

SUMMARY —

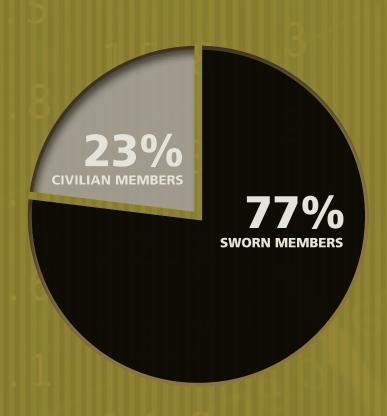
FINANCIAL SUMMARY	2015	2016	% CHANGE
	(000s)	(000s)	
Budget	\$257,590	\$265,652	3%
Cost	\$254,701	\$265,584	4%
UNDERBUDGET	\$2,889	\$68	

This is the 12th consecutive year the VPD has finished the year within budget.

Results for 2015 have been included for comparison.

For more details, visit:
http://vancouver.ca/police/policeboard/financial.htm.

AUTHORIZED STRENGTH	2015	2016	% CHANGE
VPD Sworn Members	1,327	1,327	0%
VPD Civilian Members	388.5	388.5	0%
TOTAL POSITIONS	1,715.5	1,715.5	0%



CRIMINAL CODE OFFENCES	RATE		2015 RATE /1,000 POP	2016 RATE /1,000 POP	% CHANGE
					(CRIME RATE)
VIOLENT CRIME	4,976	4,875	7.7	7.5	-2.9%
Culpable Homicide	16	12	0.0	0.0	-25.7%
Attempted Murder	18	20	0.0	0.0	10.1%
Sexual Offences	407	454	0.6	0.7	10.5%
Assaults	3,786	3,712	5.9	5.7	-2.9%
Robbery	749	677	1.2	1.0	-10.5%

PROPERTY CRIME	36,625	40,322	56.6	61.7	9.1%
Break-and-Enter	5,536	5,579	8.6	8.5	-0.2%
Theft of Auto	1,385	1,473	2.1	2.3	5.4%
Theft from Auto	10,151	12,289	15.7	18.8	19.9%
Theft (Over / Under \$5K)	12,899	13,403	19.9	20.5	2.9%
Possession of Property Obt by Crime	353	447	0.5	0.7	25.4%
Fraud	2,500	2,926	3.9	4.5	15.9%
Arson	191	228	0.3	0.3	18.3%
Mischief (Over / Under \$5K)	3,610	3,977	5.6	6.1	9.1%

OTHER CRIME	5,544	6,034	8.6	9.2	7.8%
Prostitution	-		-		-
Gaming & Betting	7	-	-	-	-
Offensive Weapons	437	513	0.7	0.8	16.3%
Other Criminal Code	5,100	5,521	7.9	8.5	7.2%

4	DRUGS	1,823	1,545	2.8	2.4	-16.0%
J	Cannabis	861	660	1.3	1.0	-24.1%
	Cocaine	550	473	0.9	0.7	-14.8%
	Heroin	286	295	0.4	0.5	2.2%
(Other	126	117	0.2	0.2	-8.0%

TRAFFIC	1,954	1,996	3.0	3.1	1.2%
Dangerous Operation of MV	70	78	0.1	0.1	10.4%
Impaired Operation of MV	941	1,041	1.5	1.6	9.6%
Fail / Refuse Breath / Blood Sample	14	19	0.0	0.0	34.4%
Fail to Stop / Remain at Scene	701	680	1.1	1.0	0.0%
Driving While Prohibited	228	178	0.4	0.3	-22.7%
TOTAL INCIDENTS	51,201	55.145	79.1	84.4	6.7%

	2015	2016¹	2015 RATE /1,000 POP	2016 RATE /1,000 POP	% CHANGE
OTHER					
TRAFFIC FATALITIES	14	15	0.0	0.0	6.1%
CALLS FOR SERVICE	244,869	257,622	378.5	394.5	4.2%
POPULATION	646,937	653,046			0.9%

¹ 2015 and 2016 data run on 2017/03/29

Rate change not presented for counts less than or equal to five.

