



VANCOUVER POLICE DEPARTMENT
CADET PROGRAM

A background image showing a group of police cadets in dark uniforms and caps marching in a parade. They are holding several large flags, including the Canadian flag and a blue flag with yellow maple leaves. The scene is outdoors on a street with other people and vehicles in the background.

**APPLICATION
PACKAGE**

**2025/26
CLASS 12**



VANCOUVER POLICE DEPARTMENT **CADET PROGRAM**



The VPD Cadet Program provides students in Grades 10-12, living in or attending school within Vancouver, a unique opportunity to participate in applied educational workshops, physical training, recreational activities, community service, and drill.

Cadets develop skills in teamwork, leadership, and mentorship, and are exposed to a variety of basic law enforcement skills which they will be able to use throughout their everyday lives. Participants get an inside look at different police units, including the Marine Unit, Mounted Squad, Canine Unit, Traffic Section, and Gang Crime Unit, to understand how they work together to serve and protect Vancouver residents.

The purpose of the program is to instill life skills, leadership, confidence, and respect for themselves and others.

Class 12 of the VPD Cadet Program will commence September 2025
and be held weekly on Saturdays until the middle of May 2025.

APPLICATIONS DUE NO LATER THAN MAY 23, 2025

Late applications **will not be accepted.**

Email contact: cadets@vpd.ca



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As an applicant, you **MUST** meet the following minimum requirements:

- Will be starting **Grade 10, 11 or 12** within the Vancouver School District in September 2025, **and/or** live in the city of Vancouver
- Must be between the ages of 14-17 at time of application
- Have good attendance at school with a goal of graduating
- Want to improve your physical fitness and health habits, while having fun
- Want to make new and lasting friendships
- Desire to make your community a better place
- Want to learn skills and methods to succeed into your future
- Looking for a challenge and willing to step outside of your comfort zone
- WILL NOT turn 19 years of age prior to May 10, 2025
- No pre-existing medical conditions or concerns that would prevent the applicant from fully participating in **all** program activities

Attendance Policy:

The VPD Cadet Program consists of approximately 27 Saturdays and three Wednesday evenings throughout the year, as well as two overnight camps. Attendance is mandatory and communication from cadets is expected. You will be required to have a Facebook account to communicate with instructors and classmates.

School Requirements:

The VPD Cadet Program requires cadets to be enrolled in school. Cadets are encouraged to work hard, pass their courses, and to have excellent attendance at school. Note: A Homework Help Club and Fitness Club are offered to assist cadets every second Wednesday evening. Participation is optional but encouraged.

VPD Cadet Oath

*I do solemnly promise, upon my honour,
to uphold the standards and duties of a VPD Cadet;
I pledge to treat those at home, school, and in my community
with respect and compassion,
and I will support my fellow cadets at all times;
I am trustworthy in words and actions and I will be accountable for the choices I make;
I pledge to continuously work towards excellence
and I will strive to go beyond the call in all aspects of my life;
I will serve proudly as a VPD Cadet.*



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Last name

First name

Preferred name

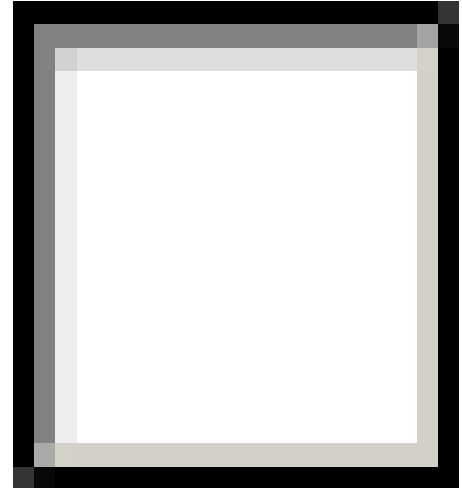


Photo Attached: YES

Please check the box that applies to you:

Female Male Other

Date of birth

Age

Grade in September 2025:
10 11 12

Name of school

Home address

City, Postal code

Home phone

YOUR cell phone #

YOUR email address (print clearly)

Facebook user name

Instagram user name

TikTok user name

Snap Chat user name



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T-Shirt size:

XS S M L XL XXL

Sweatpants size:

XS S M L XL XXL

Hoody size:

XS S M L XL XXL

Pant or waist size: _____

Pant leg length: _____

Shoe size: _____

Height: _____

Weight: _____

Is this your first time applying for VPD Cadets? _____

Do you know any VPD Cadets? If yes, who? _____

What are your career goals? _____

Medical Information:

Applicant name: _____

Care Card #: _____

Allergies: (medications, foods, plants, insect bites)

Explain: _____

Food restrictions: _____



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General Information:

Volunteer experience? _____

Work experience? _____

Driver's licence #: _____ Expiry date: _____ Any tickets? _____

If yes, please explain: _____

How many times have you consumed alcohol? Details and date of last time: _____



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How many times have you used drugs? Vaping? Details and date of last time:

Have you ever been stopped or “spoken to” by police? _____

How did you hear about the Vancouver Police Cadet Program?

