



VANCOUVER POLICE DEPARTMENT
CADET PROGRAM

A background image showing a group of VPD cadets in uniform marching. They are wearing dark jackets, white shirts, and dark ties. Some are holding poles with red and blue ribbons. The image is slightly faded to allow the text to be read clearly.

**APPLICATION
PACKAGE**

**2024/25
CLASS 11**



VANCOUVER POLICE DEPARTMENT **CADET PROGRAM**



The VPD Cadet Program provides students in Grades 10-12, living in or attending school within Vancouver, a unique opportunity to participate in applied educational workshops, physical training, recreational activities, community service, and drill. Cadets develop skills in teamwork, leadership, mentorship, and are exposed to a variety of basic law enforcement skills, which can be used throughout their everyday lives. Cadets get an inside look at different police units, including the Marine Unit, Mounted Squad, Canine Unit, Traffic Section, and Gang Crime Unit, to understand how they work together to serve and protect Vancouver residents. The purpose of the program is to instill life skills, leadership, confidence, and respect for themselves and others.

Class 11 of the VPD Cadet Program will commence September 2024, and will be held weekly on Saturdays until the middle of May 2025.

APPLICATIONS DUE NO LATER THAN MAY 24, 2024

Late applications **will not be accepted.**

Email contact: cadets@vpd.ca



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As an applicant, you MUST meet the following minimum requirements:

- Will be starting **Grade 10, 11 or 12** within the Vancouver School District in September 2024 **and/or** live in the City of Vancouver
- Must be between the ages of 14-17 at time of application
- Have good attendance at school with a goal of graduating
- Want to improve your physical fitness and health habits while having fun
- Want to make new and lasting friendships
- Want to make your community a better place
- Want to learn skills and methods to succeed into your future
- Looking for a challenge and willing to step outside of your comfort zone
- Will not turn 19 years of age prior to May 10, 2025

Attendance Policy

The VPD Cadet Program consists of 28 Saturdays and four Wednesday evenings throughout the year, and two overnight camps. Attendance is mandatory and communication from cadets is expected. You will be required to have a Facebook account to communicate with instructors and classmates.

School Requirements

The VPD Cadet Program requires cadets to be enrolled in school. The program encourages cadets to work hard, pass their courses, and to have excellent attendance at school. Note: A Homework Help Club and Fitness Club is offered to assist cadets every second Wednesday evening. Participation is optional but encouraged.

VPD Cadet Oath

*I do solemnly promise, upon my honour,
to uphold the standards and duties of a VPD Cadet;
I pledge to treat those at home, school, and in my community
with respect and compassion,
and I will support my fellow cadets at all times;
I am trustworthy in words and actions and I will be accountable for the choices I make;
I pledge to continuously work towards excellence
and I will strive to go beyond the call in all aspects of my life;
I will serve proudly as a VPD Cadet.*



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Last name

First name

Preferred name

Please check the box that applies to you:

Female Male Other

Date of birth

Age

Photo Attached: YES

Grade in September 2024:

10 11 12

Name of school

Home address

City, Postal code

Home phone

YOUR cell phone #

YOUR email address (print clearly)

Facebook user name

Instagram user name

TikTok user name

Snap Chat user nam

T-Shirt size:

XS S M L XL XXL

Sweatpants size:

XS S M L XL XXL

Hoody size:

XS S M L XL XXL

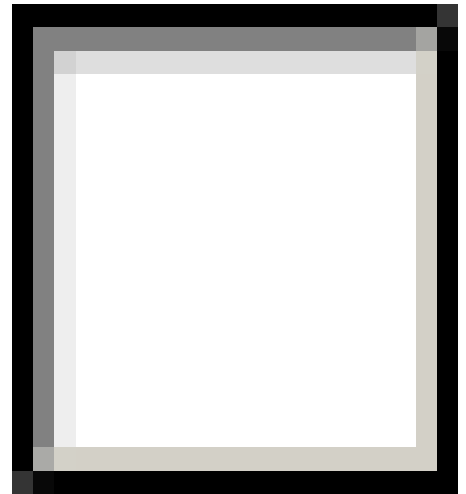
Pant or waist size: _____ Pant leg length: _____