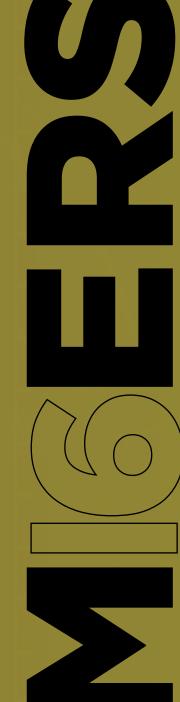
These statistics are produced using the "most serious offence method."

Note: Small baseline offence numbers make large percentage changes.

Numbers are subject to change due to ongoing investigations or reclassifications of incidents.

For more information on our data disclaimers and limitations, please refer to:

http://vancouver.ca/police/Planning/info.htm.





VANCOUVER POLICE BOARD



From left to right: Johnny Cheung, Claire Marshall, Barj Dhahan, Dr. Sherri Magee, Mayor Gregor Robertson, Carolyn Askew, Dr. Peter Wong, Thomas Tam and Mark James.

THE VANCOUVER POLICE DEPARTMENT is governed by a board made up of eight volunteer citizens and the Mayor. The Police Board oversees the work of the VPD on behalf of the citizens of Vancouver to ensure that the priorities of the VPD align with those of the community.

The Vancouver Police Board works to ensure:

- robust organizational leadership;
- high quality, best-practice services;
- sound financial management;
- openness and transparency; and
- supportive human resource and infrastructure programs.

The Board approves policing policies, helps set goals and priorities, and participates in long-term strategic planning. Its mission is to provide independent civilian oversight, governance, and strategic leadership to the VPD, reflecting the needs, values, and diversity of Vancouver's communities.

As governing body, the Vancouver Police Board is proud of the high level of police service the VPD provides to Vancouver's diverse communities.



MESSAGE FROM THE CHIEF

We cannot reflect on 2016 without first and foremost addressing the opioid crisis that has plagued our city. The impact on our communities and first responders has been profound: 216 individuals died from overdoses in Vancouver alone. Sadly, the crisis continues in 2017.

The overdoses are a result of illicit drugs, like heroin, being mixed with fentanyl, a synthetic opioid that is 100 times more toxic than morphine. Users may not know when they are consuming it. We have been working behind-the-scenes since the fall of 2014 to target organized crime groups that manufacture and distribute fentanyl. This enforcement work remains a top priority this year.

The discussion around this crisis has brought an important issue to the forefront: ensuring drug-users and addicts have the help and treatment they need when they decide to fight their addiction. In 2016, we worked with government and health care partners to bring attention to better treatment options. Our focus on this illustrates our broader approach to policing: yes, we work day-in and day-out to fight crime and keep Vancouver safe, but that goes beyond traditional police work. We work to understand Vancouver's diverse communities at a fundamental level to build trust and relationships.

This conversation and engagement happens not only in very recognizable ways through events like parades celebrating Vaisakhi, Chinese New Year, and Pride, but also on a grassroots level, thanks to our front line officers. Every day, they are out on their bikes, on foot, and in their patrol cars interacting with Vancouverites. They have face-to-face conversations with residents and business owners in every corner of the city. In addition, we station officers in ten community policing centres throughout the city where they engage with neighbourhood residents to gain a true appreciation of the issues and concerns of specific communities. We also have an officer dedicated solely to helping the homeless, as well as one who works closely with people in the sex industry.

Many of our community-focused initiatives are spearheaded by our Diversity and Aboriginal Policing Section.

Members in this section work proactively with Vancouver's diverse communities to create open dialogue and provide support for specific safety initiatives. We have been leading the country with a lot of the work this section does.

We have created a role for a full-time LGBTQ2S+ liaison officer, who will be dedicated specifically to working with Vancouver's LGBTQ2S+ community. We've had members liaising with this community in the past, but this is the first time in the VPD's history that a police officer is dedicated full-time to provide support to the LGBTQ2S+ community.

However, we recognize that working with Vancouver's diverse communities isn't just the job of one section. That is why we integrate community outreach into all areas of policing. This was how we developed our Strategic Plan for 2017 to 2021 – the VPD's blueprint for the next five years. The development of the new plan – my first plan as Chief Constable – was a big focus for us in 2016, and we ensured we were connecting with specific communities for feedback and consultation. We reached out to 112 community partners and agencies for their input and face-to-face meetings. About 2,900 people submitted feedback through paper and online surveys. The paper surveys were available in 75 different facilities throughout the city.

