Sunday, September 28<sup>th</sup> at Peace Arch Park in White Rock. All of the VPD Executive attended, along with the Pipe Band, Drill Team and 75 of our members.

### **POLCYB Conference:**

I was asked to provide some opening remarks at the POLCYB ("Society for Policing of Cyberspace") Conference, held at the Fairmont Waterfront Hotel on Sept. 29<sup>th</sup>. Both Minister Wally Oppal and Minister Iain Black were in attendance and provided greetings.

s. 12(3)(b) - substance of in camera deliberations

s. 12(3)(b) - substance of in camera deliberations

### **Retirement Dinner Honouring Ken Dobell:**

I attended this dinner with Board members Dale Parker and Glenn Wong, along with Deputy Chief Doug LePard.

### **B.C. Crime Prevention Association:**

The B.C. Crime Prevention Association's 30<sup>th</sup> Anniversary Training Symposium took place in Richmond on Oct. 2<sup>nd</sup> & 3<sup>rd</sup>. I attended the Opening Ceremonies on Oct. 22<sup>nd</sup>. Vicki and I both attended the Gala Dinner the evening of Friday, Oct. 3<sup>rd</sup>.

### **Business Council of B.C.:**

On Oct. 3<sup>rd</sup> I met with Ms. Virginia Greene, President & CEO of the Business Council of B.C., to discuss the work of the Street-to-Home Research and Data sub-committee. The VPD are supporting several subcommittees.

### **Republic of China (Taiwan):**

Vicki and I, along with Supt. Hobbs and Insp. Pauw attended the National Day of the Republic of China (Taiwan) Reception, hosted by Director Gen. of Taipei Economic & Cultural Office, on Oct. 3<sup>rd</sup>.

### **UPDATE ON KEY ISSUES:**

#### **STRATEGIC PLAN and ANNUAL BUSINESS PLAN:**

As we draw to the end of 2008, we are realizing the end of year one of our current five-year Strategic Plan. This Strategic plan rolled out through the VPD early in 2008, and this was done with much fanfare internally. Initial briefings at the beginning of the year identified the importance of the Plan and, over the past eight months, managerial briefings have kept many of the key community safety goals at the forefront of the organization. Further internal promotion is forthcoming over the next few months with electronic messaging on video monitors in the police buildings and new posters that celebrate our values, framed in the context of operational police work. Mr. Paul Patterson and our Public Affairs and Marketing Section have done an admirable job creating new posters showing our diverse work force in situations that reflect the core values of the Department.

The VPD will be concluding its annual reporting on the Strategic Plan 2008-2012 over the next two months. 2008 represents the first year we have used an annual business planning model to identify short-term actionable strategies, relative to the goals set forth in the Strategic Plan. Our priority for the next two months will be the collection of 'report backs' on those strategies, and the formulation of our 2009 business plan. The Planning and Research Section has worked diligently to create 'report-back' templates for every goal in the Strategic Plan. DCC LePard, Supt. Hobbs and Insp. Wiebe will be administering meetings for all of the 'champions' identified for the Strategic Plan goals. These meetings will serve as the catalyst to generate year-end status reports on the 2008 strategies, and fuel discussion for 2009 strategies for next year's annual business plan.

Each champion has a 'report back' due in mid-November, detailing progress and outcomes on their 2008 strategies. In addition, they will be responsible to lead their work groups to identify new initiatives, and ongoing work through 2009. These new initiatives will form the basis of the 2009 Business Plan.

### **CRIME TRENDS:**

#### **Crime Overall (to Oct. 8th):**

Property crime reductions continue, city wide.

Violent crime shows overall improvement, with some crime types worsening.

Total violent crimes down -4% year to date, compared to 2007. 16 Murders (+14%) have occurred this year to date, as compared to 14 year to date in 2007. Robberies are up +3% YTD as compared to 2007. Assault has declined -7%. Sex assaults are down -19% as compared to 2007.

Total property crimes down -8% year to date, compared to 2007. B&E Commercial is down -10%. B&E Residential is down -11%.

Theft of vehicle is down -24%. Theft from auto is down -12%. Personal (other) theft is down -5 %. Mischief has risen +12%.

