



BEYOND THE CALL

CELEBRATING THE OUTSTANDING ACHIEVEMENTS OF THE MEN AND WOMEN OF THE VPD COMMUNITY



VANCOUVER POLICE DEPARTMENT
2021
COMMENDATION AWARDS



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THE JIM AND VICKI CHU *Community Safety* *Award* MR. BERNARD PINSKY, Q.C.

In 2015, following numerous threats and hate-motivated vandalism directed at Metro Vancouver Jewish community institutions, the Jewish Federation of Greater Vancouver established a community security advisory committee.

Bernard Pinsky, a well-regarded Vancouver lawyer and long-time volunteer, was the founding chair of the committee. He formed a committee of subject matter experts, academics, and community leaders.

As a result of his leadership, an in-depth vulnerability assessment of the Jewish Community Centre led to the hiring of a full-time Director of Community Security. Additional community buildings have also improved their safety and security following assessments.

Mr. Pinsky and the committee worked with community organizations to receive federal government funding to improve security, and 150 community volunteers were trained in security basics to support community agencies. Lockdown and evacuation procedures are now common practices in all of the Jewish day schools, synagogues, and community facilities.

Mr. Pinsky also established a new cyber-security sub-committee to raise

awareness in the Jewish community about cyber-crime and to protect against cyber-attacks.

In 2017, after a series of bomb threats directed toward Jewish institutions across North America, Mr. Pinsky and his committee worked with the VPD to conduct practice drills at the Jewish Community Centre. Just four days later, the community centre received a bomb threat, and staff and volunteers were well prepared.

Following the tragic shootings at the Pittsburgh and Poway synagogues in 2018, Mr. Pinsky was instrumental in keeping the community informed and calm, while maintaining open lines of communication with the VPD.

Mr. Pinsky has spent significant volunteer hours creating a culture of community safety and fostering a closer working relationship with the VPD. His efforts have made the Jewish community feel safer, and staff and volunteers are better prepared to handle threats to their overall security.

For his outstanding contribution toward crime prevention and community safety, the Vancouver Police Board and the Vancouver Police Department are proud to award Mr. Bernard Pinsky the 2021 Jim and Vicki Chu Community Safety Leader Award.

Leader



VANCOUVER POLICE BOARD

Award of Merit



The Award of Merit is presented by the Vancouver Police Board to citizens who, on their own initiative and in the face of actual or anticipated danger, have made an attempt at saving a life or have assisted the police in preventing a crime, or in apprehending or attempting to apprehend an offender.

1. MR. ADOLF MUELLEDER MR. NATHAN OLIVER

Security guards Adolf Muelleder and Nathan Oliver were working at a busy shopping complex near the Marine Drive SkyTrain station early in the evening of June 28, 2019. They noticed an agitated man threatening customers and bystanders, and stepped in to diffuse the situation.

The man was confrontational, and despite repeated requests for him to step back, he pulled out a taser, threatening the two men. They called 9-1-1 and, suddenly, with no warning, the man ran toward Adolf, striking him. Nathan ran to his partner's aid, and an extended struggle ensued in which they were both struck multiple times before police arrived.

Security guards often do brave things, coming to people's aid and helping make Vancouver a safer city, but this partnership was unique: despite his age, 80-year-old Adolf Muelleder was working as a security guard to keep active, and his partner, 19-year-old Nathan Oliver, was on his second day on the job.

For going above and beyond what is expected, and placing themselves at risk of serious injury by protecting the public from a violent offender, Adolf Muelleder and Nathan Oliver are awarded the Vancouver Police Board's highest award for civilian bravery, the Award of Merit.

2. MR. CHRISTOPHER TAYLOR

Christopher Taylor was riding his bike to work across the Lions Gate Bridge early one December morning in 2019. He was mid-span when he noticed a distraught young woman, who had climbed on to the railing and flung one of her legs over to the other side.

Christopher stopped his bike and pleaded with the woman not to jump. Certain of her intention, he lunged forward and grabbed on to her, physically pulling her down from the railing to safety. He consoled her until police arrived.

Attending officers believe that the outcome would have been tragic if Christopher had not intervened.

For his bravery and compassion in saving the life of a complete stranger, without hesitation and placing his own safety at significant risk, Christopher Taylor is awarded the Vancouver Police Board's highest award for civilian bravery, the Award of Merit.

3. MR. DENAS ALVAREZ MR. DAVID MACDONALD MR. LEE MAJDOUB

Mid-day on March 29, 2020, an emotionally disturbed man randomly and viciously attacked a man at Pender and Jervis, causing a skull fracture.

He next honed in on a couple who were out for a walk near Chilco and Haro. When they noticed they were being followed, they approached David MacDonald for help as he was getting out of his car. He didn't hesitate to walk with them, but moments later the attacker struck again, lunging at the couple, punching the man in the head several times. A nearby resident, Lee Majdoub, heard screaming and ran to help.

The suspect was still fixated on his victim, as he picked him up and threw him over his shoulder to the ground, where he landed on the back of his head. The attack continued despite David and Lee intervening and suffering injuries themselves. As they shoved the suspect off of his victim, he got up and fled.