Shoe size: _____ Height: _____ Weight: _____

Is this your first time applying for VPD Cadets? _____

Do you know any VPD Cadets? If yes, who? _____

What are your career goals? _____





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Applicant name: _____ **Care Card #:** _____

Medical Information:

Allergies: (medications, foods, plants, insect bites)

Explain: _____

Food restrictions: _____

Medical History: (Do you currently have or have you ever had)

- | | | | |
|---------------------|----------------------------------------------------------|-----------------------|----------------------------------------------------------|
| Asthma | <input type="checkbox"/> Yes <input type="checkbox"/> No | Convulsions/seizures | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Heart trouble | <input type="checkbox"/> Yes <input type="checkbox"/> No | Cancer | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| High blood pressure | <input type="checkbox"/> Yes <input type="checkbox"/> No | Diabetes | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Hemophilia | <input type="checkbox"/> Yes <input type="checkbox"/> No | Kidney disease | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Concussions | <input type="checkbox"/> Yes <input type="checkbox"/> No | Pre-existing injuries | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Explain all "Yes" or "Other" answers: _____

Medications: (List all prescription medications taken regularly)

Parent/Guardian Contact Information:

_____	_____	_____
First name	Last name	Date of birth
_____	_____	_____
Address	City	Postal code
_____	_____	_____
Home phone	Cell phone/work phone	Email address



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General Information:

Volunteer experience: _____

Work experience: _____

Driver's licence #: _____ Expiry date: _____ Any tickets? _____

If yes, please explain: _____

How many times have you consumed alcohol? Details and date of last time: _____

How many times have you used drugs? Vaping? Details and date of last time: _____

Have you ever been stopped or "spoken to" by police? _____

How did you hear about the Vancouver Police Cadet Program?

- | | | |
|-----------------------------------------|-------------------------------------------|---------------------------------------|
| <input type="checkbox"/> Police officer | <input type="checkbox"/> School counselor | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Friend | <input type="checkbox"/> Flyer/poster | <input type="checkbox"/> Social media |
| <input type="checkbox"/> Internet | <input type="checkbox"/> Other: _____ | |

What do you hope to gain from this program? _____



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List any sports that you play: _____

List your hobbies, recreation activities, or special interests: _____

List any awards or special achievements? _____

Do you have any military/sea/air cadet background? (group, rank, years within)

Will there be any conflicts on Saturdays? (work, sports, hobbies, or family events) _____

Are you available on Wednesday evenings? _____



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ACKNOWLEDGEMENT OF RISK, WAIVER, RELEASE AND INDEMNITY

In this document "VPD" refers collectively to the City of Vancouver, Vancouver Police Board, Vancouver Police Department and its officials, officers, employees, trainers and representatives (collectively, the "VPD Group").

I am aware that my signing this document is a condition of my Child being eligible to participate in the VPD Cadet Program (the "Program") which participation may be cancelled by the VPD at any time without prior notice or hearing. I am aware that my Child's participation in the Program will not entitle them to any payment nor salary, or other compensation or prizes of any kind to be provided by the VPD for my Child's participation as a volunteer.

I am also aware that as a participant, my Child is not an employee of the VPD and am not entitled to Workers Compensation Board benefits and my Child is not entitled to any medical, disability or other insurance benefits or coverage of any kind.

I am also aware that my Child's participation in the Program does require a certain level of physical health and ability and that I accept and bear full responsibility for my Child's physical health and ability to participate in the Program and that the VPD has advised me to consult my Child's family physician prior to participating in the Program.

NOTICE TO PARENT/GUARDIAN

I acknowledge that it is a condition of my Child's participation in the Program that I, the undersigned Parent/Guardian of the Child, must carefully read and understand this document and sign it to acknowledge that I have read and understand it and that I understand that my Child's participation in the Program will expose the Child to risks of harm and that I accept full responsibility for exposing my Child to such risks.

PARENT/GUARDIAN RESPONSIBILITY FOR CHILD

I, the undersigned Parent/Guardian of the Child, understand and accept that, in respect of the Child's participation in the Program, it is my responsibility (1) to ensure that I consider and understand the risks, dangers, hazards and consequences of injury inherent in the Program, both those inherent prior to the COVID-19 pandemic and those additional risks imposed by the COVID-19 pandemic, (2) to determine, taking into consideration those risks and the Child's behavioral characteristics, physical health and abilities, whether the Child should be allowed to participate in the Program, (3) to ensure that the Child is appropriately covered by medical insurance for any harm occurring in the Program, and (4) to provide emergency medical information regarding the Child as required in this document.