### Violent Crime – Year to Date:

| Stats to Oct. 4 <sup>th</sup> , 2008 | 2008        | 2007        | Difference  |
|--------------------------------------|-------------|-------------|-------------|
| <i>Violent Total</i>                 | <i>2640</i> | <i>2756</i> | <i>- 4%</i> |
| Murder                               | 16          | 14          | + 14%       |
| Robbery                              | 1138        | 1105        | + 3%        |
| Assault Level II & III               | 1210        | 1295        | - 7%        |
| Sex Assault                          | 276         | 342         | - 19%       |

### Property Crime - Year to Date:

| Stats to Oct. 4 <sup>th</sup> , 2008 | 2008         | 2007         | Difference  |
|--------------------------------------|--------------|--------------|-------------|
| <i>Property Total</i>                | <i>28155</i> | <i>30357</i> | <i>- 8%</i> |
| B&E Commercial                       | 1807         | 2016         | - 10%       |
| B&E Residential                      | 3516         | 3949         | - 11%       |
| Theft of Vehicle                     | 1916         | 2537         | - 24%       |
| Theft from Auto                      | 8500         | 9665         | - 12%       |
| Other Theft                          | 8180         | 8592         | - 5%        |
| Mischief                             | 4236         | 3778         | + 12%       |

### OLYMPICS:

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

### FACILITIES:

#### Update:

s. 15(1)(a)(1) - harm to law enforcement

s. 15(1)(a)(1) - harm to law enforcement

Traffic pattern change and parking to the front of 1120 Cambie Street has commenced and is to be completed in early October.

**Ongoing Projects:**

Force Options Training Centre (FOTC) construction is proceeding on schedule and completion is still slated for the Fall 2009.

The permanent Dog Squad facility project construction has commenced and the pilings have been driven and forms are being poured. Completion date is also the Fall of 2009.

**JUSTICE SYSTEM EFFICIENCIES UPDATED:**

On September 15, Deputy LePard and Supt. Rothwell attended a meeting of the BC Justice Efficiencies Project of the Criminal Justice Reform Secretariat (aka the "Justice Efficiencies Committee"). It was well-attended by various players in the system, including Deputy Attorney General Allan Seckel and Assistant Deputy Attorney General Bob Gillen, Chief Judge Hugh Stansfield, representatives of the federal and provincial governments, and many others.

Mr. Yvon Dandurand, who has been contracted from the International Centre for Criminal Law Reform and Criminal Justice Policy, presented a paper he had prepared reviewing the available research on efficiencies in the criminal process. The group discussed potential approaches to the issues identified in the research, and discussed what other Canadian jurisdictions are doing, as well as a Federal/Provincial/Territorial initiative that is currently under way.

In addition, the group round-tabled priorities that it felt were the priority to address, and what the data issues/challenges were in terms of performance measures. While it was difficult to achieve consensus, there was agreement on some priority areas to examine, including front end resolution/services (e.g. pre-trial processes, and diversion/alternatives); Identifying some of the specific reasons why trials collapse and approaches for dealing with these factors (e.g., witness non-attendance); case management issues and methods; and problem solving courts/processes. There was acknowledgement of VPD input that public safety had to be one of the overarching goals of any efficiency initiative. There was agreement on next steps, as follows:

1. More information should be gathered on promising practices in priority areas.
2. The discussion on available data should continue.
3. There should be a survey and summary of initiatives in BC and other jurisdictions and any evaluations of them.
4. There should be an attempt to state more clearly the goals of the project and the principles which should guide the initiatives to improve the system's efficiency (e.g., focus on system-wide initiatives/holistic approach).

Another meeting is planned for later in the fall.

### **CCTV PROJECT:**

The City of Vancouver has assembled a project team under the direction of the Director of Emergency Management to manage the CCTV proposal. Kevin Ramsay, General Manager for the CoV's Human Resource Services, had agreed to champion the project during his previous tenure as the Director of Emergency Management and has chosen to remain involved. A meeting was held that included representatives from several city departments that all have an interest in this project. An inventory of existing systems under the stewardship of the CoV is underway and it is likely a project consultant will be hired to continue the technical work. The public policy debate is a separate issue that must be addressed by the Board and the City.

### **MENTAL HEALTH ISSUES:**

s. 13(1) - advice or recommendations

s. 13(1) - advice or recommendations

The planning process to train 100 % of Patrol members in the four-day Crisis Intervention Training course is ongoing. Currently 25 % of the current members in Patrol have been trained. The Training Section has suggested an electronic Intranet "Moodle" format be considered to deliver the course. Vancouver City Legal was consulted and advised they do not have any concerns with respect to any liability issues that may occur if this type of training/education is delivered using a different format and methodology.



