



VANCOUVER POLICE DEPARTMENT | *Beyond the Call*

January 19, 2026

IPU Reference: 25-1836A

VIA EMAIL

[REDACTED]

Dear [REDACTED]

Re: Records Access Request

We are responding to your request for information received on December 4, 2025. In that request, you sought access to the following Vancouver Police Department (VPD) records:

Whether the VPD conducts annual or recurring POPAT assessments for serving officers.

Any statistical summaries from 2020–2025, including:

- a. Average POPAT times*
- b. Number of officers tested per year*
- c. Pass/fail counts or percentages*
- d. Any internal aggregate reports related to officer fitness assessments*

We consulted with the VPD Recruiting Section regarding your request for POPAT-related information. We have been advised that, due to current system limitations, retrieving, producing, and preparing the “average POPAT times” requested in item 2(a) would require significant time and personnel resources. Obtaining this information would require a manual review of each file, a task that would unfortunately interfere with the operations of Recruiting. We are therefore not able to provide the POPAT data requested and rely on section 6(2) of the Freedom of Information and Protection of Privacy Act in support of this position.

The VPD Recruiting Section was able to provide the following information in response to the remaining portions of your request.

On whether VPD conducts annual or recurring POPAT assessments for serving officers:

POPAT testing is not a mandatory requirement for serving members. **Members may voluntarily participate in the POPAT for increment purposes that may be counted toward step increases within rank.**

Number of officers tested per year:

- 2020 – 21 members
- 2021 – 79 members (2 unsuccessful)
- 2022 – 25 members
- 2023 – 22 members (1 unsuccessful)
- 2024 – 29 members

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2025 – 23 members

Pass/fail counts or percentages:

Over the five-year period, three members were unsuccessful, resulting in a 98.5% pass rate.

Internal aggregate reports related to officer fitness assessments:

The VPD offers a fitness test for increment purposes. The test consists of the following components:

- 1.5-mile run
- Grip strength
- Sit and reach (flexibility)
- Bench press
- Leg press
- Push-ups
- Sit-ups

Participation results are as follows:

- 2020 – 14 members participated (all passed)
- 2021 – 46 members participated (all passed)
- 2022 – 62 members participated (1 unsuccessful)
- 2023 – 61 members participated (all passed)
- 2024 – 64 members participated (all passed)
- 2025 – 41 members participated (all passed)

This reflects a 99.45% pass rate over the five-year period.

Under s. 52 of the Act, you may ask the Office of the Information and Privacy Commissioner to review our response to your request. You have thirty (30) days from the receipt of this letter to request a review by writing to:

Office of the Information and Privacy Commissioner
P.O. Box 9038, Stn Prov Govt
Victoria, B.C. V8W 9A4
Telephone (250) 387-5629 | Fax (250) 387-1696

If you request a review, please provide the Commissioner's office with a copy of this letter and a copy of your original request to the Vancouver Police Department.

Before requesting a review, you may wish to contact our office regarding the information you have received. If you have questions or require clarification, please feel free to contact the Information and Privacy Unit at (604) 717-3071 or email foi@vpd.ca.

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Regards,



Civilian Analyst (VA5521)
Information and Privacy Unit
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**Freedom of Information and Protection of Privacy Act
[RSBC 1996] CHAPTER 165**

Duty to assist applicants

6 (1) The head of a public body must make every reasonable effort to assist applicants and to respond without delay to each applicant openly, accurately and completely.

(2) Moreover, the head of a public body must create for an applicant a record to which section 4 gives a right of access if

(a) the record can be created from a machine readable record in the custody or under the control of the public body using its normal computer hardware and software and technical expertise, and

(b) creating the record would not unreasonably interfere with the operations of the public body.