Lee gave chase, flagging over Denas Alvarez to help. The two men were able to corral the suspect in a lane of traffic at Haro and Gilford, as police arrived. He immediately charged one of the officers and another violent altercation ensued, with the suspect attempting to grab an officer's gun. Denas didn't hesitate to jump in and assist the officers in taking the man into custody.

For selflessly and courageously bringing an end to a series of vicious assaults and ensuring the attacker was arrested by police, Denas Alvarez, David MacDonald, and Lee Majdoub are awarded the Vancouver Police Board's highest award for civilian bravery, the Award of Merit.

4. **MR. DARROUN CUYLER** **MR. SHAWN LAMB**

On the afternoon of February 13, 2020, a VPD officer responded to an anonymous 9-1-1 call reporting a man yelling and picking fights with people in Thornton Park. He immediately spotted a man matching the description nearby at the Main Street-Science World station.

The man appeared to be agitated and was hitting one of the pay stations with his hands. A witness told the constable that the man had also kicked the doors to the station, which he could see were damaged.

The officer approached the man, and called for back-up when the man became irate. The two struggled, ending up on the ground, where a large folding knife landed beside them.

Shawn Lamb witnessed the scuffle and saw the constable get punched in the face. After confirming the officer needed help, he jumped in to the fray, trying to take control of the suspect's arms.

Darroun Cuyler was walking by and quickly rushed to help, holding down the man's legs until a back-up officer arrived. It took the four of them to get the man into handcuffs. When searching the suspect before taking him to jail, officers found a second knife.

For coming to the aid of a police officer, and engaging in a volatile and unpredictable incident with an armed and violent man, Darroun Cuyler and Shawn Lamb are awarded the Vancouver Police Board's highest award for civilian bravery, the Award of Merit.

5. **MR. JOEL ANDERSON** **MR. GABRIEL DERNER** **MS. MAUREEN DODD** **MR. JARRET GUY** **MR. BRUNO MACHADO PRADA** **MR. PAUL TOBIN**

There was a lot of traffic on the Lions Gate Bridge on a beautiful summer day in August 2019 – cars, cyclists, and pedestrians. When an emotionally disturbed young man climbed over the bridge railing mid-span, six strangers rushed to save him.

Joel Anderson, Gabriel Derner, Maureen Dodd, Jarret Guy, Bruno Machado Prada, and Paul Tobin grabbed on to the man, clutching on to him through the railing. Traffic came to a halt, as drivers stopped their cars and called 9-1-1.

The group continued to hold on to the man until officers arrived, and then helped the officers reach over the railing and pull him to safety. He was taken to hospital to receive the help he needed.

For their quick-thinking action and willingness to put their own safety at risk to save the life of a stranger, Joel Anderson, Gabriel Derner, Maureen Dodd, Jarret Guy, Bruno Machado Prada, and Paul Tobin are awarded the Vancouver Police Board's highest award for civilian bravery, the Award of Merit.



Award of Valour

CONSTABLES ALI GAILUS AND ALY SMITH

IN THE EARLY AFTERNOON OF MAY 24, 2016, a man entered a restaurant on Hastings Street and went into the washroom. Patrons then noticed a car on fire in the parking lot, and when the man came out of the washroom, he held his shirt up revealing stab wounds to his stomach and chest. His hands and face were bloody, and he was carrying a large, hunting-style knife as he headed back out to the parking lot.

As Constables Ali Gailus and Aly Smith approached the restaurant parking lot, they saw the smoke and then the vehicle, completely engulfed in flames. A rear window exploded as they moved closer to check if anyone was inside.

They could see a man stabbing the hood of the car. Guns drawn, the officers confronted him, giving him commands to drop the knife. Instead, he charged at Constable Gailus. She fired her weapon and he fell to the ground. The officers continued yelling commands, as the man got up and lunged at Constable Gailus. She fired her weapon again, and he once again went down.

Other officers arrived, as the man pulled himself along the ground toward the burning vehicle. The danger from the fire was increasing, and there was concern he would receive further injury. Another officer used her taser twice, but to no effect.

The members converged on the man, who was still actively resisting and fighting with them. They managed to get him into handcuffs and quickly carried him to safety so he could receive medical attention, and Vancouver Fire and Rescue Services could move in to fight the fire. The man later recovered in hospital.

After four years of extensive investigation by the Independent Investigations Office of BC, as well as the Office of Police Complaint Commissioner, the use of force was determined to be justified.

For courageously placing themselves at substantial risk of death or serious injury to prevent grievous harm or death to the public and other officers, Constables Ali Gailus and Aly Smith are awarded the Vancouver Police Department's highest award for bravery, the Award of Valour.

LEFT: CONSTABLES ALY SMITH AND ALI GAILUS

CHIEF CONSTABLE'S *Commendations*



1. CONSTABLE RYAN IRVING CONSTABLE ANDREW PENNER

It was just after midnight on December 14, 2019, when witnesses called police to report a man had just jumped 50 feet into the water from the west side of Canada Place.