Jim Chu  
Chief Constable

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## **VANCOUVER POLICE DEPARTMENT OPERATIONS SUPPORT DIVISION**

IN CAMERA  
BOARD REPORT

**Date:** October 8th, 2008

**To:** Chair and Members of the Vancouver Police Board

**From:** Steve Sweeney, Deputy Chief Constable  
Cmdg. Operations Support Division

**Subject:** **Police Board Report: Operations Support Division – October, 2008**

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### **EMERGENCY & OPERATIONAL PLANNING SECTION (EOPS) – Inspector Rick McKenna**

#### **Emergency Planning Unit**

EPU is delivering CBRN response training to front line members during the current Team Cycle Training. Unit members are also busy preparing the next level of Departmental Operations Centre Training as well as the development of a Business Continuity Plan.

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#### **Operational Planning Unit**

Another year of the Celebration of Light Fireworks is now completed. The same crowd management issues continue to challenge the Department. The plan developed by OPU this year was met with compliments from citizens, officers and the media. New Years Eve is the next major deployment being planned.

### **EMERGENCY RESPONSE SECTION (ERS) – Inspector Tony Zanatta**

This is a very busy time for the Emergency Response Section. In order to fulfil our Olympic commitments we are currently undertaking a number of basic training initiatives. The basic training is being delivered during a 4 week training course. This allows almost 18 months for members to build on the training and gather experience whilst being mentored and coached.

We have revisited our deployment of Crisis Intervention Negotiators and will be introducing a new scheduling module in the new year. In preparation for the model we are training 9 new Negotiators. This Negotiators Course which was developed by the VPD and facilitated by VPD instructors, is being sponsored by the BCJI with participants from the RCMP, Canadian Forces and Municipal Departments. This is the first time a course such as this is being held in Western Canada.

**GANGS/DRUGS SECTION** – Inspector Dean Robinson

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

#### **GANG CRIME UNIT**

s. 15(1) - harm to law enforcement

s. 15(1) - harm to law enforcement

#### **DIVERSITY & ABORIGINAL POLICING SECTION (DAPS) – Inspector John de Haas**

September 10<sup>th</sup> the Vancouver Aboriginal Community Policing Centre along with our two Aboriginal Liaison officers, Cst. Mike Matheson and Cst. Rick Lavallee, were officially moved under the authority of the Inspector in charge of the DAPS. Cst Matheson is reconnecting with contacts and setting up school visitations, after a long leave of absence. He is also working closely with Vancouver Native Housing to ensure safe crime-free buildings.

Cst. Rick Lavallee has been successful in his work with the community and has been appointed a Director on 1) the Pulling Together Society of BC, 2) Circle of Eagles Lodge Society and 3) the Urban Native Youth Association (UNYA). He has also strong connections with the Vancouver Aboriginal Friendship Centre Society, Broadway Youth Resource Centre (BYRC), Warriors Against Violence, Cedar & Sage Program out of the Vancouver Aboriginal Community Policing Centre, and Vancouver 2010 Integrated Security Unit. The Community Carving Project, which received three large cedar logs donated by the Parks Board after the devastating Stanley Park windstorms, are being sculpted into a canoe that is nearing completion and two welcoming pieces to be part of the Olympic display at the Britannia and Trout Lake Community Centres.

On September 21<sup>st</sup> the VACPC and VPD held our 2<sup>nd</sup> Annual Community Bridging Event at Trout Lake. There was upward of 1,000 people in attendance and many activities for the kids and families to discover. Some highlights were the climbing wall to try out; two long canoes (one was the VPD Canoe) to paddle around the lake; the dunk tank was a hit for the youth but not so much for the dunkees; traditional dancers and singers; and the BBQ had a huge long line all afternoon. Two Mounted Squad members and one Dog Master and partner also attended. This event was a tremendous success, though disappointing at the low VPD attendance.

The VPD/community programs are well under way. These include: 1) MPSSG and National Crime Prevention Centre funding for Aboriginal Youth Gangs: Vancouver Aboriginal Community and VPD Response to Aboriginal Youth Most at Risk of being Recruited; 2) BC150 Mosaic Grant for Diverse & Multi-cultural Populations in Vancouver: Developing Cultural Knowledge and Collaborative Public Awareness Programs; 3) The Aaron Webster Anti-Violence Project: A Community Assessment, the First Steps to Reducing Violence; 4) MPSSG funding for the Cedar Community Carving Project; and several other projects are still in the early stages.

