



## CRISIS RESPONSE WORKER – AUXILIARY/CASUAL

**COMPETITION: #2618-20260122**

**UNIT:** Victim Services Unit  
**STATUS:** Auxiliary / Casual – On Call  
**HOURS OF WORK:** Evenings / Weekends / Stat Holidays  
**SALARY:** Pay Grade 19 - \$34.30 per hour  
**COMPETITION END DATE:** Thursday, February 5, 2026

Responsible for providing direct support services to crime and trauma victims and witnesses.

### ESSENTIAL DUTIES

- Attends the scene of police crisis call-outs such as crimes, serious accidents, and sudden death; provides emotional support to distressed victims, witnesses, and family members; assists police with next-of-kin notifications in cases of sudden deaths; provides information regarding agencies available to victims; as appropriate, accompanies victims to hospital, contacts family members, arranges for or provides emergency transportation; liaise with other agencies on scene to provide practical support and assistance as needed
- Makes referrals to appropriate agencies for services such as counselling, financial assistance, and legal advice
- Documents all services provided to clients and performs related administrative duties
- Attends staff meetings and any mandatory training
- Contacts supervisor for consultations for major police incidents
- Other related duties and responsibilities as assigned

### KNOWLEDGE, SKILLS, AND ABILITIES

- Considerable knowledge of the rules and regulations governing program activities
- Considerable knowledge of the practices and techniques of crisis intervention and follow-up support as related to the work performed
- Sound knowledge of available community resources
- Working knowledge of court and police procedures as they relate to the work performed
- Ability to effectively communicate with victims and witnesses of crime and trauma, and to provide emotional support, information and referrals, under stressful circumstances
- Ability to prepare records related to the work
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts

### EXPERIENCE

#### Required:

- Minimum two years' direct crisis intervention experience, such as victim services support, mental health intervention, crisis centre work, etc. or an equivalent combination of training and experience

#### Preferred:

- Direct experience in Victim Services as a paid Victim Services worker



## EDUCATION

### Required:

- High school diploma, supplemented by additional courses in the field of social science, plus considerable related experience

### Preferred:

- Degree in the field of Social Sciences such as Psychology or Social Work
- Victim services training

## OTHER REQUIREMENT(S):

- Valid Class 5 BC driver's licence, with a satisfactory driver's abstract
- Ability to arrive at 2120 Cambie Street within 30 minutes of being requested
- Ability to cover various shifts, as the Unit operates 24/7
- Pass and maintain an enhanced security clearance while employed with the Vancouver Police Department, which will be renewed every five years
- Ability to work in an environment with a trauma dog present
- Access to a cell phone for deployment purposes

## SELECTION PROCESS

Shortlisted applicants will be required to pass a written exam prior to moving on to the interview stage.

***NOTE: This position falls under the jurisdiction of Teamsters Local 31.***

Applicants should submit a resume via email to [vpd.civilian.jobs@vpd.ca](mailto:vpd.civilian.jobs@vpd.ca) by 4:30 p.m. on the closing date. **The competition number must be indicated in the subject line in the email.**