Constables Ryan Irving and Andrew Penner arrived within minutes. They decided one of them would go into the water and the other would hold a rescue line from the shore. Constable Irving dove down 10 feet into the dark and freezing water, and swam 30 metres to the now unconscious man. Constable Penner pulled them both back to the rocky shore, and together they pulled the man onto the rocks.

Constable Penner initiated advanced CPR until Vancouver Fire and Rescue Services took over. The Coast Guard arrived, as it was decided the fastest and safest transport would be by water to the VPD Marine Unit dock, where an ambulance would be waiting. Sadly, the man was later pronounced dead at the hospital.

For showing courage, quick-thinking, and decisive action in attempting to rescue a man in crisis from the freezing water of Vancouver's harbour, Constables Ryan Irving and Andrew Penner are awarded the Chief Constable's Commendation.

2. STAFF SERGEANT JENNIFER KEYES

In 2017, the Vancouver Police Department was mandated to switch to a different radio bandwidth dedicated strictly for emergency services communication. The Department's radio system was also reaching its end of life.

Staff Sergeant Jennifer Keyes became the sole project manager responsible for the VPD's most complex communication technology and equipment-related transition since 1999. It would take two years of careful planning, countless meetings to problem-solve numerous challenges, and intense months of logistical preparation and inventory management.

Staff Sergeant Keyes consulted with front-line officers to determine their needs, researched what technology was available, and dedicated herself to extensive equipment testing before the final selection. She negotiated the best price and quality from vendors, and coordinated with numerous stakeholders to plan and implement the launch. She developed and facilitated training for all users.

Staff Sergeant Keyes managed a \$5.4-million budget, with cost savings of over \$100,000. The radios and related equipment arrived on time and on budget. Her initiative, big-picture thinking, and tireless work allowed the VPD to safely deliver police services throughout the transition process and beyond.

For successfully managing a critical technology and equipment-related transition, and contributing to the safety of VPD officers and the people they serve, Staff Sergeant Jennifer Keyes is awarded the Chief Constable's Commendation.



LEFT: CONSTABLES RYAN IRVING AND ANDREW PENNER
RIGHT: STAFF SERGEANT JENNIFER KEYES



CHIEF CONSTABLE'S *Citations*



DETECTIVE CONSTABLE TREVOR GOW, INVESTIGATIONAL ASSISTANT CATHY HALL, SERGEANT RYAN CAMPBELL, INSPECTOR MIKE HEARD, AND SERGEANT JAMES HAMADE

1. PROJECT HOODY

- INSPECTOR MIKE HEARD
- INSPECTOR PHIL HEARD
- SERGEANT SHANE AITKEN
- SERGEANT RYAN CAMPBELL
- SERGEANT ROB FAORO
- SERGEANT DEREK GILMORE
- SERGEANT JAMES HAMADE
- SERGEANT DENNIS WONG
- DETECTIVE CONSTABLE STAN CRATCHLEY
- DETECTIVE CONSTABLE TREVOR GOW
- DETECTIVE CONSTABLE LISA KINNEY
- DETECTIVE CONSTABLE KEN RENSBY
- DETECTIVE CONSTABLE EDWARD RUSSELL
- CONSTABLE BEATRICE CHOW
- CONSTABLE BRIAN DUROSE
- CONSTABLE JACKY LAM
- CONSTABLE DERMOT O’BOYLE
- CONSTABLE SCOT RAMSAY
- CONSTABLE DENNIS SO
- ANALYST KERRY NOEL
- ANALYST COLIN REYNOLDS
- INVESTIGATIONAL ASSISTANT CATHY HALL
- RCMP (CFSEU) SUPERINTENDENT PAUL DADWAL
- RCMP (CFSEU) SERGEANT ADRIANO DINELLA
- DELTA POLICE DETECTIVE BRAD COUTU

In January of 2016, Vancouver Police were called to an apartment on Granville Street after a body was discovered inside. The subsequent investigation revealed the suite was being used as a high-end drug shop for business professionals.

The victim was working in the drug shop that night, when three men were admitted inside. Once inside, one of the men produced a gun in a robbery attempt. There was a struggle and the victim was shot and killed.

A few weeks later, a VPD forensic firearm investigator reviewed a New Westminster Police file that involved the seizure of the same unique calibre handgun that had been used in the Vancouver murder. It led investigators to two suspects, who were members of a local gang.

Gang murders are notoriously challenging to solve, and this one was no different. Investigators believed their best chance at a conviction was to get the third person at the robbery to give testimony against the two gang members. After an extensive and involved undercover operation, the man admitted his involvement, and ultimately agreed to testify. Charges of second degree murder were approved and the two gang members pled guilty to manslaughter.