Hate Crimes reports are continuing to be flagged and several are being investigated. Two Hate Crimes Training sessions was held for VPD civilians and Detective Houchen will be meeting with E-Comm to confirm their training dates. November 18<sup>th</sup> he will be travelling to Saskatoon to present at the Police College, his Hate Crimes Training Module for a second time.

#### **YOUTH SERVICES SECTION (YSS)** – Inspector Scott Thompson

The “positive ticketing” program that links the YSU, SLU, the Police Athletic League, Vancouver Parks Board, and the Civil City Commissioner, to a non-profit organization, “Kids Up Front” has been launched with the beginning of the new school year. A preliminary review has identified an issue with respect to there being insufficient event notice for when tickets are received. Scheduling an event with youth with enough notice then becomes problematic. Steps are being taken to solve this.

A related strategic process is directed at developing a system that would coordinate youth services citywide with the current partners being the Youth Services Section (YSS) of the VPD, the Vancouver Parks Board, the Vancouver Library, and the City of Vancouver (COV) Social Planning. A “strategic initiatives” application was approved and a consultant has been hired to draft an operational model for this proposed system. The report should be completed by years end. The YSS is supporting the proposal as it would facilitate common messaging across service providers and organizations in relation to social responsibility, anti-gang and substance abuse programs.

The Youth Referral Program continues after going "live" in May. The number of youth referrals from police members on the street has been steadily increasing. The YSS is currently working with the Integrated Gang Task Force to publish an anti-gang education pamphlet in five languages. This is being linked with an upcoming anti-gang public media event being designed by the VPD media relations section. Work is continuing on a plan to create a web site that will link VPD youth services to prevention material and other links.

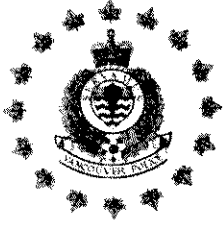
**CRIMINAL INTELLIGENCE SECTION (CIS)** – Inspector Bob Stewart  
No report due to confidentiality considerations.

**TACTICAL SUPPORT SECTION (TSS)** – Inspector Vince Forsberg  
No report due to confidentiality considerations.

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Steve Sweeney, Deputy Chief Constable  
Cmdg. Operations Support Division





## VANCOUVER POLICE DEPARTMENT SUPPORT SERVICES DIVISION

REPORT DATE: October 6, 2008

VANCOUVER POLICE BOARD MEETING: October 15, 2008

**IN CAMERA**

TO: Vancouver Police Board

FROM: Deputy Chief Constable Bob Rolls  
Commanding Support Services Division

SUBJECT: **Bi-Monthly Report**

### COMMUNICATIONS

#### Fleet

The new 2120 Kiosk has been a welcome addition to the Fleet Section. It has improved the general working environment of the staff, and enhanced video surveillance allows for a heightened security around the parking lot.

The Viaduct lot is now in its third week of operation as the construction begins on the Annex parking lot. A shuttle service is running around the clock to transport staff to and from 312 Main. There were some minor complaints initially but this was anticipated during the inaugural startup of the service. Overall, most of the staff is happy with our efforts.

s. 17(1)(c) - financial harm

#### Telecommunications

The wireless RFP was posted by the COV in early September, with a closing date of September 30th. Three known vendors (Bell, Rogers and TELUS) were present at an informational meeting mid-September.

### COURT AND DETENTION SERVICES

s. 13(1) - recommendations , s. 17(1)(e) - details of negotiations



The Jail continues to experience staff turnover due to increased regular member recruiting. Part of the problem of not being able to recruit permanent staff is that the wage level is lower than at the Corrections Branch. Discussions with the VPD and HR are ongoing to find options in this regard. A new class is being trained in November 2008.

## **FACILITIES**

*The Facilities update appears in the Chief Constable's report.*

## **FINANCE**

s. 12(3)(b) - in camera deliberation, s. 17(1)(c) - information not yet made public

## **HUMAN RESOURCES SECTION**

### Teamsters Negotiations

s. 17(1)(c) - personnel management

### Civilian Manager at Human Resources

s. 22(3)(g) - personnel assessment

### Promotion Competitions

In September an Inspectors competition was held with four successful applicants being promoted to the rank of Inspector. Presently, a Staff Sergeants competition is underway for five vacancies and a Sergeants competition is in progress for 13 positions.

