

**Vancouver Police Department**  
**Executive Remuneration and Expenses**  
**For the Year Ended December 31, 2025**

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Expenses</b>
Palmer, A	Chief Constable	\$ 520,555	\$ 21,981
Rai, S	Chief Constable	\$ 457,597	\$ 39,651
Chow, H	Senior Deputy Chief Constable	\$ 370,796	\$ 61,154
Chan, A	Deputy Chief Constable	\$ 279,811	\$ 50,355
Chapman, D	Deputy Chief Constable	\$ 299,363	\$ 23,971
Laurin, A	Deputy Chief Constable	\$ 355,708	\$ 20,175
Wilson, F	Deputy Chief Constable	\$ 352,590	\$ 19,509
Bernardin, K	Superintendent	\$ 278,921	\$ 40,960
Burmachuk, T	Superintendent	\$ 258,033	\$ 21,377
Byrne, L	Superintendent	\$ 242,026	\$ 1,662
Davies, S	Superintendent	\$ 216,865	\$ 11,285
Harty, M	Superintendent	\$ 271,428	\$ 25,691
Heard, P	Superintendent	\$ 238,394	\$ 10,941
Hiar, G	Superintendent	\$ 216,568	\$ 11,434
Horne, S	Superintendent	\$ 273,253	\$ 24,387
Neuman, J	Superintendent	\$ 302,344	\$ 16,034
Ritchie, M	Superintendent	\$ 262,224	\$ 8,869
Rowe, M	Superintendent	\$ 238,111	\$ 21,306
Sideroff, T	Superintendent	\$ 253,787	\$ 9,580
Tran, H	Superintendent	\$ 267,626	\$ 20,007
Veronesi, M	Superintendent	\$ 248,819	\$ 11,593
Weidman, D	Superintendent	\$ 309,903	\$ 9,671
Whysker, T	Superintendent	\$ 244,416	\$ 4,854
Eng, N	Chief Financial Officer	\$ 284,803	\$ 27,194
Hurwitz, D	Senior Legal Counsel	\$ 244,571	\$ 15,936