For their innovative and complex investigative techniques, and their collaboration in bringing two murder suspects to justice, the following members of Project Hoody are awarded the Chief Constable’s Citation: Inspectors Mike Heard and Phil Heard; Sergeants Shane Aitken, Ryan Campbell, Rob Faoro, Derek Gilmore, James Hamade and Dennis Wong;



SERGEANT PETE SADLER, SERGEANT DAVE SWANSON, ANALYST AREZO ZARRABIAN, SERGEANT PAT GORMLEY, AND DETECTIVE CONSTABLE CAROLINE MCCULLOUGH

Detective Constables Stan Cratchley, Trevor Gow, Lisa Kinney, Ken Rensby and Edward Russell; Constables Beatrice Chow, Brian Durose, Jacky Lam, Dermot O’Boyle, Scot Ramsay and Dennis So; Analysts Kerry Noel and Colin Reynolds; Investigational Assistant Cathy Hall; RCMP (CFSEU) Superintendent Paul Dadwal and Sergeant Adriano DiNella; and Delta Police Detective Brad Coutu.

2. PROJECT RELEASED

- INSPECTOR RANDY BELL
- SERGEANT JASON FRIESEN
- SERGEANT DEREK GILMORE
- SERGEANT PAT GORMLEY
- SERGEANT MICHAEL ROWE
- SERGEANT PETER SADLER
- SERGEANT DAVE SWANSON
- SERGEANT SEAN WEBB
- SERGEANT RAY WONG
- DETECTIVE CONSTABLE KEN DUCKWORTH
- DETECTIVE CONSTABLE CAM MACKAY
- DETECTIVE CONSTABLE CAROLINE MCCULLOUGH
- DETECTIVE CONSTABLE CLAIRE MCNEIGHT
- DETECTIVE CONSTABLE DAVE MENZIES
- DETECTIVE CONSTABLE HARM RAI
- DETECTIVE CONSTABLE KEN RENSBY
- DETECTIVE CONSTABLE SHAWN SHIPPER
- CONSTABLE RICHARD CARDAMONE
- CONSTABLE YOUNG CHO
- CONSTABLE CARRIE COX

- CONSTABLE JORDAN GINTHER
- CONSTABLE JENNIFER JARVIS
- CONSTABLE JON KEMPTON
- CONSTABLE DANIEL MARTIN
- CONSTABLE BRIAN MCGUINNESS
- CONSTABLE MATT NALUTKA
- CONSTABLE KYLE ROLFE
- CONSTABLE BRYAN WATSON
- CONSTABLE RYAN WONG
- CONSTABLE CESAR YOUNG
- INVESTIGATIONAL ASSISTANT BARB BROWN
- SPECIAL CONSTABLE PEGGY IRWIN
- ANALYST AREZO ZARRABIAN

In July of 2017, a hostage escaped his captors in a Vancouver neighbourhood and called 9-1-1. His girlfriend was still being held, and he feared that her life was in immediate jeopardy. Shortly after, two captors escorted the female hostage to a vehicle, unaware that police officers were now watching.

When they stopped at a gas station a short distance away, officers swooped in and rescued the woman. Back at the residence, additional officers called out to anyone still inside. Eventually, they all came out and were arrested.

The couple had been kidnapped during a drug transaction in Surrey. Over three days they were tortured and sexually assaulted at different locations. In all, four crime scenes and five vehicles were processed for evidence.

The complex investigation involved multiple



DETECTIVE CONSTABLES TYLER MCCLUSKIE AND ANDREW RAMAGE, CONSTABLES WESLEY CORDICK, MATTHEW BRAITHWAITE AND CHRIS KOCH

investigative techniques, including securing critical evidence and working with police agencies from across Canada. The team worked tirelessly to fulfil disclosure requests for Crown Counsel, often with short notice.

Officers also had the challenging task of supporting the victims and witnesses while they prepared for the court process.

In the end, the evidence was overwhelming. Prior to the trial in 2019, all eight of the accused pled guilty to 21 charges, saving the victims from the trauma of facing their captors in open court.

For obtaining a measure of justice for these victims and their families, and helping send a strong message of deterrence to members of a dangerous crime group, the following team members of Project Released are awarded the Chief Constable’s Citation: Inspector Randy Bell, Sergeants Jason Friesen, Derek Gilmore, Pat Gormley, Michael Rowe, Peter Sadler, Dave Swanson, Sean Webb, and Ray Wong; Detective Constables Ken Duckworth, Cam MacKay, Caroline McCullough, Claire McNeight, Dave Menzies, Harm Rai, Ken Rensby and Shawn Shipper; Constables Richard Cardamone, Young Cho, Carrie Cox, Jordan Ginther, Jennifer Jarvis, Jon Kempton, Brian McGuinness, Daniel Martin, Matt Nalutka, Kyle Rolfe, Bryan Watson, Ryan Wong and Cesar Young; Special Constable Peggy Irwin; Investigational Assistant Barb Brown; and Analyst Arezo Zarrabian.

**3. DETECTIVE CONSTABLE TYLER MCCLUSKIE
DETECTIVE CONSTABLE ANDREW RAMAGE
CONSTABLE MATTHEW BRAITHWAITE
CONSTABLE MATTHEW CONROY
CONSTABLE WESLEY CORDICK
CONSTABLE JORDAN CRONDAHL
CONSTABLE SHANE FRASER
CONSTABLE CHRIS KOCH
CONSTABLE ROBERT MCCAU**

While out for an evening walk in June 2019, two people crossing the Burrard Street Bridge witnessed a man climb over the suicide prevention bars. They rushed to hold on to him through the bars, as a third passerby called 9-1-1.