## **INFORMATION MANAGEMENT SECTION**

### VanRIMS Project

This project introduces a formal records management system for VPD's paper administrative files. VanRIMS is the precursor to an Access Vancouver initiative, "VanDocs", which will classify electronic administrative records using a compatible system. This project is currently being implemented in partnership with the Corporate Records Unit at the City and is estimated to take six months to complete.

### Police Record Checks

A Provincial Police Record Check Committee has been formed at the direction of Provincial Police Services. The mandate of this group is to develop a provincial standard that guarantees citizens that the same databases are being queried regardless of which police agency does a record check. It is also critical that the format and content of responses are standardized. This committee consists of representatives from both Provincial and RCMP agencies from the Lower Mainland and Vancouver Island, with a total of seven members. The committee members also discussed the value of public education and the impact Real Time Identification may have on this service.

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### E-Ticketing

On September 18, 2008 VPD had an initial meeting with RPO Consultants to discuss e-ticketing in British Columbia. This is a Provincial initiative that VPD is participating in where the entire life cycle of a Violation Ticket (VT) is being examined. This project includes the Superintendent of Motor Vehicles, ICBC and policing agencies.

The VPD is the only policing agency that enters VT information into Versadex, the Provincial records management system. The information on these tickets provides vital intelligence to our officers; however, the data entry is time consuming. In 2007 the VPD issued 88,000 tickets. Each ticket is manually entered by one of six staff members in IMS and then paper copies are forwarded to ICBC where they are re-entered into another data base. Electronic ticketing is available and allows the police officers to issue tickets by swiping the offender's driver's licence which then pre-fills both the ticket and the records management system with the driver's personal information.

## **INFORMATION TECHNOLOGY**

### Budget Requests

On Friday April 11, 2008 representatives from VPD Finance and VPD Information Technology sections attended a budget meeting at City of Vancouver to discuss the VPD's three Supplementary Capital submissions: Digital Interview Room software, software to automate

Electronic Form Flow and the deployment of Operational Blackberries submitted in the fall of 2007.

s. 17(1)(c) - financial plans not yet made public

s. 17(1)(c) - financial plans not yet made public

### Information Technology Projects

The Officer Scheduling and Event Management projects have been placed on hold pending the outcome of the three year Capital Plan funding requests. The FARP-Amanda project has been placed on hold due to the Customer Service Group (CSG) pulling all project team resources to focus on the Amanda II project. The Printer Deployment and Vancouver Police Data Store projects have been successfully completed.

On June 17, 2008 the VPD Executive reviewed the projects requested of the Information Technology Section. Attached is the revised list of the top ten projects, with items seven through ten as new additions.

Top 10 Information Technology Projects as of June 17, 2008:

1. Disaster Recovery Site
2. OT Reporting
3. COV Helpdesk Transition
4. IT Service Catalogue
5. Recruit Tracking System
6. VoIP
7. **Network Upgrade/Reconfiguration**
8. **E-mail Archiving**
9. **ERS Information systems**

## 10. Case Clearance/Work Load Tracking

### 2008 CACP Award

In August at the 2008 CACP Conference in Montreal the Information Technology Section of the VPD received a 2008 Microsoft Technology Innovation Award for the VPD IT – CRIME (Consolidated Records and Intelligence Mining Environment) Project. In total, six organizations were recognized this year. While the VPD submission did not receive the highest level of recognition this year, it was noted as 'one of the overall best'.

## PLANNING, RESEARCH AND AUDIT SECTION

### Planning Unit

The year-end report-back templates have been drafted for each Strategic Plan Goal Champion. In addition to completing their respective report-back templates, each Champion will be asked to complete a high level overview that summarizes what has been done or achieved in 2008 in relation to their specific Strategic Plan goal. Both reports will be completed and forwarded to the Chief in the last week of December for approval prior to the January 14, 2009 Police Board meeting.

The Organizational Planning Unit is in the process of analyzing the Patrol Workload Assessment survey which was launched at the beginning of September. The analyses will provide the Department with useful information regarding the concerns of patrol members regarding day-to-day tasks and operational setbacks that could be remedied.

The Report Back which is based on quantitative call load/type/timing data and survey results is complete and has been approved. The report will be going before Council at the December 16, 2008 Regular Council meeting.

The Community Policing Centre report back to Council is complete. The CoV has agreed to the 32 recommendations contained within the *Evaluation Report Back* document. There are a few outstanding issues which will be worked on jointly with the CoV, with an October 2009 report back. The Council Report is complete and awaiting approval and comments from the Police Board at the October 15, 2008 Board meeting. The Council Report is slated to go before Council at the October 28, 2008 Regular Council Meeting.