AWARE OF RISKS

I AM AWARE OF AND NOW FREELY ACCEPT AND ASSUME FOR ME AND MY CHILD'S FULL RESPONSIBILITY FOR ALL RISKS TO MY CHILD IN CONNECTION WITH MY CHILD'S PARTICIPATION IN THE PROGRAM, INCLUDING AS FOLLOWS: (1) my Child's participation in the Program, even if my Child possesses behavioral characteristics, physical health and abilities appropriate for the Program, poses risks of harm to my Child; (2) the nature of the Program is such that the VPD Group cannot identify all risks associated with the Program and cannot guarantee that VPD staff participating in the Program will not make errors therein or that other children participating in the activities will not cause injuries therein others that staff can or might be able to prevent.



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I, THE UNDERSIGNED PARENT/GUARDIAN, AM THE PARENT AND/OR LEGAL GUARDIAN OF MY CHILD AND FOR MY CHILD I HEREBY CONSENT TO THEM PARTICIPATING IN THE PROGRAM, AND, FOR MYSELF AND THE CHILD, IN RETURN FOR THE VPD GROUP ALLOWING THE CHILD TO PARTICIPATE IN THE PROGRAM:

1) I NOW WAIVE ALL LEGAL RIGHTS TO SUE AND ANY AND ALL CLAIMS which I or my Child or our respective successors and assigns may have against the VPD Group in connection with any loss, injury, damage or expense that I or my Child may suffer, incur or experience in connection with my Child's participation in the Program; and

2) I NOW RELEASE the VPD Group from any and all liability for any complaints, demands, claims, actions, suits, judgments and orders for any and all losses, injuries, damage or expenses I or my Child may suffer, incur or experience in connection with my Child's participation in the Program; and

3) FOR MYSELF, I AGREE TO INDEMNIFY the VPD Group for and hold it harmless from any and all losses, injuries, damages and expenses of any kind that the VPD Group may suffer, incur or experience and for any and all complaints, demands, claims, actions, suits, judgments and orders for any and all losses, injuries, damages or expenses of any kind anyone else may suffer, incur or experience in connection with my Child's participation in the Program.

In signing this document and permitting my Child to participate in the Program, I do not rely upon any oral or written statements, promises or other communications made by VPD Group other than as set out in this document. This document will be exclusively governed by and interpreted in accordance with the laws of British Columbia and no court outside of British Columbia will have any jurisdiction over this Consent, the Program, or any of the matters arising from them.

CONSENT AND RELEASE FOR PHOTOGRAPHS

I now irrevocably consent to and waive all claims for compensation and release the City of Vancouver, Vancouver Police Board, VPD and each of their respective officials, officers, employees and representatives (collectively, the "VPD") from any and all liability which may arise as a result of my child being photographed while participating in the Cadet Program, and for the subsequent use and display of the photographs in any media.

For clarity I, the undersigned parent or legal guardian of the Cadet applicant, now irrevocably consent to my child being photographed, by professional and/or amateur photographers, while participating in any detail, event, function, or activity related to the Cadet Program. I also give my consent for the VPD, including any of its divisions or units to use the photographs taken of my child to develop and display, in any media, brochures, posters, displays, or other items for the Cadet Recruitment purposes. I further authorize the use and display, in any media, of the photographs during other VPD sponsored promotional activity.



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I HAVE READ AND I UNDERSTAND THIS DOCUMENT.

PARENT/LEGAL GUARDIAN:

Signature: _____

Print name: _____

Address: _____

Date: _____

Home phone: _____

Work phone: _____

Cell phone: _____

Email address: _____

PARTICIPANT CHILD:

Signature: _____

Print name: _____

Address: _____

Date: _____

Home phone: _____

Work phone: _____

Cell phone: _____

Email address: _____

Reviewed for completeness by staff:

Name _____

Signature _____



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PARENT/GUARDIAN/CADET AGREEMENT

I, the undersigned parent/guardian, declare that all statements on this enrollment form and attachments are true and complete to the best of my knowledge. I understand that false, misleading, or incomplete information will be cause for disqualification or termination from the program. I understand that appointment as a participant is as a volunteer and without entitlement of compensation or benefits of any kind, and that the Vancouver Police Department is free to decline to accept my child's participation for any reason at any time and my child is free to discontinue program participation at any time.