Many of our unique community programs are made possible thanks to generous funding from the Vancouver Police Foundation. Their continued support over 40 years has been critical in helping us connect and engage with different communities.

In this report, we are taking time to highlight just some of the community-focused initiatives that helped us serve our diverse communities in 2016. We will continue with this focus in 2017 and beyond, and work to foster relationships, understanding, and trust with the citizens of Vancouver. This work will help us make Vancouver the safest major city in Canada.

ADAM PALMER

CHIEF CONSTABLE
VANCOUVER POLICE DEPARTMENT



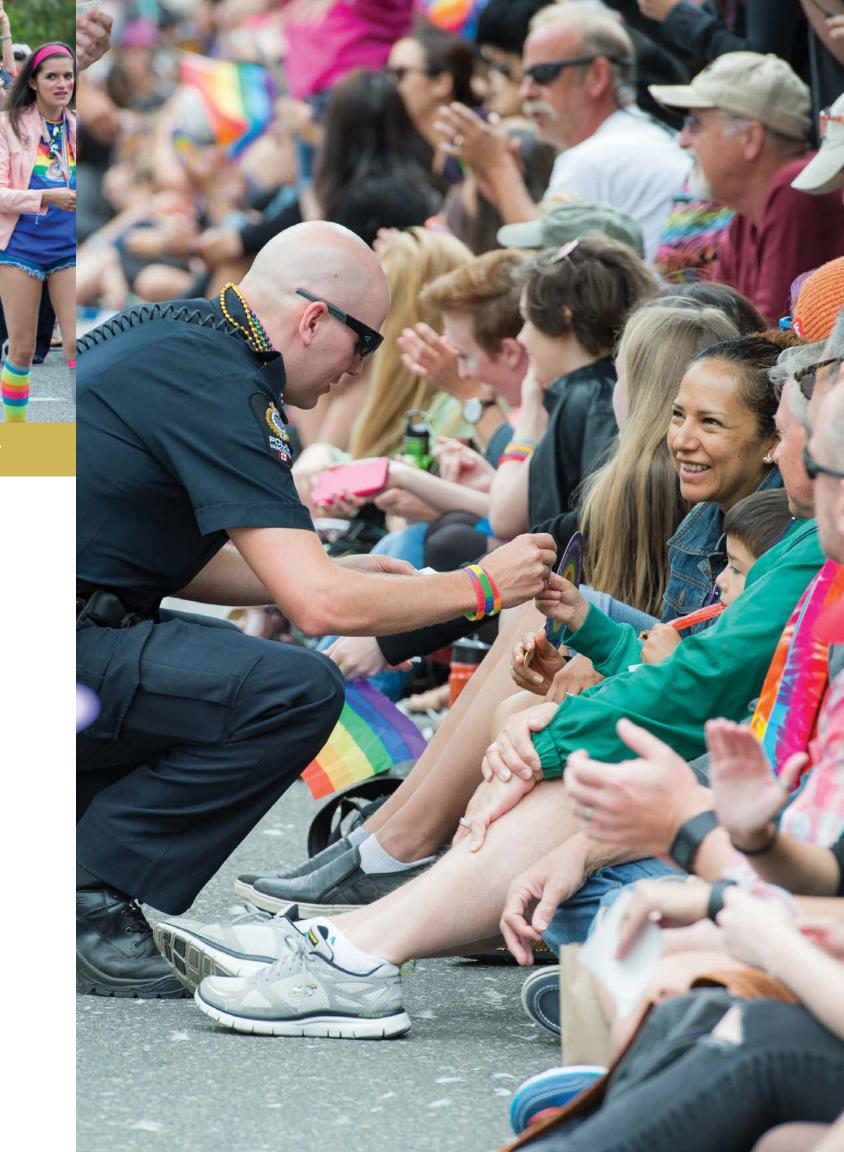
VANCOUVER IS A VIBRANT AND DIVERSE CITY,

where every citizen deserves to feel equally valued and protected by police. For marginalized groups, this involves dialogue and better understanding of personal experience.

As the VPD's LGBTQ2S+ Liaison Officer, Constable Dale Quiring established an advisory committee with members of the community in 2016 and solicited input into VPD policy for respectful interactions with our transgender community. Together, they also worked on "Walk With Me" – a heartfelt and illuminating training video for front line officers, created to bring awareness and understanding of the transgender community.

