

**Vancouver Police Department
Executive Remuneration and Expenses
For the Year Ended December 31, 2024**

Name	Position	Remuneration	Expenses
Palmer, A	Chief Constable	\$ 487,224	\$ 58,406
Chow, H	Deputy Chief Constable	\$ 363,239	\$ 29,977
Rai, S	Deputy Chief Constable	\$ 363,799	\$ 43,817
Wilson, F	Deputy Chief Constable	\$ 370,329	\$ 37,825
Byrne, L	Superintendent	\$ 276,553	\$ 39,025
Chan, A	Superintendent	\$ 300,467	\$ 46,099
Chapman, D	Superintendent	\$ 267,668	\$ 48,740
Horne, S	Superintendent	\$ 283,330	\$ 24,661
Sideroff, T	Superintendent	\$ 251,613	\$ 25,487
Tran, H	Superintendent	\$ 255,358	\$ 30,410
Whysker, T	Superintendent	\$ 245,775	\$ 12,078
Laurin, A	Superintendent	\$ 253,224	\$ 12,555
Eng, N	Senior Director	\$ 208,242	\$ 18,705