I now give permission for the Cadet applicant to participate in the Vancouver Police Department Cadet Program. I understand the importance of providing accurate and true information, and certify that the information provided is accurate and there are no physical limitations that would prevent the Cadet applicant from participating in the Cadet Program. I also understand that in the event of serious illness or injury, reasonable efforts will be made to contact the parent or guardian listed above.

All applicants are subject to a criminal record check.

PRELIMINARY BACKGROUND ASSESSMENT

If the Cadet applicant certifies that the answers they have given on the above questionnaire are true, complete and correct to the best of their knowledge and that they have not evaded or omitted any part thereof to reflect an untruth listed herein, they understand that falsification constitutes grounds for expulsion from the Cadet Program.

By signing below, all Cadet Applicants, parents, guardians have read and understand, and agree to all conditions listed in this application.

Cadet applicant signature

Cadet applicant printed name

Date

Parent/guardian signature

Parent/guardian printed name

Date



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SOCIAL MEDIA CONTRACT

Guidelines: Social media such as Facebook, Instagram, TikTok, Twitter, Snapchat, YouTube, personal texting, and others, are powerful tools of communication that have a significant impact on personal reputation as well as the reputation of the Vancouver Police Department and the VPD Cadet Program. You and your parent / guardian must read and sign this contract acknowledging the responsibility as a member of the VPD Cadet Program to use social media within the guidelines set out in this contract. Please use the following guidelines when posting on social media sites.

- I will not post or share information or photos about VPD Cadet activities, participants, or instructors online in any form (including but not limited to: email, texts, websites or social media channels) without the approval of instructors. NOTE: Social media sites are actively monitored by the Vancouver Police Department and will be monitored throughout the time in the VPD Cadet Program.
- I, and my parent/guardian, now confirm that I only use the following social media channels, and now agree to and consent to all social media channels used by me being monitored by the VPD for compliance with these terms and conditions. **Please initial beside each:**

Social Media	Cadet Applicant Initial	Parent/Guardian Initial
Facebook		
Instagram		
WhatsApp		
Snapchat		
TikTok		

- I will add VPD Cadet instructors as “friends” or other applicable method of providing access to the channel, and understand that all of my channels will be monitored. A private Facebook group for the cadet class will be set up for communication between cadets and Instructors. This Facebook group will be monitored by the VPD Cadet instructors.
- Cyber bullying is the willful bullying or harassment of another person or persons through the medium of social media. Any participant in the VPD Cadets Program who engages in any form of cyber bullying will be asked to leave the program immediately and will be required to return any VPD Cadet apparel.

I acknowledge that I have read and understand the foregoing information and that my signature below signifies my agreement to comply with the above terms.

In the event of a breach of these terms and conditions I may be asked to leave the VPD Cadet Program and will be required to return any VPD Cadet apparel.

Cadet applicant signature

Cadet applicant printed name

Date

Parent/guardian signature

Parent/guardian printed name

Date



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Please complete **and submit ALL pages** of this application form.

Attach the following:

- Your PHOTO
- A photocopy of your most recent report card (your marks have no bearing on whether you make it into the program or not). We are here to help, guide, and assist you in your path to success. A 'Homework Help Club' is offered to VPD Cadets every second Wednesday to help with your studies.

Options for submitting applications:

- Give it to a VPD Cadet or VPD Cadet volunteer or a VPD Cadet instructor
- Email it to cadets@vpd.ca
- Drop off at the police station at 2120 Cambie Street, Vancouver
- Drop off at the police station at 3585 Graveley Street, Vancouver

APPLICATIONS DUE NO LATER THAN MAY 24, 2024.

Late applications will not be accepted.

IMPORTANT INFO

Check your email for interview dates.

Applicant interviews will be taking place throughout the last two weeks of May and the first week of June 2024.

The interview is approximately 30 minutes long.

Note: If you do not obtain a position with the VPD Cadet program the first time you apply, we encourage you to apply again. It can be a difficult program to get into, as we have limited space available.