The VPD Safe Place initiative launched in 2016. Participating Vancouver businesses, organizations, and schools now identify themselves as a place of safety for people in the LGBTQ2S+ community who may feel unsafe or who are victims of crime, offering a safe place where they can call and wait for police.

For 20 years, VPD officers and staff have taken part in the Pride Parade, proudly showing support for our LGBTQ2S+ community, co-workers, family, and friends.





Fostering relationships





THE VPD'S FIRST ABORIGINAL LIAISON OFFICER

was appointed in 1981. There are now three liaison officers dedicated to outreach in the First Nations community.

Constable Holly Christie is an Aboriginal Liaison
Officer with the Vancouver Aboriginal Community
Policing Centre and works directly with First Nations
Elders and youth. By developing relationships with
numerous organizations and individuals in the
urban Aboriginal community, and promoting open
dialogue and awareness, her goal is to create more
opportunities for the VPD to connect with this
important community in a meaningful way.

Constable Steve Hanuse has been the VPD Liaison Officer with the Musqueam people since 2009. The 27-year member takes part in community events and works with Musqueam Safety and Security, checking in on minor disputes to deal with them before they become bigger problems. He also spends time in the youth club and with the youth soccer team, mentoring the younger members of the community, as well as taking part in the Pulling Together Canoe Journey and the annual Gathering Our Voices youth conference.





Building trust and understanding

STARTING A LIFE IN A NEW COUNTRY can be extremely challenging. Not only are there cultural and language barriers but many people arriving in Canada have come from war zones and have had traumatic experiences in countries where the police are not to be trusted.

The VPD works to welcome new residents and ease their transition to Canada. Officers help new immigrants understand the role of police in our country and build trust and understanding.

VPD Constables Wes Fung and Tyler Radons have teamed up with S.U.C.C.E.S.S., a social service agency assisting immigrants and refugees with settling and integrating in Canada. Their presentations explain how to get help, when to call 9-1-1, and how the court process works.

The VPD has also partnered with Immigrant Services Society of BC, another agency helping new immigrants and refugees settle into their new lives in Canada. Officers meet once a week with community members to talk about the differences in policing between Canada and the newcomers' home countries and answer any questions about policing.

High school can be tough enough – let alone when you are in a new country, with a new language, and new social customs. These vulnerabilities can sometimes put teen refugees and immigrants on the wrong path.

In partnership with the Vancouver School Board, the Diversity and Aboriginal Policing Section developed and implemented a program to help refugee and immigrant youth navigate through this difficult transition. Funded by the Vancouver Police Foundation

and the British Columbia Civil Forfeiture Fund, the New Kids Youth Police Academy was conceived as a way to deter high-risk immigrant youth from gang involvement and criminal behaviours.

This 10-week program takes place twice a year with 20 participants from age 15 to 19. By fostering ongoing relationships with police mentors and educating newcomer youth about the purpose and function of policing in Canada, participants develop positive associations with members of law enforcement. This program helps youth to develop a sense of identity and belonging in a new country through fun and engaging sessions on a variety of topics ranging from traffic enforcement to organized crime.

















Engaging kids



POLICE OFFICERS are always eager to engage with the community they serve, and many VPD officers are reaching out and connecting with the South Asian community.

When Constables Terry Parmar and Hardeep Sahota found that the younger kids they met in South Vancouver didn't seem to be very active, and were unfamiliar with police, they came up with Project MESH – Making Everyone Safe and Healthy.

With a grant from the Vancouver Police Foundation, this event now attracts 200 kids each year from four elementary schools. Each June, the officers host a Project MESH sports day or tournament. The kids, mostly South Asian and Filipino, learn about healthy lifestyle choices, while having fun and interacting with police officers.

Project Jawani was started in 2016 by School Liaison Constable Mike Bal and Detective Constable Steve Kingra from VPD Youth Services. The program is dedicated to helping South Asian high school students in Grade 10 to 12 develop social, academic, and professional goals. The meetings are held every two weeks, where professionals from the community share their stories, including teachers, nurses, and the trades.





Celebrating culture



A GROUP OF VPD OFFICERS, civilian staff, and community policing volunteers came together in 2005 to form the VPD Lion Dance Team. Proud of their heritage, they were eager to share their traditions and customs. In Chinese culture, the Lions scare away evil spirits and bring good luck to everyone they meet.