Patrol cars arrived quickly, and several officers took over holding on to the distraught man, while negotiators spoke with him. A high-angle system was created, and a safety belt was placed around the man, anchoring him to a nearby truck. Members continued to hold on as there was concern he could slip through the belt and fall to the water below.

Constables Matthew Conroy, Jordan Crondahl, and Robert McCaul climbed over the bars using fall protection. Once on the other side, they pinned the man against the railing with their bodies, preventing him from falling, as Vancouver Fire and Rescue Services cut the bars.

After 80 minutes of holding on to the man, officers were finally able to pull him to safety. He was taken to hospital to receive the help he needed.



STAFF SERGEANT RAJ MANDER, COMPUTER PROGRAMMER JUDY NG, SYSTEMS ANALYST EMILY LI, SUPERVISORS TRACEY NORDHOLM AND DAN TSUI, AND CONSTABLE AMBER MCELROY

For their tenacious effort and determination in preventing a man from ending his life, the following officers are awarded the Chief Constable’s Citation: Detective Constables Tyler McCluskie and Andrew Ramage, Constables Matthew Braithwaite, Matthew Conroy, Wesley Cordick, Jordan Crondahl, Shane Fraser, Chris Koch, and Robert McCaul..

4. **ONLINE CRIME REPORTING TEAM**

- STAFF SERGEANT RAJ MANDER
- MANAGER JACLYN ADDISON
- MANAGER JASON CHEUNG
- MANAGER LISA HOOGSTINS
- SUPERVISOR TRACEY NORDHOLM
- SUPERVISOR DAN TSUI
- CONSTABLE AMBER MCELROY
- SYSTEMS ANALYST EMILY LI
- COMPUTER PROGRAMMER JUDY NG
- CLERK ZANIB MOHAMMED
- CLERK CONOR MOUNCE

CLERK AMY WU
E-COMM MANAGER COLIN BRITTAIN
E-COMM APPLICATION SPECIALIST CAMERON
MACPHERSON

One of the toughest jobs for police departments today is finding a way to do more with less. As calls for service increase faster than budgets, meeting public expectations and maintaining public safety can be challenging.

In 2019, reporting crime online became easier in Vancouver. A completely redesigned version of the tool was launched, with a goal of reducing the amount of time patrol officers spent on certain calls while still receiving important information from the public.

The project took eight months. In the first 146 days following the launch, 10,500 calls were diverted from patrol to other resolutions, an average of 72 report calls per day. This ensured patrol officers were available for higher priority and more urgent calls,

and the public could save time in reporting crimes that didn't require a police office to come in person.

For their dedication to finding a solution to better serve the public, ensuring safety would not be compromised, the members of the Online Crime Reporting Team are awarded the Chief Constable's Citation: Staff Sergeant Raj Mander, Managers Jaclyn Addison, Jason Cheung and Lisa Hoogstins, Supervisors Tracey Nordholm and Dan Tsui, Constable Amber McElroy, Systems Analyst Emily Li, Computer Programmer Judy Ng, Clerks Zanib Mohammed, Conor Mounce and Amy Wu, E-Comm Manager Colin Brittain, and E-Comm Application Specialist Cameron MacPherson.

5. INSPECTOR RANDY BELL
STAFF SERGEANT MARK WOOLDRIDGE
CONSTABLE KIMBERLY MENZIES

On the afternoon of May 24, 2016, Staff Sergeant Mark Wooldridge was heading back to the office after a meeting, when he noticed a man striking the windshield of a car that was on fire in the parking lot of a local restaurant. Two uniformed officers were calling to the man and motioning for him to come away from the fire.

Staff Sergeant Wooldridge pulled into the the parking lot to assist. He was not in uniform, and was armed with only a cell phone. The man, covered in blood from self-inflicted stab wounds and holding a large knife, suddenly charged the constables. One of the officers fired her weapon and the man fell to the ground. Staff Sergeant Wooldridge stayed behind the officers, letting them know he was there, readying himself to help take custody of the man when possible.

The man stood up, still refusing commands, and charged at the constable again. She fired her weapon a second time, and he dropped to the ground, then began pulling himself toward the burning vehicle. Staff Sergeant Wooldridge stood between the man and the burning car, talking to him and slowing his progress.

Inspector Randy Bell heard the radio broadcast from the scene. He arrived quickly to take command.



INSPECTOR RANDY BELL AND STAFF SERGEANT MARK WOOLDRIDGE

Additional officers arrived, including Constable Kimberly Menzies, who used her taser twice to stop the man from reaching the burning car and suffering further injury. It had no effect. The officers approached the man, and after a struggle were able to carry him to safety, and medical attention. Vancouver Fire and Rescue moved in to fight the fire. The man later recovered in hospital.

For coming to the aid of their fellow officers, ensuring a dangerous man was taken into custody without critical or fatal injury to others, Inspector Randy Bell, Staff Sergeant Mark Wooldridge, and Constable Kimberly Menzies are awarded the Chief Constable's Citation.