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> Police officer | <input type="checkbox"/> School counsellor | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Friend | <input type="checkbox"/> Flyer/poster | <input type="checkbox"/> Social media |
| <input type="checkbox"/> Internet | <input type="checkbox"/> Other: _____ | |

What do you hope to gain from this program? _____

List any sports that you play: _____



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List your hobbies, recreation activities, or special interests: _____

List any awards or special achievements? _____

Do you have any military/sea/air cadet background? (group, rank, years within)

Will there be any conflicts on Saturdays? (work, sports, hobbies, or family events) _____

Are you available on Wednesday evenings? _____



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WAIVER, RELEASE, & INDEMNITY

1. GENERAL

In consideration for the Vancouver Police Board allowing your child to participate in the VPD Cadet Program (the "**Program**"), including any camp retreats, you are signing this Waiver, Release, & Indemnity (the "**Waiver**"). By signing this Waiver, you and your child are, among other things, giving up the right to sue the Vancouver Police Board and the City of Vancouver and each of their elected officials, officers, employees, and representatives (collectively, the "**Police Board**").

2. ASSUMPTION OF RISKS AND ACKNOWLEDGEMENT OF RESPONSIBILITY

I, the undersigned parent/guardian, am aware of and freely accept and assume the risks, dangers, hazards, and potential consequences of my child's participation in the Program. I understand that the nature of the Program is such that the Police Board cannot identify all of the risks, dangers, hazards, and potential consequences of the Program and cannot guarantee that my child will not be injured or harmed. I understand and accept that it is my responsibility to consider and understand the risks, dangers, hazards, and potential consequences of the Program. I agree that my child's fitness level is appropriate for the Program and any known physical conditions that my child may have will not affect my child's participation in the Program.

3. WAIVER, RELEASE AND INDEMNITY

- (a) **I WAIVE ALL LEGAL RIGHTS TO SUE AND ANY AND ALL CLAIMS** that I, my child or my respective heirs, successors, executors, administrators, personal representatives, and assigns may have against the Police Board for any loss, injury, damage, or expense that my child may suffer, incur, or experience from participating in the Program, and **I RELEASE AND FOREVER DISCHARGE** the Police Board from any and all liability for any and all losses, injuries, damages, or expenses that I or my child may suffer, incur, or experience from participating in the Program; and
- (b) **I AGREE TO INDEMNIFY** the Police Board for and hold it harmless from any and all losses, injuries, damages, and expenses of any kind, including from any complaints, demands, claims, actions, suits, judgments, and orders brought by third parties, that the Police Board may suffer, incur, or experience as a result of my child's participation in the Program.

4. MISCELLANEOUS

I consent to the Police Board taking and using images of my child (including any motion picture or still photographs made by the Police Board of my child's likeness, poses, acts and appearances) for any purposes and without compensation to promote the Police Board and its activities, which may include advertising, promotion and marketing. The Police Board may crop, alter or modify images of my child and combine such images with other images, text and graphics, without notifying me or my child.



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- (a) I acknowledge that my child has no pre-existing medical condition that would prevent them from participating in the physical activities of the Activity, and I acknowledge that the Police Board can remove my child from the Activity if they cannot safely participate in the Activity.
- (b) I acknowledge that the Activity may arrange transportation for participants, to and from, various activities.
- (c) I have carefully read and I understand the contents of this document and I am signing it voluntarily with full knowledge of its significance, intending that it be legally binding on myself, my child, my heirs, successors, executors, administrators, personal representatives, and assigns.
- (d) In entering into this Waiver, I am not relying on any oral, written, or visual representations from the Police Board.
- (e) I agree that this Waiver will be governed and interpreted by the laws of the Province of British Columbia.

I HAVE READ, I UNDERSTAND, AND I ACCEPT THIS WAIVER.

PARENT/LEGAL GUARDIAN:

Signature: _____

Print Name: _____

Address: _____

Date: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

Email Address: _____

PARTICIPANT:

Signature: _____

Print Name: _____

Address: _____

Date: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

Email Address: _____

Reviewed for Completeness by Staff

Name _____

Signature _____



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PARENT/GUARDIAN/CADET AGREEMENT

I, the undersigned parent/guardian, declare that all statements on this enrollment form and attachments are true and complete to the best of my knowledge. I understand that false, misleading, or incomplete information will be cause for disqualification or termination from the program. I understand that appointment as a participant is as a volunteer and without entitlement of compensation or benefits of any kind, and that the Vancouver Police Department is free to decline to accept my child’s participation for any reason at any time and my child is free to discontinue program participation at any time.

I now give permission for the Cadet applicant to participate in the Vancouver Police Department Cadet Program. I understand the importance of providing accurate and true information, and certify that the information provided is accurate and there are no physical limitations that would prevent the Cadet applicant from participating in the Cadet Program. I also understand that in the event of serious illness or injury, reasonable efforts will be made to contact the parent or guardian listed above.

All applicants are subject to a criminal record check.