Today, the team takes part in not just the Chinese New Year parade, but the Vaisakhi and Santa Claus parades, and at schools and many public events.



The Chinese Community Policing Centre is located in Chinatown, and offers support and programs for improving public safety for everyone in the community. They help people by providing translation or interpretation, if needed. Their outreach, and the relationships they build, assists investigators and prevents crime.



Taking part in the Chinese New Year Parade is a highlight for VPD members each year, who are honoured to recognize the Chinese community's longstanding contributions to our city.







TWICE A YEAR, Vancouver residents take part in the VPD Citizens' Police Academy, a behind-thescenes view of policing in Vancouver. Participants represent a diverse cross-section of our community, from age, to gender, to sexual orientation, to ethnic or religious backgrounds.

The aim of this popular program is to provide people with a deeper understanding and a broader perspective of the problems and complex tasks that police officers face each day. It helps build a stronger partnership between the community and the police.

The four-day course is presented at no cost, with classroom lectures on topics like crime investigation and use-of-force as well as hands-on activities and demonstrations. Students learn force options and receive firearms training at the Tactical Training Centre. They tour the forensic identification facility and the Stanley Park stables, have police driver training, and are shown demonstrations of police dogs in action.





In 1976, seven Vancouver citizens and business leaders recognized the need for new and creative ideas in policing - initiatives that were not affordable within the VPD's regular annual operating budget. The Vancouver Police Foundation is among the world's oldest, most established, police foundations. In 2016, we celebrated the 40-year anniversary of working to enhance the Vancouver Police Department's ability to save lives, prevent crime, and build safer communities. The Foundation now has a 24-member Board of Trustees, and has grown to over 2,000 members.

Through the vision of our founders, and the generous funding from our supporters, the Foundation has, to-date, granted over \$7 million towards ground-breaking outreach programs and innovative policing equipment. As we look back over the past 40 years, we are proud of our longevity and our continued ability to help fund initiatives related to our four pillars:



YOUTH PROGRAMS

We fund programs that keep kids engaged, active, and away from high-risk activities.



MENTAL HEALTH & ADDICTIONS

We work with our partners to improve the quality of life of those in crisis.



COMMUNITY OUTREACH & ENGAGEMENT

We engage with local groups to fund programs that will have an impact on the community.



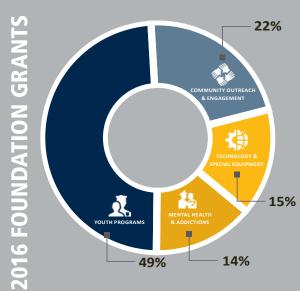
TECHNOLOGY & SPECIAL EQUIPMENT

We assist the VPD with innovative, state-of-the-art tools that save lives and prevent crime.

DIVERSITY

The Foundation looks at a wide range of ways to assist our community - youth programs, safety awareness for elders, mental health and addictions, crime prevention, and fostering a positive relationship between the police and the public. Here are some of our 2015-2016 highlights:

4,000+	10,000+	77%	22+	400+	\$750,000
inner-city youth benefitted from the Foundation's funded programs and services	public bikes were registered with Project 529 which was funded through the Foundation	of the graduated VPD Cadets have enrolled in some form of post-secondary education	crime victims, mostly children, have benefited from Lucca's (Trauma Assistance Dog) calming and comforting presence	Downtown Eastside residents have attended lunch with the Chief at the Carnegie Centre	will support the development of the St. Paul's Hospital HUB Centre to improve the quality of service for people struggling with serious mental health and addictions issues



27 GRANTS: \$290,718

UNDERSTANDING

In 2016, 49% of our grant funding went to youth programs which challenge our young adults, both physically and mentally. These programs, supported by the Foundation, encourage respect, compassion, and inclusion, regardless of social background or ethnicity.

LOOKING AHEAD

Although the Foundations supports various grants and causes, we understand that crime prevention starts with our youth.

When they are taught respect, integrity, the value of education, and new skills to help themselves succeed in the future, we all win.



THE FOUNDATION IS PROUD TO FUND MANY VPD INITIATIVES EACH YEAR, AND WE ARE GRATEFUL TO OUR GENEROUS DONORS.





