

**Vancouver Police Department  
Executive Remuneration and Expenses  
For the Year Ended December 31, 2023**

Name	Position	Remuneration	Expenses
Palmer, A	Chief Constable	\$ 464,207	\$ 58,867
Wilson, F	Deputy Chief Constable	\$ 361,065	\$ 39,255
Rai, S	Deputy Chief Constable	\$ 354,582	\$ 29,473
Chow, H	Deputy Chief Constable	\$ 351,805	\$ 36,965
Chan, A	Superintendent	\$ 233,671	\$ 29,892
Tran, H	Superintendent	\$ 230,417	\$ 38,803
Chapman, D	Superintendent	\$ 227,246	\$ 23,620
Sideroff, T	Superintendent	\$ 226,511	\$ 26,704
Byrne, L	Superintendent	\$ 225,354	\$ 37,950
Horne, S	Superintendent	\$ 217,388	\$ 40,785
Laurin, A	Superintendent	\$ 215,527	\$ 3,329
Whysker, T	Superintendent	\$ 210,194	\$ 22,410
Eng, N	Senior Director	\$ 195,844	\$ 8,990