PRELIMINARY BACKGROUND ASSESSMENT

If the Cadet applicant certifies that the answers they have given on the above questionnaire are true, complete and correct to the best of their knowledge and that they have not evaded or omitted any part thereof to reflect an untruth listed herein, they understand that falsification constitutes grounds for expulsion from the Cadet Program.

By signing below, all Cadet Applicants, parents, guardians have read and understand, and agree to all conditions listed in this application.

Cadet Applicant Signature

Cadet Applicant Printed Name

Date

Parent/Guardian Signature

Parent/Guardian Printed Name

Date



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SOCIAL MEDIA AGREEMENT

Guidelines: Social media such as Snapchat, TikTok, Instagram, Facebook, X, YouTube, personal texting, and others, are powerful tools of communication that have a significant impact on personal reputation as well as the reputation of the Vancouver Police Department and the VPD Cadet Program. You and your parent / guardian must read and sign this contract acknowledging the responsibility as a member of the VPD Cadet Program to use the following guidelines when posting on social media.

1. I will not post or share information or photos about VPD Cadet activities, participants, or instructors online in any form (including but not limited to: email, texts, websites or social media websites) without the approval of instructors. NOTE: Social media sites are actively monitored by the Vancouver Police Department and will be monitored throughout the time in the VPD Cadet Program.
2. I, and my parent/guardian, now confirm that I only use the following social media channels and now agree to and consent to all social media channels used by me being monitored by the VPD for compliance with these terms and conditions. **Please initial beside each:**

Social Media	Cadet Applicant Initial	Parent/Guardian Initial
Facebook		
Instagram		
WhatsApp		
Snapchat		
TikTok		

3. I will add VPD Cadet Instructors as “friends” or other applicable method of providing access to the channel, and understand that my all of my channels will be monitored. A private Facebook group for the cadet class will be set up for communication between cadets and instructors. This Facebook group will be monitored by the VPD Cadet instructors.
4. Cyber bullying is the willful bullying or harassment of another person or persons’ through the medium of social media. Any participant in the VPD Cadets Program who engages in any form of cyber bullying will be asked to leave the program immediately and will be required to return any VPD Cadet apparel.

I, and my parent/guardian, acknowledge that I have read and understand the foregoing information and that my signature below signifies my agreement to comply with the above terms.



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In the event of a breach of these terms and conditions, I may be asked to leave the VPD Cadet Program and will be required to return any VPD Cadet apparel.

Cadet Applicant Signature

Cadet Applicant Printed Name

Date

Parent/Guardian Signature

Parent/Guardian Printed Name

Date



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CONSENT AND RELEASE FOR PHOTOGRAPHS

I now irrevocably consent to and waive all claims for compensation and release the City of Vancouver, Vancouver Police Board, VPD and each of their respective officials, officers, employees and representatives (collectively, the "VPD") from any and all liability which may arise as a result of my child being photographed while participating in the Cadet Program, and for the subsequent use and display of the photographs in any media.

For clarity I, the undersigned parent or legal guardian of the Cadet applicant, now irrevocably consent to my child being photographed, by professional and/or amateur photographers, while participating in any detail, event, function, or activity related to the Cadet Program. I also give my consent for the VPD, including any of its divisions or units to use the photographs taken of my child to develop and display, in any media, brochures, posters, displays, or other items for the Cadet Recruitment purposes. I further authorize the use and display, in any media, of the photographs during other VPD sponsored promotional activity.

I HAVE READ AND I UNDERSTAND THIS DOCUMENT

PARENT/LEGAL GUARDIAN:

Signature: _____

Print Name: _____

Address: _____

Date: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

Email Address: _____

PARTICIPANT:

Signature: _____

Print Name: _____

Address: _____

Date: _____

Home Phone: _____

Work Phone: _____

Cell Phone: _____

Email Address: _____

Reviewed for completeness by staff

Name _____

Signature _____



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Please ensure the following is done prior to submitting your application:

- Completed and signed application submitted in **PDF FORMAT OR PHYSICAL COPY** (no screenshots, pictures, image attachments accepted)
- Most recent report card attached in **PDF FORMAT OR PHYSICAL COPY** (no screenshots, pictures, image attachments accepted)
- Recent photo of yourself (report card photos are acceptable)
- Ensure **your** email address is working and **your** cell phone is active

****DO NOT LEAVE ANYTHING BLANK****
****INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED****

Options for Submitting Applications:

- A current VPD Cadet or School Liaison Officer (SLO)
- Email it to cadets@vpd.ca
- Drop off at the police station at 2120 Cambie Street, Vancouver
- Drop off at the police station at 3585 Graveley Street, Vancouver

APPLICATIONS DUE NO LATER THAN MAY 23, 2025

Late applications will not be accepted. No exceptions.

Important Info:

Check your email for any correspondence.

Applicant interviews will be taking place throughout the last two weeks of May and the first week of June 2025. There will be no additional dates for interviews.

Interviews will be scheduled either by email or by phone so ensure that you are checking both.

Note: If you do not obtain a position with the VPD Cadet program the first time you apply, we encourage you to apply again. It can be a difficult program to get into, as we have limited space available. Ensure that you respond promptly and submit all requested documents to be a competitive applicant.