The Second Quarter Key Performance Indicators report will be presented in the Police Board meeting in October. The previous KPI report was well received by both the Executive and Police Board members.

s. 13(1) advice/plan not yet considered

s. 13(1) advice/plan not yet considered

### Research Unit

The Research and Policy Unit is in the process of a comprehensive overview of policy and procedures related to information management, classification, and dissemination. This policy incorporates the recommendations of the Arar Commission (2006), internal and external document security, and standardization of classification of documents.

The Research and Policy Unit is working with the Training Section and the provincial Police Services Pursuit Working Group to formalize amendments to VPD and provincial pursuit guidelines and Code 3 Emergency Vehicle Operation policy.

### Audit Unit

The Audit Unit has completed a Use of Force Reporting Audit. The report and its recommendations will be submitted to the Executive in the near future.

In consultation with the Executive Committee, a formalized Audit Committee has been established to process the management of audits and recommendations that are approved by the Executive Committee as a result of Audit Unit reports. The Audit Committee is chaired by the Superintendent of Information Services and represented by the Director/Inspector of the Planning, Research and Audit Section and the Audit Manager.

## **RECRUITING AND TRAINING SECTION**

### Recruiting

Project "Search and Employ" continues to enjoy success after being extended until the end of 2008. Approximately 30% of all applications received by our department are as a direct result of this initiative. To date we have paid out on 5 of those successful applications with two more pending.

A number of members of the Recruiting Unit were just in Prince George and Williams Lake and are currently on Vancouver Island extending VPD's outreach for recruits. They were also recently in the Okanagan with the Mobile Recruiting Trailer where they participated in the Peach Festival Parade and a variety of other community events in Penticton, Kelowna and Vernon in an effort to draw more applications to our Department. The Okanagan has historically received our efforts well and this was no exception. In Vernon, over 60 individuals attended our information session with a number of promising candidates. Throughout the Okanagan we received considerable local media attention aiding in our efforts. The Mobile Recruiting Trailer was also parked at the Pacific National Exhibition for the entire two weeks serving well as a bill board advertisement.

The free drop-in POPAT sessions at 312 Main Street continue to be a hit. Each Wednesday potential candidates are given the opportunity to try the physical ability testing. We allow a total of 20 participants per night and every session has been booked solid.

Our YouTube Internet Web site also continues to enjoy success. We have now had 6154 visitors to the site. The Recruiting Section staged a large half time show at a B.C. Lions Game on September 13th. Several members from a variety of sections took part in a staged event which included a video presentation and a practical demonstration.

By the end of 2008 we anticipate an increase in applications by over 100% compared to 2007. The Recruiting Unit is currently working at capacity in processing applicants and plans are underway to add another two "on-loan" recruiters to assist with the workload. This is a very positive situation and positions us very well in hiring the recruits necessary to eliminate all vacancies prior to the 2010 Olympics.

### Training

The summer months allowed for very little activity in the Training Section as annual leave consumed a significant amount of resources throughout the department. Despite the slow down Inspector McCluskie and Sgt. Harris concluded a second meeting with officials from Kwantlen University in regard to launching an E-Learning program for the department. A presentation on this initiative will be given to the Executive in the very near future.

Cycle III training, focusing on Chemical Biological Radiological Nuclear (CBRN) safety issues, started in the first week of September. Included in Cycle III training was an initiative where the Training Section, in conjunction with the Finance Section, presented the first "Personal Finance Course". The course is aimed at members with 1-2 years of service and covers a variety of topics such as investments, pensions, mortgages, etc. This course was well received and will continue as a regular program.

### Force Options

Firearms qualifications and the transition to the new Sig Sauer Weapon continue at the Range. A world-wide shortage of ammunition due to international conflicts is having a significant effect on the supply of ammunition to police departments throughout North America. Not only has the world-wide supply started to dwindle, but the cost of ammunition has risen considerably. In anticipation of this we have stock piled ammunition for the coming year, and at the same time we are very carefully planning into the future.

### PRIME

The transition to Versadex 7.0 is continuing with an estimated 108 days of training left in order to reach the entire department. The Investigation Division is now complete and we are working at completing the Patrol Division.

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R. D. Rolls  
Deputy Chief Constable  
Support Services Division

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