

**Vancouver Police Department
Executive Remuneration and Expenses
For the Year Ended December 31, 2022**

Name	Position	Remuneration (\$)	Expenses (\$)
Bruce, M.	Superintendent	133,891	0
Byrne, L.	Superintendent	225,428	18,814
Chan, A.	Superintendent	241,818	20,848
Chapman, D.	Superintendent	229,637	6,490
Chow, H.	Deputy Chief Constable	368,539	21,928
Eng, N.	Senior Director	192,977	10,170
Horne, S.	Superintendent	221,479	8,826
Laurin, A.	Superintendent	226,011	9,700
Noftle, B.	Superintendent	226,964	0
Palmer, A.	Chief Constable	493,932	48,282
Rai, S.	Deputy Chief Constable	383,044	23,349
Rude, J.	Senior Director	151,509	0
Sideroff, T	Superintendent	213,098	8,522
Tran, H.	Superintendent	227,586	30,389
Whysker, T.	Superintendent	224,159	21,117
Wilson, F.	Deputy Chief Constable	321,662	32,253