SERGEANT JOHN GIBBONS AND CONSTABLES KYLE CHAPMAN, PAUL KEMP, AND JENNIFER TALKKARI

6. SERGEANT JOHN GIBBONS CONSTABLE KYLE CHAPMAN CONSTABLE PAUL KEMP CONSTABLE JENNIFER TALKKARI

Early one evening in the fall of 2019, officers were called to a Vancouver coffee shop for a report of a man in distress while locked inside the washroom. More concerning was that the man had obtained scissors from staff before entering the bathroom.

When officers arrived, Sergeant John Gibbons unlocked and pushed open the door. They found the man with blood pouring from a deep wound to his neck, and surrounded by a growing pool of blood. The scissors and a safety razor lay in the sink. They would later learn the man was HIV positive.

Constable Kyle Chapman grabbed paper towels and began applying direct pressure to the gaping wound. As the man panicked and tried to get on his feet,

Sergeant Gibbons and Constable Paul Kemp held him steady. When paramedics arrived to take over medical care, the man had no pulse.

Constable Jennifer Talkkari evacuated patrons from the coffee shop and cleared an area for paramedics, then accompanied the man to the hospital.

Hospital trauma staff said without the immediate and constant medical attention at the scene, the man would have died. After several hours of emergency surgery, he ultimately survived.

For their quick response and care in saving a life, despite the personal risk, Sergeant John Gibbons, and Constables Kyle Chapman, Paul Kemp, and Jennifer Talkkari are awarded the Chief Constable's Citation.



7. PROJECT HINDSIGHT

SUPERINTENDENT LISA BYRNE
INSPECTOR TREVOR BURMACHUK
INSPECTOR JAMES FLEWELLING
INSPECTOR MIKE HEARD
INSPECTOR PHIL HEARD
INSPECTOR ALISON LAURIN
INSPECTOR TODD THOMAS
INSPECTOR DALE WEIDMAN
INSPECTOR KRIS WRATHALL
INSPECTOR LORIS ZUCCATO
SERGEANT SHANE AITKEN
SERGEANT DARREN BAYNE
SERGEANT CHRIS CAMPBELL
SERGEANT DAYNE CAMPBELL
SERGEANT RYAN CAMPBELL
SERGEANT ROB FAORO
SERGEANT DEREK GILMORE
SERGEANT PAT GORMLEY

SERGEANT JAMES HAMADE
SERGEANT RYAN KENNY
SERGEANT MICHEAL LAURIN
SERGEANT RICH LEE
SERGEANT EUGENE LUM
SERGEANT DONALD PEEBLES
SERGEANT RYAN SMITH
SERGEANT MARCO VERONESI
SERGEANT DENNIS WONG
DETECTIVE CONSTABLE NOAH BEAUCHAMP
DETECTIVE CONSTABLE LAWRENCE BERCEANU
DETECTIVE CONSTABLE PETER BOWATER
DETECTIVE CONSTABLE WILL CHO
DETECTIVE CONSTABLE ROSS CLARKE
DETECTIVE CONSTABLE BRAD COOK
DETECTIVE CONSTABLE STAN CRATCHLEY
DETECTIVE CONSTABLE STEPHANIE CULLINGWORTH
DETECTIVE CONSTABLE KEN DUCKWORTH
DETECTIVE CONSTABLE DOMINIQUE FORTIER

DETECTIVE CONSTABLE TREVOR GOW
 DETECTIVE CONSTABLE TIMOTHY GREENWOOD
 DETECTIVE CONSTABLE BENJAMIN HADSON
 DETECTIVE CONSTABLE THOMAS HALL
 DETECTIVE CONSTABLE DENNIS JESUS
 DETECTIVE CONSTABLE LAWRENCE LUI
 DETECTIVE CONSTABLE ANDREW RAMAGE
 DETECTIVE CONSTABLE KEN RENSBY
 DETECTIVE CONSTABLE EDWARD RUSSELL
 DETECTIVE CONSTABLE TONY RYCHKUN
 DETECTIVE CONSTABLE MIKE TAYLOR
 DETECTIVE CONSTABLE JESSIE TIWANA
 DETECTIVE CONSTABLE MARINA TRENKEL
 DETECTIVE CONSTABLE SHAYNE VAN DER HIJDE
 DETECTIVE CONSTABLE MATT WILSON
 DETECTIVE CONSTABLE PAUL WOODCOCK
 CONSTABLE JENNIFER ANTONEL
 CONSTABLE JONATHAN BLACK
 CONSTABLE RICHARD CARDAMONE
 CONSTABLE LEE CHIPPERFIELD
 CONSTABLE BEATRICE CHOW
 CONSTABLE MATT CONROY
 CONSTABLE CARRIE COX
 CONSTABLE JORDAN CRONDAHL
 CONSTABLE AMY HARRIS
 CONSTABLE SHARON HUNTER
 CONSTABLE JENNIFER JARVIS
 CONSTABLE ERIC JORDAN
 CONSTABLE JACKY LAM
 CONSTABLE KAM MAHINSA
 CONSTABLE DANIEL MARTIN
 CONSTABLE MATTHEW NALUTKA
 CONSTABLE SCOT RAMSAY
 CONSTABLE MARTIN SOUTHWORTH
 CONSTABLE MIKE STEWART
 CONSTABLE TEIJO SALLINEN
 CONSTABLE DENNIS SO
 CONSTABLE CHRISTOPHER TANG
 CONSTABLE CHRIS WIENS
 CONSTABLE CESAR YOUNG
 SPECIAL CONSTABLE KYLE HEARFIELD
 SPECIAL CONSTABLE HOLLIE RIORDAN
 ANALYST DONOVAN JOHNSON
 ANALYST KERRY NOEL



ANALYST CHRIS SINKEWICZ
 ANALYST JENNY TSANG
 ANALYST BORCHING WANG
 ANALYST KATE WOOLLEY
 ANALYST AREZO ZARRABIAN
 SPECIAL ADMINISTRATOR LISA KING
 EXAMINER EVELYN PEDERSON
 EXECUTIVE ASSISTANT MONIQUE THOMAS
 INVESTIGATIONAL ASSISTANT BARB BROWN
 INVESTIGATIONAL ASSISTANT HEATHER WILSON
 RCMP (CFSEU) DETECTIVE CONSTABLE DANNY ALONSO
 RCMP (CFSEU) DETECTIVE CONSTABLE TIM RAYNER
 RCMP (CFSEU) DETECTIVE CONSTABLE KEVIN TODD
 RCMP (CFSEU) CONSTABLE JESSIE MACKENZIE
 ABBOTSFORD POLICE SERGEANT BRIAN BARUZZI

On September 17, 2016, Vancouver Police received a 9-1-1 call reporting a kidnapping and hostage situation in progress. Officers found a man and woman dead inside a residence. A four-year-old child was present, but not physically harmed.

A witness told officers that a third occupant of the home had been kidnapped and was being held hostage. Ransom



SUPERINTENDENT LISA BYRNE, SERGEANT SHANE AITKEN, CONSTABLE JACKY LAM, INVESTIGATIONAL ASSISTANT HEATHER WILSON, AND CONSTABLE MATT CONROY

calls were made by the suspects, and evidence indicated that the hostage was being tortured. The investigation led police to set up surveillance in Surrey, where three men were seen leaving a residence with the hostage. Officers moved in to make the rescue. Three additional suspects evaded capture by crashing their vehicle through the arrest teams.

The hostage was taken to hospital with a partially severed finger, a broken arm, various cuts and bruises, and multiple burns to his body from a blowtorch.

Canada-wide warrants were issued for the three outstanding suspects. In order to meet court-imposed deadlines for trials in a reasonable time, their capture was required within six months. Five months later, they were all in custody – including one suspect who fled to Texas.

Forensic investigators processed five crime scenes across four municipalities, involving 1,367 forensic exhibits, nearly 7,000 photos, and 600 GB video seized from 57 separate locations. The disclosure package for Crown Counsel had over 30,000 pages of investigative material. The team also dealt with witness management, including witness protection, and witness intimidation.

In August of 2019, all six accused were found guilty of two counts each of manslaughter, kidnapping, unlawful confinement, aggravated assault, and extortion. They were each given 18 years in jail.

For their dedication and exemplary investigation into a high-profile and challenging case, resulting in the rescue of a hostage and convictions for six people responsible for a double murder and kidnapping, the members of Project Hindsight are awarded the Chief Constable’s Citation.



CONSTABLES MATTHEW NALUTKA, MATTHEW CONROY, NICHOLAS LO, JESSICA RICHARDS, AND ANTHONY BLACKMAN

8. INSPECTOR JEFF HARRIS
SERGEANT CHRISTIAN GALBRAITH
DETECTIVE CONSTABLE ALEC BRUNING
DETECTIVE CONSTABLE GRAEME MINTY
DETECTIVE CONSTABLE FINN PURCELL
CONSTABLE MELISSA BASKERVILLE
CONSTABLE ANTHONY BLACKMAN
CONSTABLE NICOLE CATCHPOLE
CONSTABLE KEITH HOWSON-JONES
CONSTABLE MATTHEW CONROY
CONSTABLE GRAEME HARRIMAN

- CONSTABLE MICHAEL HICKS
CONSTABLE QUINN HOOPER
CONSTABLE MARCO IUCOLINO
CONSTABLE IAN LAMPSHIRE
CONSTABLE JORDAN LASHAR
CONSTABLE CHRISTOPHER LEE
CONSTABLE MARLON LIU
CONSTABLE NICHOLAS LO
CONSTABLE TANYA LUTZKE
CONSTABLE ROBERT MCCAUL
CONSTABLE MATTHEW NALUTKA



CONSTABLE RYAN NEWMAN
CONSTABLE ROBERT POOL
CONSTABLE BRAD PROCYSHYN
CONSTABLE HAILEY RAWLINGS
CONSTABLE JESSICA RICHARDS
CONSTABLE CHRISTOPHER ROSENAU
CONSTABLE KEN STANWORTH
CONSTABLE TIFFANY TAN
CONSTABLE BEN TETTAMANTI
CONSTABLE DENNIS TRINH
CONSTABLE RILEY WIENS

Late one evening in April 2020, a resident called 9-1-1 from his third-floor balcony. His friend was refusing to leave his suite, and was swinging a chain and a 10-inch knife.

As the resident hid on the balcony, the suspect was inside barricading the front door, then lighting things on fire. The entire suite was quickly engulfed in flames. The victim was quickly rescued with a ladder.

VPD officers battled thick smoke to evacuate residents from all nine floors of the building, including a 94-year-old man who was carried down five flights of stairs to safety.

When the suspect came on to the balcony, the knife chained to his hand, high-pressure water was used to hold him in place. A constable used his taser from the balcony next door, and additional officers climbed up the ladder, landing in two feet of water on the balcony. They wrestled the knife away, and took the man into police custody.

Sixteen officers were hospitalized for smoke inhalation.

For their heroic efforts in bringing a serious and potentially deadly incident to a safe and successful conclusion, the following officers are awarded the Chief Constable’s Citation: Inspector Jeff Harris, Sergeant Christian Galbraith, Detective Constables Alec Bruning, Graeme Minty and Finn Purcell, and Constables Melissa Baskerville, Anthony Blackman, Nicole Catchpole, Keith Howson-Jones, Matthew Conroy, Graeme Harriman, Michael Hicks, Quinn Hooper, Marco Iucolino, Ian Lampshire, Jordan Lashar, Christopher Lee, Marlon Liu, Nicholas Lo, Tanya Lutzke, Robert McCaul, Matthew Nalutka, Ryan Newman, Robert Pool, Brad Procyshyn, Hailey Rawlings, Jessica Richards, Christopher Rosenau, Ken Stanworth, Tiffany Tan, Ben Tettamanti, Dennis Trinh and Riley Wiens.



2021 Civilian Professional of the Year

MS. KAREN COLLINS

ONE OF THE MOST DIFFICULT THINGS IN POLICING is not just responding to what is currently happening, but being ready for what could happen. Preparation and training are essential to safety.

VPD Emergency Planning Coordinator Karen Collins uses her education, experience, and tireless work ethic to ensure the VPD is prepared.

Hired by the VPD in 2018, Karen quickly got to work revamping emergency planning policies and procedures to implement best practices. She collaborated with people throughout the Department to develop a robust risk management program.

Karen oversaw the modernization and expansion of the Department Operational Command Centre – the epi-centre of police response during major events and disasters.

She developed and delivered training for the various positions in the Command Centre, and as a subject matter expert in risk management, Karen networks and collaborates with multiple stakeholders.

Putting procedures and policies to the test in 2019, Karen coordinated the VPD's participation in Van Slam, a day-long training exercise at 30 sites involving more than 600 city staff and volunteers.

As a planning chief and strategic advisor during the unprecedented events of 2020, including large demonstrations, and a global pandemic, Karen's expertise helped inform the Department's decision-making and strategies to manage risk. As an integral part of the VPD Pandemic Working Group, her leadership and support helped ensure necessary safeguards were in place to protect employees and the public.

Karen works well under pressure while maintaining a positive attitude. She is respectful and inclusive, and passionate about her work and the service the VPD provides.

For helping to prepare the Vancouver Police Department to meet whatever major event or disaster the future holds, Ms. Karen Collins is the Vancouver Police Department 2021 Civilian Professional of the Year.



2021 *Police Officer of the Year*

DETECTIVE CONSTABLE SCOTT HYDE

IN HIS 15 YEARS AS A POLICE OFFICER with the Vancouver Police Department, Detective Constable Scott Hyde has demonstrated leadership skills more likely to be found in a more senior officer.

As a patrol officer in his early years, he led his team on successful investigations, and excelled in his use of police informants. His work as an investigator and source handler in a high-profile project, targeting violent drug dealers who shaved the heads of vulnerable people over drug debts, helped lead to an arrest and conviction.

In 2017, Scott joined Task Force Tourniquet – the largest regional gang task force ever deployed. Over the next 17 months, he had a pivotal role in projects targeting organized and violent crime. His approachable and likeable manner, combined with his investigative prowess, made him a strong leader for more than 50 officers from several jurisdictions. He cultivated an inclusive and motivated group of investigators, who followed his lead because they respected him and believed in his abilities.


The result was a 42 per cent reduction in gang-related murders during this period. Police seized improvised explosive devices, firearms, stolen vehicles, bulletproof vests, fentanyl and other drugs, more than \$800,000 in cash, \$800,000 in jewelry, and \$350,000 in collector cars. A murder plot was thwarted, and other violent incidents were prevented. Twenty-eight people faced nearly 200 charges.

While still playing a leadership role in the task force, Scott joined the VPD's Homicide Unit.


For achieving excellence throughout his career, as a respected leader and dedicated crime-fighter, Detective Constable Scott Hyde is the Vancouver Police Department 2021 Police Officer of the Year.



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